

## **CURRICULUM VITAE**

**NAME** Rania M. Marwan  
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### **EDUCATION**

2021 Ph.D. Public Administration and Public Policy, Auburn University (AU)  
2017 Doctorate of Business Administration (DBA), Ain Shams University  
2005 Master of Public Administration, The American University in Cairo (AUC)  
1998 Bachelor of Arts in Economics, The American University in Cairo (AUC)

### **ACADEMIC POSITIONS**

2021-Present Assistant Professor of Public Administration-Political Science Department, SJSU  
2019-2021 Instructor-Political Science Department, AU  
2017-2018 Graduate Research Assistant-Political Science Department, AU  
2008-2016 Programs Development Manager, Haweyya Foundation, Cairo, Egypt  
2004-2007 Lecturer, Faculty of Management Technology, German University in Cairo, GUC

### **TEACHING EXPERIENCE**

#### *Undergraduate Courses*

- American Government in a Multicultural Environment (POLI 1090) - Fall 2020
- Nonprofit Management (POLI 5370) - Spring 2020
- Leadership and Motivation (HROB 712) – Fall 2007
- Human Resource Management (HROB 201)-Fall 2007
- Introduction to Management (MGMT 101)-Fall 2005, Spring 2006
- Introduction to Economics (Econ 101)-Fall 2004, Spring 2005

### **RESEARCH & TEACHING INTERESTS**

#### *Teaching*

- Nonprofit Management
- Public Administration
- Organization Behavior
- Human Resource Management
- Leadership and Motivation

#### *Research*

- Non-profit networks serving women entrepreneurs in developing countries
- Multi-culturalism, managing organizational change in developing countries
- Digitization and knowledge management in organizations
- Organizational cultures and strategic innovation

## PEER REVIEWED PUBLICATIONS

El Badawy, Tarek, M. **Marwan, Rania**, & Magdy, Mariam. (2019). Main and Interaction Effects of 'Power Distance' and 'Uncertainty Avoidance' on Innovation in Small and Medium Enterprises in Egypt. *International Journal of Human Resource Studies*, 9(3), Pages 198-217 doi: 10.5296/ijhrs.v9i3.14872 URL: <https://doi.org/10.5296/ijhrs.v9i3.14872>

El khouly, Sayed, **Marwan, Rania**. (2016). Defining organizational culture that drives strategic innovation in micro, small and medium enterprises in Egypt. *Competition Forum: American Society for Competitiveness*, 14(2), 190-200.

El Badawy, Tarek, **Marwan, Rania**. & Magdy, Mariam. (2015). The impact of emerging technologies on knowledge management in organizations. *International Business Research*, 8(5), 111-119. doi:10.5539/ibr.v8n5p111 URL: <http://dx.doi.org/10.5539/ibr.v8n5p111>

El khouly, Sayed, **Marwan, Rania**. (2015). The impact of age and gender on strategic innovation in micro, small and medium enterprises in Egypt. *Competition Forum: American Society for Competitiveness*, 13(2), 167-178.

El Khouly, Sayed., El Sedfy, Hala. & **Marwan, Rania**. (2014). Gender and leadership styles: the impact on organizational culture and employee empowerment. *Competition Forum: American Society for Competitiveness*, 12(1), 141-151.

## ACADEMIC CONFERENCE PRESENTATIONS

**Marwan, Rania**. (2020). *Networks as Engines of Social Change for Women in the Middle East and North Africa Region: A focus on Entrepreneurship Efforts*. Doctoral Fellowship presentation in the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA).

Hughes, David. & **Marwan, Rania**. (2018). *Patterns of Representation in Alabama's Judiciary*. Mobile, Alabama. Alabama Political Science Association (ALaPSA).

El Badawy, Tarek, El-Bassiouny, Noha. & **Marwan, Rania**. (2005). *Human Resource Development (HRD) as a factor in the inevitable move toward sustainable development: the case of Egypt*. Cairo, Egypt. 34<sup>th</sup> International Federation of Training and Development Organizations World Conference, Cairo, Egypt.

## SOFTWARE & METHODS SKILLS

- MS Word, Excel, Power Point, LaTeX
- Working knowledge of the Statistical Package for the Social Sciences (SPSS, STATA)
- Research and Internet Skills: Browsing, searching, and correspondence

## **HONORS & AWARDS**

- 2020 Doctoral Fellowship Award from the Association for Research on Nonprofit Organizations and Voluntary Action
- 2019 Outstanding International Student Award for Academic Excellence in the College of Liberal Arts, Auburn University
- 2007 Certificate of appreciation as one of the best teaching lecturers in the German University in Cairo, GUC
- 1996 Honorary certificate in the International Conference of Population Development (ICPD) conference from the Minister of Population, Cairo, Egypt

## **PROFESSIONAL & ACADEMIC MEMBERSHIPS**

- 2020 Association for Research on Nonprofit Organizations and Voluntary Action, ARNOVA
- 2016-Present Academy of Business Research
- 2016-Present International Academy of Business and Economics

## **COMMUNITY & ACADEMIC SERVICE**

- September 2020 Speaker at the Women Entrepreneurship Week hosted by the Harbert College of Business, AU

## **REFERENCES**

1. Kelly Krawczyk

Associate Professor and Ph.D. Program Director

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3. Kathleen Hale, Professor

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