



Dr. Cynthia Teniente-Matson, President

Dear Spartan Community,

It is with great pleasure that I announce Kathryn Kaoudis will join San José State University as our next Vice President for Administration and Finance and Chief Financial Officer, beginning September 1, 2025. I am grateful Kathryn has chosen to bring her expertise and leadership to SJSU as we continue our university's momentum.

Kathryn joins us following her tenure as the Vice Chancellor and Chief Financial Officer at the University of Colorado, Colorado Springs, where she leads university-wide fiscal, administrative, and operational functions. She previously served as Vice President for Administrative Services and CFO at the Community College of Denver, Controller at Red Rocks Community College, and Interim Deputy System Controller for the Colorado Community College System. With more than two decades of executive-level experience, she brings deep expertise in financial planning, strategic budgeting, compliance, facilities management, and inclusive team leadership.

Kathryn is known for her strategic acumen, collaborative approach, and inclusive leadership style, all of which will be critical assets as we advance our institutional goals, steward our resources with care, and support the long-term success of our students, faculty, and staff.

I want to extend my sincere appreciation to the members of the search committee, whose commitment, persistence, and sense of urgency ensured a successful outcome. Special thanks go to Dean Priya Kannan, who served as chair of the search committee, and to Stan Nosek, who has graciously served as interim Vice President for Administration and Finance since January. Their leadership and partnership have been invaluable.

Please join me in welcoming Kathryn to the Spartan community and supporting her success in the years ahead.

Sincerely,

A handwritten signature in black ink that reads "Cynthia Teniente-Matson".

Dr. Cynthia Teniente-Matson

President

(She/Her/Ella)

