

1 **SAN JOSÉ STATE UNIVERSITY**
2 **Academic Senate**
3 **Professional Standards Committee**
4 **February 8, 2021**
5 **Final Reading**

AS 1795

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8 **POLICY RECOMMENDATION**
9 **Amendment J to University Policy S15-7**
10 **RETENTION, TENURE AND PROMOTION**
11 **FOR REGULAR FACULTY EMPLOYEES: PROCEDURES**
12 **RTP Procedures for Joint Appointments**
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15 **Resolved:** That S15-7 be amended as shown in the underlined addition to the
16 excerpted policy.

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18 **Rationale:** The Collective Bargaining Agreement provides for joint RTP committees
19 for “joint appointments,” and since SJSU has recently added a number of
20 faculty with duties in more than one department/college, policy needs to
21 provide for joint committees for joint appointments. Otherwise the CBA
22 requires that a candidate be evaluated by TWO department committees.
23 This amendment creates a simple mechanism for creating joint
24 department committees to evaluate joint appointments—as provided for in
25 the CBA.
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28 **Approved:** November 23, 2020

29 **Vote:** (10-0-0)

30 **Present:** Peter, Wang, Raman, Smith, Cargill, Riley, Quock, Mahendra, Barrera,
31 Monday

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33 **Absent:** Saldamli
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35 **Financial Impact:** No direct impact
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37 **Workload Impact:** No direct impact
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POLICY RECOMMENDATION
Amending S15-7
POLICY RECOMMENDATION: RETENTION, TENURE AND PROMOTION FOR
REGULAR FACULTY EMPLOYEES: PROCEDURES
RTP Procedures for Joint Appointments

....
3.0 Procedures for Retention, Tenure, and Promotion

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3.7 Modified Procedures for Joint Appointments

3.7.1 Candidates who hold joint appointments, as indicated in their appointment letters (S15-6, 5.6) shall be evaluated at the department level by a committee with representation from each relevant department, and this representation shall be roughly proportionate to the assignment of the candidate. The committee shall be chaired by a committee member from the home department as identified in the appointment letter.

3.7.2 Members on joint committees shall be elected as per all normal procedures of policy, save only that a current department committee may simply designate some of its already elected members for simultaneous service on the joint committee.

3.7.3 The chair of the home department shall hold the normal functions of chair for the evaluation of a joint appointment; the chairs of other departments in which the appointment is made are eligible to serve on the joint department-level committee.

3.7.4 Candidates who hold joint appointments across more than one college shall be evaluated by the college committee and the college dean corresponding to their home department.