

DATE: June 29, 2020
TO: Project Directors, Primary Account Signers and Central Office Employees
FROM: Kristin A. Gifford, Director of Finance and Accounting *Kg*
SUBJECT: **New Fringe Benefit Rates for FY20-21 and F&A cost rate increase**

FRINGE BENEFIT RATES

The fringe benefits rates for fiscal year 2020-2021 effective beginning with the 7/01/20 to 7/15/20 pay period are:

- 38.6% for regular employees
- 9.0% for hourly and part-time (includes students subject to FICA)
- 1.1% for student employees not subject to FICA

FACILITIES AND ADMINISTRATION COST RATES (F&A)

For Sponsored Program activities, the F&A rates for 7/1/20 – 06/30/21 had a slight increase **only** for Main Campus On-Campus Research (bolded) based on the negotiated rate agreement signed July 2019.

MAIN CAMPUS

- 46.5%** On-Campus Research
- 55.2% On-Campus Instruction
- 44.6% On-Campus Other Sponsored Activity

- 26.0% Off-Campus Research
- 26.0% Off-Campus Instruction
- 26.0% Off-Campus Other Sponsored Activity

MOSS LANDING MARINE LAB

- 52.5% On-Campus Research
- 42.9% On-Campus Instruction
- 27.5% On-Campus Other Sponsored Activity

- 26.0% Off-Campus Research
- 26.0% Off-Campus Instruction
- 26.0% Off-Campus Other Sponsored Activity