January 20, 2022

To: Campus Community

From: Steve Perez, Interim President

Subject: San José State University Student COVID-19 Policy
Presidential Directive 2021-02 (REVISED)

OVERVIEW
The health, well-being, and safety of our students are our highest priorities. As the university continues to operate during the COVID-19 pandemic, it is incumbent upon each member of our campus community to maintain safety protocols on campus and when engaged in any on- or off-campus academic or university-related activity to help mitigate the spread of the virus. Every student must comply with federal, state, county, and local guidelines and ordinances as well as university directives and policies to help ensure the safety of our community, both as an individual and as a member of a student organization, athletic team, research cohort, or any other group that engages in university-sponsored activity. This includes any gathering of two or more SJSU students. If an individual member of a group violates health and safety protocols, the entire group may lose eligibility to continue its activity, temporarily or permanently.

VACCINATION
SJSU is required to comply with the CSU COVID-19 vaccination policy released July 29, 2021 and subsequent updates. Compliance with this directive is defined as having received either:

1. Full vaccination, including SJSU’s verification of all necessary doses and waiting periods based on the student’s submitted documentation (e.g., vaccination card image or CA Department of Public Health Digital COVID19 Vaccine Record) or
2. An approved or pending request for medical or religious exemption from vaccination with appropriate documentation combined with adherence to required personal safety measures or
3. Verification as a fully online student.

Failure to fully comply with the CSU COVID-19 vaccination policy and the indicated deadlines may result in denial of access to all campus programs and activities, including in-person instruction. Students enrolled in in-person course(s) who have not complied may be prevented from enrolling in additional classes and may have their access to campus facilities revoked until they achieve compliance. See the Health Advisories site for the latest information.
SAFETY PROTOCOLS

FACE MASKS
SJSU will align its requirements for face coverings with current Santa Clara County Health Department, local, state and federal guidance for any academic or university related activities off campus, even for individuals fully vaccinated. SJSU reserves the right to implement additional or more stringent safety measures if it deems them appropriate. See the Health Advisories site for the latest information.

Student-athletes must also follow established SJSU Athletics Department protocols about the use of face masks while training and competing. Similarly, students participating in physical activity through intramural/club sports, Kinesiology courses, Spartan Recreation, or other curricular or extracurricular programs or activities must follow the established health and safety guidelines of each respective program.

Students who reside in the residence halls are also subject to the terms and conditions of the Student Housing License Agreement, including the addendum regarding COVID-19 protocols. Residents are required to comply with health and safety laws, orders, ordinances, regulations, and health and safety guidance adopted by University Housing Services as it relates to COVID-19. See the Health Advisories site for the latest information.

In rare circumstances, students may have disability-related limitations that impact their ability to adhere to safety measures, such as wearing face masks. In these cases, students must register with the Accessible Education Center (AEC) to determine reasonable and appropriate accommodations for the required safety measures.

Students in need of masks can obtain them at the Student Wellness Center and various locations across campus.

PHYSICAL DISTANCING
SJSU will align expectations for physical distancing with current Santa Clara County Health Department, local, state and federal guidance. These expectations apply to individuals while they are on campus or engaged in any academic or university-related activities off campus with individuals not in their household, unless expressly permitted, such as on the field of play in an athletics competition, as required for specific Research, Scholarship, and Creative Activity (RSCA) efforts, or as necessary for personal safety. See the Health Advisories site for the latest information.
SYMPTOM CHECK TOOL
Unvaccinated individuals who come to campus for any reason must complete the Symptom Self-Check Tool each day before they come to campus. The Symptom Self-Check Tool will indicate whether a student should stay home or may come to campus. See the Health Advisories site for the latest information.

COVID-19 TESTING
Various cohorts of students, such as student-athletes, unvaccinated students, students living in the residence halls, those attending in-person classes, among others may need to participate in mandatory ongoing COVID-19 testing. Students are expected to adhere to this requirement and share the results as necessary in order to help maintain the safety of our campus community. See the Health Advisories site for the latest information.

Failure to comply two or more times may result in the student being prevented from enrolling in additional classes and having their access to campus facilities revoked until compliance is achieved. Further discipline may also apply.

POSITIVE TEST RESULTS AND EXPOSURE
Students who have tested positive for or are exposed to COVID-19 must immediately discontinue in-person engagement in any academic or university-related activities and notify the university via our Report a Case portal. Case information will be shared only with necessary campus officials and public health agencies when required, and the SJSU Case Management Team will commence investigation and notification as appropriate and necessary. Students who have been in close contact with someone who has tested positive or who have symptoms and are awaiting a test or test result must also report this information via the Report a Case portal. Failure to report a case may result in interim suspension to protect the health and safety of the SJSU community.

QUARANTINE
Students who have been in close contact with someone who has tested positive for COVID-19 must immediately discontinue in-person engagements in any academic or university-related activities and follow the current county and state guidelines for quarantine, whichever is stricter of the two.

Failure to adhere to quarantine requirements may result in interim suspension to protect the health and safety of the SJSU community. See the Health Advisories site for the latest information.
ISOLATION
Students who have tested positive for COVID-19, regardless of vaccine status, must isolate, which means being separate from others, staying in a specific “sick room” or area (if available), and use of a separate bathroom (if available), and following the current county and state guidelines, whichever is stricter of the two.

Failure to adhere to isolation requirements may result in interim suspension to protect the health and safety of the SJSU community. See the Health Advisories site for the latest information.

RESPONSIBILITY & COMPLIANCE
Regularly practicing safety protocols currently is the most effective way to mitigate the risk of COVID-19 exposure. Failure to follow safety protocols may result in referral to the Office of Student Conduct and Ethical Development. Potential consequences include disciplinary sanctions, probation, or suspension from SJSU as appropriate. Repeat offenses may result in more significant disciplinary action such as expulsion. Additionally, SJSU may terminate access to continued course registration and on-campus academic & co-curricular experience as an interim measure should one fail to adhere to safety protocols.

REPORTING
As the safety of the campus community is dependent upon our collective efforts, when an SJSU community member becomes aware of a violation of this policy, they are encouraged to notify the Office of Student Conduct and Ethical Development. The office will take appropriate action to support and maintain the health of our community. Student Conduct & Ethical Development can be consulted at studentconduct@sjsu.edu or 408-924-5895 during business hours.

UPDATES
It is important to note that due to the rapidly changing landscape during the pandemic, safety protocols, policies, and procedures may be altered or augmented at any time. Students are highly encouraged to visit the Health Advisories site for the latest information regarding campus safety protocols.

DESIGNEE
The Vice President of Student Affairs is the designated authority for overseeing student compliance with COVID-19 safety protocols. Any violation of this policy may also be a violation of the Student Conduct Code and will be adjudicated by the Office of Student Conduct and Ethical Development.
REVISIONS

1/20/2022 Removed previous deadlines to offer universal guidance for COVID vaccination developments. Added academic holds as a consequence of noncompliance. Changed the potential of receiving consequences for noncompliance from "will" to "may". Made revisions to improve clarity.