

SAN JOSÉ STATE UNIVERSITY

Dear SJSU,

As we approach the end of the academic year, I wanted to share a year-end update from the Title IX and Gender Equity Office (Title IX Office). This past year, our team has worked hard to enhance many of our services. While we still have work to do, we have made considerable progress. The enclosed fact sheet illustrates some of the recent improvements to our services.

Your feedback makes us better. I will be holding an open Q&A on Tuesday, May 9, from 2–3:30 p.m. in Clark Hall, Conference Room 336 (3rd floor). All are invited to attend!

It has been an honor to serve as your Interim Title IX and Gender Equity Officer this past academic year.

Warmly,
Peter Lim
Interim Title IX and Gender Equity Officer



FACTSHEET FOR AY 2022-23

This factsheet is intended to illustrate some of the recent improvements to our services. The values reflected in this factsheet are based on comparative data from AY 2021-22 and AY 2022-23.

AT A GLANCE: DATA FROM AY 2022-23

27% ↑
Reports made to the Title IX Office*

78% ↑
In the number of live Title IX trainings to campus

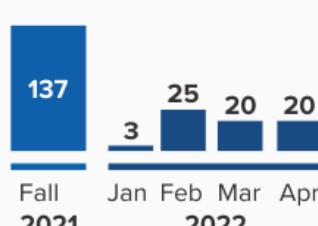
32% ↑
In the timeliness of investigations

*Because this fact sheet was prepared before the end of the academic year, this value is based on data through April of AY 2021-22 and AY 2022-23.

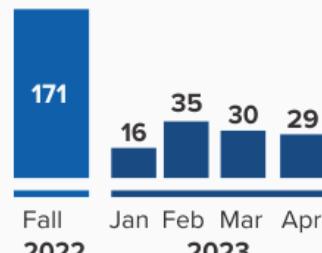
INCREASE IN REPORTING TO THE TITLE IX OFFICE

Removing barriers to reporting is among our highest priorities, and an increase in reporting is an important metric in evaluating our program's effectiveness.

AY 2021-22



AY 2022-23



INCREASE IN LIVE TITLE IX TRAININGS



IMPROVEMENTS TO TITLE IX INVESTIGATIONS



Frequent updates sent to Complainants and Respondents



Internal investigators now on staff in the Title IX Office



Faster completion rate

CSU Policy: Absent good cause, the Final Investigation Report must be issued within 100 working days from the date of the Notice of Investigation.

Notice of Investigation Issued	Number of Working Days
Sep 2021 - Dec 2021*	184
Jan 2022 - Jun 2022**	122
Jul 2022 - Dec 2022***	126

* Representative sample size = 2 investigations; ** Representative sample size = 6 investigations; *** Representative sample size = 1 investigations.

A NEW AND IMPROVED OFFICE SPACE

The Title IX Office is now located in Clark Hall, Room 126. The move came after a lengthy search for a new space that is warm, welcoming, and could accommodate our needs.



ENHANCED STAFFING LEVELS

AY 2021-22

AY 2022-23



Current Staff:

Interim Title IX and Gender Equity Officer
Interim Deputy Title IX Coordinator
Title IX Analyst and Intake Coordinator
Title IX Project Manager
Title IX Investigator
Title IX Investigator

IMPROVED WEBSITE

The redesigned website is more informative and easier to navigate.



DEVELOPED NEW INFORMATIONAL MATERIALS

The materials make it easier to understand our services, available resources, and our investigation processes. Examples include:



Title IX Reporting Options



Investigations Flowchart



Respondent Resource Guide

A woman with dark hair and glasses, wearing a green sweater, looking directly at the camera. The background is a blurred outdoor setting with trees and a building.

RAISING CAMPUS AWARENESS:
NEW MARKETING CAMPAIGN

Includes videos and testimonials displayed across campus

It's very helpful knowing the resource is there if it is needed. It provides comfort knowing that I can reach out if I need to or know someone who needs it."

—Hana Garcia, '22 Digital Media Art

REVISED THE WELLBEING ATTENDANT POLICY

The revisions expand the pool of available Chaperones for Student Athletes and Sports Medicine Employees, and help ensure the safe provision of sports medicine treatments.



The Revised Wellbeing Attendant Policy



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