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8 **POLICY RECOMMENDATION**  
9 **Amendment A to University Policy S20-4**  
10 **Optional Exclusion of Student Opinion of Teaching Effectiveness**  
11 **surveys (SOTEs) Administered During Spring, Summer and Fall 2020**  
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13 **Resolved:** That S20-4 be amended as shown by the underlined addition to the single  
14 resolved clause as follows (and title above):

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16 Resolved: That faculty be permitted, at their option, to exclude any SOTE  
17 results obtained during Spring, Summer and Fall 2020 from  
18 future evaluations.

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20 **Rationale:** This amendment extends the earlier policy that allows faculty to exclude the  
21 results of the SOTEs from Spring 2020 from future evaluations to also  
22 include results from Summer and Fall 2020. At the time S20-4 was passed it  
23 was hoped that Fall 2020 would permit the campus to return to normal  
24 patterns of instruction, and so the policy was written to apply only to the  
25 disrupted Spring 2020 semester. Unfortunately, the current pandemic  
26 continues to disrupt Fall 2020 instruction. While faculty have had time to  
27 train and adjust, the situation nevertheless requires some to teach in a  
28 manner which is poorly matched to their pedagogical strengths and/or the  
29 requirements of their disciplines. It also requires some students to enroll in  
30 courses that are ill-suited to their particular learning styles. Others, however,  
31 may experience no deleterious effects due to the conversion to the online  
32 environment and may opt to include their SOTES/SOLATES. Under these  
33 circumstances, the Professional Standards Committee believes it best to  
34 give faculty the option to use or not to use the SOTEs collected in Summer  
35 and Fall 2020 in their future evaluations.

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37 **Approved:** June 15, 2020

38 **Vote:** (7-1-0)

39 **Present:** Peter, Wang, Raman, Smith, Mahendra, Monday, Cargill, Saldamli

40 **Absent:** Riley

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42 **Amended:** August 31, 2020 (added Summer session)

43 **Vote:** (8-0-1)

44 **Present:** Peter, Smith, Monday, Mahen, Wang, Raman, Cargill, Saldamli,  
45 Quock

46 **Absent:** Mahendra

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48 **Financial Impact:** No direct impact

49 **Workload Impact:** No direct impact