

**SENSE OF THE SENATE**  
**RESOLUTION**

**Reaffirming San José State University's Commitment**  
**To an Inclusive Campus Climate**  
**And Our Determination to Provide**  
**A Safe, Supportive, and Welcoming Community**

- Whereas, San José State University has long regarded the diversity of its campus community, including students, staff, faculty, administrators, guests and affiliates, as a source of strength and empowerment and a core element of Spartan pride; and
- Whereas, The recent Presidential election featured rhetoric that was often violent, racist, misogynistic, homophobic, ableist, islamophobic, anti-semitic, nativist, ethnocentric, and xenophobic; and
- Whereas, This deeply disturbing, divisive, and hateful rhetoric has exacerbated fear among many members of the SJSU community, and has also created feelings of disrespect, alienation, disenfranchisement, moral outrage and indignation; now, therefore, be it
- Resolved, That San José State University reaffirm our commitment to our policy on diversity, S01-13, and its requirement to maintain "an environment free from discrimination and harassment," and to "advocate inclusion, respect and understanding at a level above that which is minimally required by law." Be it further
- Resolved, That we affirm our commitment to maintain a campus climate where everyone, each with a unique experience and perspective, as well as those with shared group perspectives, feels welcome, respected, and valued. Among the many diverse backgrounds and experiences that we appreciate and celebrate are the following: ancestry, citizenship status, immigrant status, national origin, accent, language, race, color, ethnicity, age, (dis)ability, medical condition, genetic information, sex, sexual orientation, gender, gender identity, marital status, incarceration history, creed, religion or lack thereof, veteran's status, socioeconomic status, and political ideology; be it further
- Resolved, That we also affirm our commitment to promote the free and civil exchange of ideas, and to ardently defend free speech, freedom of inquiry, and academic freedom. Students, faculty, and staff have the right to challenge the ideas of others with dignity and civility, and without fear of retaliation; be it further
- Resolved, That we will defend and stand in solidarity with those among us who have been affected by or specifically targeted by the vile rhetoric of the recent Presidential campaign, and we will take all lawful and educational actions to welcome, support, protect, and keep safe all members of our campus community. Be it further
- Resolved That we urge our administration to take all appropriate actions under the law and our educational mission to hold accountable individuals who threaten our students, faculty, or staff. Be it further

Resolved That this resolution be distributed to all students, faculty, staff, the press, the Academic Senates of the CSU, the Chancellor of the CSU, and the Board of Trustees of the CSU; be it further

Resolved, That pursuant to Article V of the Constitution of the SJSU Academic Senate, this resolution be referred to the general faculty electorate of SJSU for endorsement by the full faculty.

*Approved (Executive Committee): November 14, 2016*

*Vote: 12-0-0*

*Present: Kimbarow, Peter, Shifflett, Kaufman, Frazier, Mathur, Riley, Lee, Perea, Feinstein, Faas, Schultz-Krohn*

*Absent: Papazian, Blaylock, Lanning*

*Approved (Professional Standards Committee): November 14, 2016*

*Vote: 8-0-0*

*Present: Peter, Green, Lee, Reade, Kauppila, Caesar, Hamedi-Hagh, Marachi*

*Absent: White, Hwang*

*Financial Impact: No direct impacts*

*Workload Impact: No direct impacts*