



Loss Prevention Internship Program

Ready to make a substantial impact on our store operations – and our bottom line? During this internship you'll learn about retail from the inside out, and get a thorough understanding of why Loss Prevention is critical to every area of our business. Loss Prevention is partly about security, but also about managing change, and using strategic thinking to maximize our profits.

The Team:

Our Loss Prevention Department within The TJX Companies, Inc. represents one of the largest and progressive organizations in retail. We collaborate and provide support to all aspects of our business including, Home Office, Stores, Distribution Centers and Buying Offices. While each chain maintains an individual brand, we have implemented a best practices approach in our U.S. Divisions to positively impact and mitigate loss. Our mission is protecting Company assets, developing cohesive partnerships, maintaining confidentiality, professionalism and providing world-class service to our external and internal customers.

The Opportunity:

As a Loss Prevention intern at one of our stores nationwide, you will be an integral part in protecting the stores merchandise and assets from internal and external theft. For 12 weeks through the summer, you will join our Loss Prevention team in one of our stores and receive robust training and development through a mix of classroom learning, on-the-job training and ongoing mentorship from your Development Partner.

Through this internship, you'll have the opportunity to:

- Gain an introduction to the investigative methods that protect goods, company assets, employees and customers
- Participate in investigations and surveillance operations
- Analyze, prepare insights, and consult with business leaders on loss prevention objectives
- Learn from and collaborate with loss prevention leaders
- Learn how retail operations and distribution centers operate

You'll also have an opportunity to work with other interns on a team project and give a final presentation to Loss Prevention senior leadership team members upon the completion of your internship at corporate headquarters in Framingham, MA.

Who We Are Looking For:

Success is always in style at the TJX Companies! Ideal candidates will be strong leaders with a keen eye for process optimization and team leadership. At TJX, you will utilize your leadership and operational talents to be a part of a collaborative team working towards executing, delivering and achieving business goals and objectives. We are looking for natural leaders who never stop looking for efficiencies, improvements and new ways to think about loss prevention.

Specifically, we're looking for:

- Sophomores or Juniors with a GPA of 3.0 or above
 - Criminal Justice majors preferred, but not required
- A genuine interest in the loss prevention and investigations career path
- Strong analytical skills and confidence in working with numbers
- Proven leadership, team collaboration, and strong communication skills
- Self-starters and fast learners with a "never done" work ethic
- Openness to relocation and flexible work schedule depending on business needs

Your Future:

High performing interns may be offered one of multiple opportunities upon successful completion of their summer internship:

- Continue on as a part-time Loss Prevention associate while completing your studies
- Return for a second Loss Prevention summer internship
- Join us in a full-time Loss Prevention role after graduation

TJX is an equal opportunity employer committed to workplace diversity.

