



## Dr. Cynthia Teniente-Matson, President

SJSU employees,

Interim Chancellor Koester has asked all presidents to share a message and video with university employees. The link is below.

Sincerely,

A handwritten signature in black ink that reads "Cynthia Teniente-Matson".

Dr. Cynthia Teniente-Matson

President

(She/Her/Ella)

---

### Message from Interim Chancellor Koester

With my deepest respect and gratitude for all that you do for the CSU and the students we are so privileged to serve, I ask you to please view this video message regarding a matter of utmost importance: faculty and staff compensation.

[\*\*Click to watch video.\*\*](#)

Sincerely,

A handwritten signature in black ink that reads "Jolene Koester".

Jolene Koester

Interim Chancellor

**SJSU** SAN JOSÉ STATE  
UNIVERSITY

One Washington Square  
San Jose, CA 95192