



## Dr. Cynthia Teniente-Matson, President

Dear Spartan Community,

Late yesterday, May 13, 2024, an unsanctioned encampment in violation of San José State University's [Time, Place and Manner Policy](#) (TPM) was established in the area surrounding the Victory Statue.

At SJSU, peaceful activism for social justice has always been in our DNA. We welcome and will continue to seek opportunities for respectful dialogue with those who have been protesting. Across the Spartan community, we honor our commitment to our core [values](#) and in our actions as we cultivate and live inclusion and equity-mindedness in all that we do.

The safety of our university community is paramount, particularly as we enter the final exams period, where our students' focus is on the completion of the academic term and preparation for Commencement.

The university remains open and fully operational. As a university community, we must work together to uphold constitutionally protected activities, including freedom of speech and the right to protest, while ensuring safety and health of our campus. Violence, vandalism, and unprotected speech that promotes a hostile or harassing environment is prohibited by the law and [CSU policy](#). Those in violation of the TPM policy and/or breaking the law will face consequences. SJSU students, faculty, staff, visitors, and/or organizations will be held accountable for any vandalism, damage or misconduct.

If you see or hear any activities likely to cause harm or risk to an individual, group or the campus community, please notify the University Police Department immediately.

### Where to direct questions

- Staff and faculty: direct questions or concerns to your department and division managers.
- Students: direct questions or concerns to Interim Vice President of Student Affairs Mari Fuentes-Martin at [vp.studentaffairs@sjsu.edu](mailto:vp.studentaffairs@sjsu.edu).

For questions about the **TPM policy**, please reach out to:

- **Student organizations:** Review the [SJSU Student Organization Handbook](#). Specific questions can be directed to Director of Student Involvement Jon Tucker, [jon.tucker@sjsu.edu](mailto:jon.tucker@sjsu.edu) and Associate Director for Student Involvement Amy Prause, [amy.prause@sjsu.edu](mailto:amy.prause@sjsu.edu).
- **Faculty and staff:** Chief Diversity Officer Kristin Dukes, [kristin.dukes@sjsu.edu](mailto:kristin.dukes@sjsu.edu)

Sincerely,

A handwritten signature in black ink that reads "Cynthia Teniente-Matson".

Dr. Cynthia Teniente-Matson

President

(She/Her/Ella)

One Washington Square  
San Jose, CA 95192

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