

1 San José State University
2 Academic Senate
3 Organization and Government Committee
4 May 15, 2017
5 Final Reading

AS 1635

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8 **Edit to Amendment A to University Policy S16-8**
9 **Selection and Review of Administrators**

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11 **Legislative History:** Modifies amendments to S16-8 passed by the Senate in
12 Spring 2017.

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14 **Whereas:** The amendments to S16-8 passed by the senate make significant and
15 much needed updates to SJSU's policy on the selection and review of
16 administrators, and

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18 **Whereas:** A modification is needed to reach consensus with the administration
19 regarding appointments of chairs to search and review committees for
20 deans, therefore, be it

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22 **Resolved** That S16-8 be modified as follows:

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24 *1.3.1 Special Procedures for Deans of Academic Colleges:* The search committees for
25 college deans shall be composed of nine members: five faculty (tenured, tenure track,
26 lecturers), at least four of whom are tenured, and at least two who are chairs, all elected
27 by and from the college faculty (no more than two from any department); one staff
28 member, elected by the staff of the college; one student, one Dean (from outside the
29 college searching for a Dean), and one member of the community or an SJSU
30 administrator (MPP), each designated by the Provost. The committee chair, ~~ideally a~~
31 ~~faculty member~~, shall be appointed by the Provost.

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33 *1.3.2 Special Procedures for the Dean of the University Library.* The search committee
34 shall be composed of nine members: three faculty librarians selected by and from the
35 faculty librarians; one Library staff member, selected by the staff of the university library;
36 one department chair from outside the library; one faculty member (not a chair) from
37 outside the library; one student, one Dean (from outside the Library), and one member
38 of the community, each designated by the Provost. The committee chair, ~~ideally a~~
39 ~~faculty member~~, shall be appointed by the Provost.

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41 *1.3.3 Special Procedures for the Dean of International & Extended Studies (IES).*
42 The search committee shall be composed of nine members: five faculty (inclusive of two
43 department chairs); two IES staff members, selected by the staff of IES; one Dean (from
44 outside IES), and one student, each designated by the Provost. The committee chair,
45 ~~ideally a faculty member~~, shall be appointed by the Provost.

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Rationale: Concerns regarding the constraints that are perceived to be related to language 'ideally a faculty member' surfaced following passage of amendments to S16-8. While there exists a common understanding that faculty chairing search/review committees for deans is likely, building the language into the policy is seen to provide insufficient flexibility for the Provost in appointing a chair to these search/review committees.

Approved: 5/8/17
Vote: 7-2-0
Present: Bailey, Boekema, Higgins, Tran, Rajkovic, Laker, Grosvenor, Hart
Absent: Shifflett, Ormsbee
Financial Impact: None expected
Workload Impact: No change from current situation.