

## CHaHS Workload Principles

The Operating Principles for Tenured and Tenure Track Faculty (T/TF) Workload in CHaHS are:

- i. The college embraces the teacher scholar model and seeks to provide all students with excellence in the classroom
- ii. Chairs and Directors have the authority and responsibility to assign faculty teaching loads
- iii. The college is committed to supporting probationary faculty in submitting sufficient data in all areas of the RTP process
- iv. The college expects all faculty (excluding chairs, directors, dean's office) with funded buy outs to contribute to the teaching of the department/school and teach no less than one course per academic year.

University guidelines on Hours per WTU, T/TF employee hours:

1 WTU = 46-48 hours of semester work. Article 20.2 of the CBA is helpful information related to faculty workload