

Writing Assignment—Employment at Will

Please read [Dr. Malos' article on At-Will and international comparative employment relationships](#) and prepare a 2-page, 4-paragraph paper [8½ x 11, double spaced, 1-inch margins all around, 12-point Times New Roman font] that addresses the following issues using *exactly* the following format [Note: do *not* exceed the 2-page maximum; just put your name at the top of page 1 and start with Paragraph 1]:

Page 1, Paragraph 1—What are the apparent advantages to employers of using an at-will employment relationship (consider legal, practical, & ethical issues)?

Page 1, Paragraph 2—What are the possible disadvantages to employers of using an at-will employment relationship (again, consider legal, practical, & ethical issues)?

Page 2, Paragraph 1—Briefly describe your current job, employer, and employment relationship [or any one with which you are familiar] in enough detail to enable application of Table 1 and related text on Page 162 of the article.

Page 2, Paragraph 2—Referring to Table 1 on Page 162, explain which of these 3 forms of the employment relationship you believe is most appropriate to this job [i.e., which form *should* be utilized given the nature of the job you described], and why!

[Hint 1: For purposes of this assignment, “ethical” means “doing the ‘right thing’” even if not legally required]

[Hint 2: You may skim the sections on Canadian and/or New Zealand law if not otherwise interested in them.]

Good luck!