

6
7
8
9 **POLICY**
10 **RECOMMENDATION**
11 **Updating and Changing Titles Associated with Faculty Affairs**
12

13
14
15 Resolved: Bylaw 15a shall be used to editorially correct university policies that contain
16 obsolete references to the Academic Vice President for Faculty Affairs (AVP
17 FA), to the Office of Faculty Affairs, or to other obsolete variations of those
18 titles; be it further

19
20 Resolved: The title replacing the various versions of the AVPFA will be either the
21 “Senior Director, Faculty Affairs” (SDFA) or “Provost or designee” depending
22 upon whether the policy reference concerns primarily the implementation of
23 policy (SDFA) or whether it concerns primarily the creation of policy or
24 occasions when academic judgment is required (Provost or designee),
25 respectively; be it further

26
27 Resolved: The Professional Standards Committee shall collaborate with
28 representatives of the Provost and UP Faculty Affairs to recommend a list of
29 titles that should be changed to the “Provost or designee.” Upon approval of
30 this list by the Provost and the Senior Associate Vice President for
31 University Personnel, bylaw 15a shall be invoked and the titles on the list
32 changed to “Provost or designee,” with all other AVPFA references changed
33 to “Senior Director, Faculty Affairs;” be it further

34
35 Resolved: References to title of the office (e.g., “Office of Faculty Affairs”) will be
36 handled in the same manner as references to titles of the officer.

37
38 Resolved: This policy will expire immediately after the title changes referred to above
39 are complete.

40
41 Rationale for the Recommendation:

42
43 The reorganization of the Office of Faculty Affairs from the Academic Division to
44 University Personnel came with changes in the title of the officer in charge of the
45 organization as well as a change in title to the organization. Unfortunately, there are more

46 than 200 references to the titles and offices in policy that were made obsolete by the
47 reorganization. Editing policies to conform to the new titles is possible under our existing
48 bylaw 15a. However, there are a few functions of the old AVPFA that need to be under
49 control of the Provost, according to the division of labor between policy matters (Provost)
50 and implementation matters (SDFA) as we understand it. For example, "Provost or
51 designee" should be used where academic judgment is required. So while use of bylaw
52 15a is desirable, care must be taken to be sure the old responsibilities get distributed to
53 the appropriate new officers. This recommendation seems to us the most efficient way
54 to take care of the problem.

55

56 Approved: November 4, 2019

57

58 Vote: 8-0-0

59

60 Present: He, Cargill, Peter, Monday, Kumar, Mahendra, Kemnitz, Birrer

61

62 Absent: Riley, Chin

63

64 Financial Impact: No direct impact

65

66 Workload Impact: No direct impact

67