

# EXECUTIVE SEARCH: The Challenging Journey from Headhunters to Talent Advisors!

THURSDAY, OCTOBER 25TH  
6:00 P.M. - 7:30 P.M.  
BBC 032

## DAVE BEUERLEIN, Director of Leadership Recruiting

Google



Dave Beuerlein leads a 100-person global team responsible for all senior-level hiring for all part of Google. Prior to joining Google, Dave had a 17-year career in the executive search industry where he most recently he led the Technology practice for Korn Ferry in North America and previously had been a Partner and Office Manager at Spencer Stuart in their technology and services practice.

Prior to entering the executive search business, Dave was a Senior Engagement Manager in the Tech practice of McKinsey & Company involved in the landmark "War for Talent" study in the 1990's which outlined the emerging importance of talent as the critical scarce resource which would enable, or constrain, companies in the 21st century. Dave began his career as an aerospace engineer working on classified aircraft programs in General Dynamics' Advanced Design Group.

Dave holds an MBA from The University of Texas at Austin, his Master of Science in Aerospace Engineering from The University of Texas at Arlington, and his Bachelor of Science in Aerospace Engineering from The University of Kansas. He is a past board member of Children's Medical Center of Dallas.

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