San José State University Research Foundation

**Position:** MESA Coordinator

**DEPARTMENT:** College of Engineering

**IMMEDIATE SUPERVISOR:** MEP Director

**POSTING DATE:** August 8, 2022

**CLOSING DATE:** Until Filled

**SALARY:** $25.00 – $28.00 per hour, DOQ/E

**EXEMPT STATUS:** Part Time (20 hours per week), Non-Exempt, Hourly, Benefited. Position is contingent on receipt of grant(s) and is renewable each year dependent on funding.

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**GENERAL NATURE OF POSITION**

We seek to fill a position, primarily an administrator, who will work with researchers, faculty, and operations staff to support the SJSU MESA Engineering Program and staff. The MESA coordinator assists in planning, organizing, implementing, and coordinating day-today operations of the MESA Center.

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**ESSENTIAL DUTIES & RESPONSIBILITIES**

1. Develop preliminary research and plans for increasing enrollment for MESA at San Jose State University and Gavilan College.
2. Support MESA office and programming to support students in the program.
3. Support and coordinate evaluation and monitoring of grant-funded programs. Actively assists in developing evaluation methods and strategies.
4. Coordinate and implement events and activities on and off campus and ensures compliance with all appropriate protocols for holding such events, including securing program insurance.
5. Maintain communication with partner institutions and evaluation agencies.
6. Maintain financial records to ensure compliance with program regulations and for auditing purposes.
7. Ensure compliance and adherence with university policies, regulations, and guidelines.
8. Coordinate and assemble the submissions of the required U.S. Department of Education reports including quarterly and annual reports.
9. Perform other duties, as assigned.

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**INTERPERSONAL CONTACTS**

Directly reports to the MEP director. Will interact with the San José State University Research Foundation (SJSURF) staff, including student assistants and civil service staff, on a daily basis.
Will also interact with faculty and staff from partner institutions and evaluators: Gavilan College, San José City College.

SUPERVISORY RESPONSIBILITIES
None.

QUALIFICATIONS

Education and Experience
• Bachelor’s degree in education, counseling, engineering, or related field required.

Knowledge, Skills, Abilities Required
• Highly organized, self-motivated, and ability to think critically.
• Extremely self-motivated; able to find opportunities for improvement and tackle them without external direction.
• Methodical and detail oriented, with solid analytical skills and problem-solving ability.
• Capacity and willingness to adopt new methodologies and skills in line with core responsibilities.
• Willingness to share knowledge and skills, as well as willingness/ability to help train colleagues.
• Excellent written and oral communication skills.
• Ability to work effectively and efficiently in culturally and organizationally diverse research teams.
• Strong interpersonal skills.
• Solid skills in the use of computer word-processing and database programs (i.e. Microsoft Office: Word, Excel; Power Point; Google docs; Google program applications).

Physical Requirements
• Must be able to operate a PC including a mouse and keyboard.
• Must be able to operate office equipment.
• Must be able to use a telephone and/or headset.
• Must be able to carry, lift, push, and pull materials and objects of up to 25 lbs. occasionally.
• Must successfully complete the Live Scan (fingerprinting) background check.

Complexity of Duties
• Exercise independent judgment in the management and completion of a diverse set of concurrent tasks, including leading specific research and/or project management efforts.
• Work on projects where analysis of data or solutions requires an evaluation of various factors.
• Work with minimal direction on assigned projects/programs.
• Work on a variety of projects at any given time – multi-task.
• Ability to work both individually as well as in a group/team effort.

PLEASE NOTE: This position is considered a “sensitive” position by SJSURF and CSU policy. Consequently, the successful candidate must undergo and successfully complete the Live Scan (fingerprinting) background check as a condition of their employment. This background check must be completed before the actual start of employment.
NOTE: This position description intends to describe the general nature and level of work being performed by people assigned to this job. It is not intended to include all duties and responsibilities. The order in which duties and responsibilities are listed is not significant.

BENEFITS
The San José State University Research Foundation (SJSURF) provides excellent benefits package to benefited employees. The comprehensive benefit package includes:

a) Nine company subsidized CalPERS health insurance plans to choose from (employee contributions differ according to plan and level of coverage).
b) Employer paid dental and vision for both employee and eligible dependents.
c) Life, AD&D, LTD with supplemental coverage opportunities.
d) 14 paid federal & state holidays.
e) Retirement Plan: 403 (b) employee contribution plan component and a 403 (b) employer contribution component, which vests immediately.
f) Vacation hour accruals and separate sick hour accumulations.
g) Employee discounts.

Please visit the Benefits & Compensation page on the SJSU Research Foundation website for more detailed information.

COVID-19 VACCINATION POLICY
As required by the CSU Vaccination Policy, all new hires must be fully vaccinated against COVID-19 starting on September 30, 2021. Fully vaccinated means it has been 14 days after the second dose of the Pfizer or Moderna vaccine has been given, or it has been 14 days after the one dose of the J&J vaccine has been given. Additionally all employees are required to have booster shots and provide proof to SJSU by 2/28/2022 or after the six months from the final dose of the original vaccination, whichever is later. Proof of fully vaccinated does not need to be disclosed until a job offer has been made, and proof must be submitted after the acceptance of the job offer. New hires may request a reasonable accommodation of the COVID-19 vaccination requirement based on medical or religious reasons. New hires must submit their request for an accommodation form after they accept the job offer, and before their scheduled start date. The reasonable accommodation provided to the employee, if any, will depend on the employee’s job and the applicable facts, but it may include weekly COVID-19 testing. New hires who do not submit, before their scheduled start date, proof of being fully vaccinated or a request for reasonable accommodation will have their job offer revoked.

APPLICATION PROCEDURE
To apply for this position, an applicant must submit a formal application for employment, as well as a resume and a cover letter. The formal employment application is located on the SJSURF website on the Forms page. All candidates must submit their application materials to foundation-jobs@sjsu.edu. Please add MESA COO to the subject line of the email.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the SJSURF. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current SJSURF employees who apply for the position.
REASONABLE ACCOMMODATION

The San José State University Research Foundation (SJSURF) is committed to providing access, equal opportunity, and reasonable accommodation for individuals with physical or mental disabilities in the employment, recruitment, examination, hiring and interviewing processes. If you are a job seeker with a physical or mental disability and require a reasonable accommodation to search, apply, or interview for a job opening or otherwise need a reasonable accommodation during the application and hiring process, please contact us at foundation-jobs@sjsu.edu. In the email message, please indicate your full name, phone number and the type of assistance required. You must not reveal the underlying medical reason for your needed reasonable accommodation or otherwise disclose confidential medical information.

ABOUT THE SJSU RESEARCH FOUNDATION

SJSURF employment is separate and distinct from San José State University or state of California employment. SJSURF employees are not employees of SJSU or of the state of California.

SJSURF is a non-profit auxiliary of San José State University. SJSURF is totally self-supported. The majority of the organization’s funding comes from the federal government, and other public and private entities. With annual revenues totaling over $65 million, programs managed through SJSURF cover a rich diversity of applied research, public services, and educational related activities.

SJSURF is an equal opportunity employer and does not discriminate on the basis of race, color, creed, gender, religion, marital status, registered domestic partner status, age, national origin, ancestry, physical or mental disability, medical condition, sex, genetic information, sexual orientation, military and veteran status or any other consideration made unlawful by federal, state, or local laws. It also prohibits unlawful discrimination based on the perception that anyone has any of those characteristics, or is associated with a person who has or is perceived as having any of those characteristics.