

1 **SAN JOSÉ STATE UNIVERSITY**  
2 **Academic Senate**  
3 **Professional Standards Committee**  
4 **February 8, 2021**  
5 **Final Reading**

**AS 1797**

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8 **POLICY RECOMMENDATION**  
9 **Amendment D to University Policy S15-6**  
10 **University Policy Appointment of Regular Faculty Employees**  
11 **Defining Joint Appointments in Appointment Letters**  
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14 **Resolved:** That S15-6 be amended as shown in the underlined addition to the  
15 excerpted policy.  
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17 **Rationale:** The Collective Bargaining Agreement provides for joint RTP committees  
18 for “joint appointments,” and since SJSU has recently added a number of  
19 faculty with duties in more than one department/college, policy now needs  
20 to provide for joint committees for joint appointments. Otherwise the CBA  
21 requires that a candidate be evaluated by TWO separate department  
22 committees. This amendment defines joint appointments, so that a  
23 related amendment to the procedures policy can establish a simple  
24 mechanism for creating joint department committees.  
25

26 **Approved:** November 23, 2020

27 **Vote:** (10-0-0)

28 **Present:** Peter, Wang, Raman, Smith, Cargill, Riley, Quock, Mahendra, Barrera,  
29 Monday  
30

31 **Absent:** Saldamli  
32

33 **Financial Impact:** No direct impact  
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35 **Workload Impact:** No direct impact  
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38 **POLICY RECOMMENDATION**

39 **Amending S15-6**

40 **University Policy Appointment of Regular Faculty Employees**

41 **Defining Joint Appointments in Appointment Letters**

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43 ....

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45 5.0 Appointment letters

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49 5.6 A joint appointment occurs when an appointment letter specifies that a faculty  
50 member will have duties in more than one department or equivalent unit. The  
51 letter shall determine the parameters of the assignment shared between the  
52 relevant departments as per the CBA (12.1), and the letter should indicate which  
53 department will be the home department.