



## Dr. Cynthia Teniente-Matson, President

Dear Spartan community,

As our fall semester winds to a close, I want to make you aware of some organizational changes happening at our university. Some are already in progress, others are still in the ideation stage; in either case, as part of my commitment to frequent and transparent communications, I would like to provide a current status check.

- As announced in an email earlier this week, Kristin Dukes is our new Chief Diversity Officer and will be starting at SJSU in January.
- Last week, I announced in a campus message that Vice President of Student Affairs Patrick Day will be leaving us. A national search for his replacement will launch in early 2024; I will appoint a search committee in the coming weeks. Beginning January 8, Mari Fuentes-Martin will serve as the Interim Vice President for Student Affairs, and will remain in the role until a permanent appointment is made.
- With the December 1 departure of Lisa Millora, Jennifer Malutta is now serving as Interim Chief of Staff. Jennifer previously served as the Senior Director of Community and Government Relations (CGR), and as part of her new responsibilities will oversee CGR and Title IX. We are in the process of hiring a permanent Chief of Staff; Priya Kannan, Dean of the Lucas College and Graduate School of Business, will chair the search committee.
- University Personnel will temporarily report to Charlie Faas, Vice President for Administration and Finance, while we continue to assess the needs of the university community.
- As Interim Title IX and Gender Equity Officer Peter Lim shared in a message to campus on October 2, we are in the midst of consolidating our Title IX and Discrimination, Harassment, and Retaliation programs into one central office: the Office for Title IX and Equal Opportunity. The change will be completed [in spring 2024](#). We are actively in the search process to hire an Associate Vice President (AVP) to lead this team; this person will report to my Interim Chief of Staff.
- We have launched a search for an Associate or Senior Associate Vice President for University Marketing and Communications, replacing Michael Crawford, who recently left the university. Ron Rogers, Vice Provost of Academic Innovation and Institutional Effectiveness, will chair the search committee. In the meantime, Kenneth Mashinchi will serve as the Interim AVP, reporting directly to me until the search concludes in 2024.

I am thankful for the many contributions made by those leaving the university, and am excited for the opportunities that lie on the horizon.

Sincerely,

A handwritten signature in black ink that reads "Cynthia Teniente-Matson".

Dr. Cynthia Teniente-Matson  
President  
(she/her/ella)



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