

From: DomApps.Administrator@sjsu.edu
Sent: Wednesday, May 31, 2006 11:02 PM
To: malos, stan
Subject: Whistleblower Protection Act

Distribution List: All Faculty and Staff
Reply to: Adriana.Duffy@sjsu.edu

TO: All Employees

FROM: Adriana M. Duffy-Hörling
Manager of Equity & Diversity
Human Resources Service Group

DATE: May 30, 2006

RE: Ready - Set Blow the Whistle on State Government Fraud
and Waste

The California Whistleblower Hotline -1 (800) 952-5665 - gives you the opportunity to report the improper activities of state agencies or employees.

The Bureau of State Audits (BSA), operator of the Hotline, investigates:

- Illegal acts like theft, fraud, or conflicts of interest by state employees
- Misuse or abuse of state property or time by state employees
- Gross misconduct, incompetence, or inefficiency by state employees

Remember! The BSA can only follow up on state government improprieties. They do not investigate misconduct by federal or local governments or by private businesses or organizations.

SHARE WHAT YOU KNOW

You have two ways to share information with the BSA:

- Call the Whistleblower Hotline at 1 (800) 952-5665
- Mail it to

Investigations
Bureau of State Audits
555 Capitol Mall, Suite 300
Sacramento, CA 95814

The BSA cannot accept complaints via their Web site or e-mail.

THE BSA FOLLOWS UP

The BSA reviews all tips and investigates whenever possible. Although they have no enforcement power, they keep the ball rolling by reporting investigations that substantiate improprieties to:

- The head of the agency involved
- The attorney general or other enforcement agencies, legislative committees, and any other authority with jurisdiction
- The general public, keeping your identity confidential

YOU'RE PROTECTED BY STATE LAW

The California Whistleblower Protection Act goes to bat for you.

- It requires the BSA to protect your identity (except from law enforcement).
- It helps guard against intimidation, threats, or coercion by state employees that could interfere with your right to disclose improper government activities.
- It shields you from reprisal, retaliation, threats, or coercion for reporting such information.

YOU MAY ALSO REPORT IMPROPER ACTIVITIES TO THE CSU OR ON CAMPUS

- You may also report concerns about campus practices to the California State University Chancellor's Office or on campus. CSU Executive Order 929 (www.calstate.edu/eo/EO-929.html) provides the procedures for making these disclosures. On campus, contact:
 - o Javier González, SJSU Employee Relations Manager, at 924-2261
 - o Adriana M. Duffy-Hörling, Manager of Equity & Diversity, at 924-1115The campus address is Human Resources Service Group, One Washington Square, San José, CA 95192-0046.

IF YOU EXPERIENCE RETALIATION, SPEAK UP!

- California State University Executive Order 822 (www.calstate.edu/EO/EO-822.pdf) protects you from retaliation after improper activities are reported. You may report concerns about retaliation to the following:
 - o Javier González, Employee Relations Manager, at 924-2261
 - o Adriana M. Duffy-Hörling, Manager of Equity & Diversity, at 924-1115The campus address is Human Resources Service Group, One Washington Square, San José, CA 95192-0046

THE STATE ATTORNEY GENERAL ALSO LISTENS

- You may also call the State Attorney General's confidential hotline, 1 (800) 952-5225, to report improper activities or retaliation.