



Human Resource Management Concentration School of Management

Requirements

Table with 4 columns: Requirement Name, Units, and Notes. Rows include General Education (48-51 units), Business Pool (12 units), Non-Business Support (14 units), Lower Division Business Core (7-10 units), Upper Division Business Core (27 units), Human Resource Concentration (18 units), and Electives or minor (Units needed to reach 120).

A 2.0 (C average) is required in the major in order to earn the BS degree. The cumulative GPA for all business courses must be 2.0 or better in order to graduate.

Human Resource Management Concentration (18 units)

Required Courses (15 units):

Table with 4 columns: Course ID, Units, and Course Name. Lists required courses: Bus3 150* Fundamentals of Human Resource Management, Bus3 154* Workforces Planning, Staffing and Training, Bus3 157* Legal and Regulatory Issues in Human Resource Management, Bus3 158* Compensation and Reward Systems, Bus3 159*# Senior Seminar in HR Management.

Choose one of the following electives required within the concentration (3 units):

Table with 4 columns: Course ID, Units, and Course Name. Lists elective options: Bus3 151* Labor Relations, Bus3 152* Human Resource Information Systems, Bus3 153* Management of Diversity, Bus3 155* Performance Management and Development, Bus3 156* International Issues in HR Management.

Prerequisites:

Bus 150 or instructor consent is a prerequisite for all Human Resource Management classes. #Bus 150, Bus 157, and 158 are prerequisites to Bus 159. Bus 159 requires graduating senior status. Bus 157 & 159 are for Human Resource Management majors, only. @ Bus 91L is a prerequisite to Bus 152.

*As of fall 2004, all courses within the concentration require grades of "C-" or better. In order to graduate, a cumulative GPA of 2.0 or better is required in all business courses.

Business Pool

As of Fall 2009, **ALL** concentrations will require grade minimums of “**C**” or better in **BUS 20, BUS 90, Math 70, and ENGL 1B**. Grades of “C-” earned **prior to to Fall 2009** will satisfy major requirements.

Freshmen admitted in fall 2010 or later must complete **MATH 71** with a grade of C or better. Transfer students and Freshmen admitted **prior to fall 2010** complete MATH 70, Finite Math, with C or better.

_____ Math 71	Business Calclus	_____ Bus1 20	Financial Accounting
_____ English 1B	Composition	_____ Bus2 90	Business Statistics

Non-Business Support Courses

_____ Econ 1A	Macroeconomics	_____ Phil 186 Prof. Business Ethics (Area S)
_____ Econ 1B *	Microeconomics	_____ Non-Business Global Perspectives (Area V)

(See approved list in BSAC)

Lower Division Business Core

_____ Bus3	10	Discovering Business (Highly recommended for Freshmen)
_____ Bus1	21	Managerial Accounting
_____ Bus3	80	Legal Environment of Business
_____ Bus4	91L	Business Computer Productivity Tools (1 unit)

Upper Division Business Core

_____ COMM 100W, ENGL 100WB, or LLD 100WB	(C or better) (Requires passing the WST)	
_____ Bus2	130	Fundamentals of Marketing
_____ Bus5	140	Fundamentals of Operations Management
_____ Bus3	160	Fundamentals of Management and Organizational Behavior
_____ Bus1	170	Fundamentals of Finance
_____ Bus5	187	Global Dimensions of Business
_____ Bus4	188	Business Systems and Policy
_____ Bus3	189	Strategic Management (Requires graduating senior status)
_____ Bus2	190	Quantitative Business Analysis

General Education

(48-51 Units)

Core GE	Units	SJSU Studies (Requires passing the WST)	Units
A. Basic Skills	9	S. Self & Society (Phil 186)	3
B4. Math Concepts (Math 71)	3	R. Earth & Environment	3
B. Science (including lab)	9	V. Culture & Civilization	3
C. Humanities & Arts	9	(See Non Business Global above)	
D. Social Science *	9	Z. Written Communication II (100W)	3
E. Human Understanding & Dev.	3	(Requires a C or better)	
F1. American History**			
F2&3. US Constitution & CA Government**			
Physical Education (2 separate & distinct activities)			

* Econ 1B fulfills area D1 for Business majors

** Areas F1, F2 & F3 may also fulfill Areas D2 & D3 (See BSAC advisor for details)

Interdisciplinary Electives or Minor (See a BSAC advisor for details)

Total Unit Requirement - 120 Units