



DATE: December 1, 2021
TO: Project Directors, Primary Account Signers and Central Office Employees
FROM: Bernadette Corneau, Director of Finance and Accounting *BC*
SUBJECT: **New Fringe Benefit Rates for FY21-22 and F&A cost rates**

FRINGE BENEFIT RATES

The fringe benefits rates for fiscal year 2021-2022 effective beginning with the 07/01/2021 to 06/30/2022 pay period are:

- 38.4% for regular employees
- 8.4% for hourly and part-time (includes students subject to FICA)
- 1.5% for student employees not subject to FICA

FACILITIES AND ADMINISTRATION COST RATES (F&A)

For Sponsored Program activities, the F&A rates remain unchanged for 07/1/21 to 06/30/24 based on the negotiated rate extension which is accepted and signed on 11/26/2021.

MAIN CAMPUS

- 46.5% On-Campus Research
- 55.2% On-Campus Instruction
- 44.6% On-Campus Other Sponsored Activity

- 26.0% Off-Campus Research
- 26.0% Off-Campus Instruction
- 26.0% Off-Campus Other Sponsored Activity

MOSS LANDING MARINE LAB

- 52.5% On-Campus Research
- 42.9% On-Campus Instruction
- 27.5% On-Campus Other Sponsored Activity

- 26.0% Off-Campus Research
- 26.0% Off-Campus Instruction
- 26.0% Off-Campus Other Sponsored Activity