

September 29, 2020

**MEMORANDUM**

**Nominations Due by:  
Friday, November 6, 2020**

TO: CSU Presidents

FROM: Loren J. Blanchard, Ph.D.   
Executive Vice Chancellor

SUBJECT: Wang Family Excellence Awards – Call for Nominations

This communication serves as the official call for nominations for the 2021 Wang Family Excellence Awards. The purpose of this award is to recognize and celebrate California State University faculty members who, through extraordinary commitment and dedication, have distinguished themselves by exemplary contributions and achievements in their academic disciplines, while having a discernable impact on students. Similarly, a staff member will also be recognized for extraordinary accomplishments in appropriate areas of his or her university assignment.

Past selection committees have expressed the importance of considering the following when selecting nominees:

- A Wang Award nominee should be regarded as a “superstar” on the campus, with a demonstrated record of unusually meritorious achievements.
- Nominees should be making multi-faceted contributions to the campus and learning community, such as involving students in research and community service, arranging and supervising student internships, recruiting students, publishing, and enhancing overall student success, for example.

Through the continued generosity of Trustee Emeritus Stanley T. Wang and his family, four faculty members and one staff member will be awarded \$20,000 each. This gift will continue to be administered through the CSU Foundation. Information about the award, may be found at the following website: <https://www2.calstate.edu/csu-system/faculty-staff/wang-award/Pages/default.aspx>.

### **Selection Committee**

The Wang Family Excellence Award Selection Committee is appointed by Chancellor White in consultation with Trustee Emeritus Wang. Members of the committee include: (1) two members of the CSU Board of Trustees, (2) the Executive Vice Chancellor for Academic and Student Affairs, (3) the Vice Chancellor, Human Resources, (4) the Chair of the CSU Systemwide Academic Senate, and (5) a CSU tenured faculty member previously recognized by the Board of Trustees for outstanding accomplishments. Trustee Emeritus Wang may serve as an advisor to the committee.

### **Faculty Nomination Process**

Annually, each campus president may nominate up to four faculty for consideration by the Wang Award Selection Committee, one probationary or tenured faculty member for each of the following categories as delineated in Attachment A for the following faculty awards:

- (a) Outstanding Faculty Teaching
- (b) Outstanding Faculty Scholarship
- (c) Outstanding Faculty Service
- (d) Outstanding Faculty Innovator in Student Success

Faculty members nominated for the award must have participated successfully in a campus peer-academic administrative review process, such as reappointment, tenure, and/or promotion or faculty merit award in teaching, research, scholarship, for example. These reviews must have occurred no earlier than the 2015-16 academic year. Although a CSU president may elect not to nominate four faculty members, no more than one faculty member from each of the categories cited above may be nominated. Attachment A lists the criteria under each category.

### **Staff Nomination Process**

The CSU president may also nominate one staff member who currently serves in the management personnel plan as an Administrator III or IV on a campus. Nomination criteria are delineated in Attachment A regarding the award for staff:

- (a) Outstanding Staff Performance

To be eligible, the staff member's record of outstanding performance, activities, and accomplishments cited must have occurred after January 1, 2015. Campus presidents may nominate a faculty or staff member who has been previously nominated yet not selected as an awardee of the Wang Family Excellence Award.

It is expected that each nomination will be uploaded to the following internal CSYOU website <https://csyou.calstate.edu/Employee-Resources/wangawards/Pages/default.aspx> and include a separate cover letter from the university president that is closely tied to the criteria; the president's letter should not exceed two pages. No hard copy submissions will be accepted. A current resume or abbreviated curriculum vitae must accompany each nomination. Additional documentation is limited to five single-spaced, single-sided pages, on which nominees may

display examples of their individuality and excellence. Submissions for each faculty nominee should include feedback or evidence of impact on students in the designated award area. To this end, brief testimonials from students would be appropriate.

### **Criteria**

- Awards will be made to those who have made truly remarkable contributions to the advancement of their respective universities and/or the CSU system.
- Nominees should have a demonstrated record of unusually meritorious achievements documented by evidence of superior accomplishments and contributions to the discipline or achievements in an assignment in the respective award area.
- The activities must advance the mission of the university, bring benefit and credit to the CSU, and contribute to the enhancement of the CSU's excellence in teaching, learning, research, scholarly pursuits, student support and community contributions.
- More specific criteria for each award can be found under Attachment A.

### **Timeline**

Nominations with supporting documentation should be uploaded to <https://csyou.calstate.edu/Employee-Resources/wangawards/Pages/default.aspx> no later than **Friday, November 6, 2020**. Notification of the 2021 awardees will take place in December, with presentation of the annual awards expected at the January 26-27, 2021 Board of Trustees meeting.

Questions regarding this award program, particularly the nomination process, should be addressed to the Office of Academic and Student Affairs at [EVCASA-assists@calstate.edu](mailto:EVCASA-assists@calstate.edu).

Thank you for your cooperation and support. We look forward to receiving your nominations.

LJB/sz

Attachment

c: Timothy P. White, Chancellor  
Garrett Ashley, Vice Chancellor for University Relations and Advancement  
CSU Academic Senate Chairs  
Provosts/Vice Presidents for Academic Affairs  
Vice Presidents for Student Affairs

## 2021 WANG AWARDS CATEGORIES

### **Outstanding Faculty Teaching Award**

The Outstanding Faculty Teaching Award recognizes a faculty member who models excellence in teaching.

*Criteria:*

1. Utilizes exemplary pedagogy, including creativity and innovation in curriculum development and teaching methods.
2. Serves as a teacher leader both on campus and off campus, with a demonstrable impact on students and colleagues.
3. Pursues the scholarship of teaching, translating teaching-and-learning research into practice, and submitting teaching to professional scrutiny.

### **Outstanding Faculty Scholarship Award**

The Outstanding Faculty Scholar Award recognizes a faculty member who demonstrates excellence in research, scholarship, and/or creative activities in his or her field.

*Criteria:*

1. Significant contributions to scholarly knowledge in research, creative works, and other products of scholarly activity. Examples include publications in journals and books (including those works with undergraduates), creative writing, visual arts, composition, artistic performance, awarded external grants/fellowships and presentations at symposia and conferences.
2. Earned the esteem of distinguished colleagues within his or her field of study.
3. Research, scholarship or creative work has a critical impact on the community or on a local, state, national or international problem.

### **Outstanding Faculty Service Award**

The Outstanding Faculty Service Award recognizes a faculty member who excels in service to the university and the larger community.

*Criteria:*

1. Demonstrates superior service to the university through committee work, governance bodies and related activities, and administrative support.
2. Engages in impactful service to external stakeholders including federal, state and local governments; business and industry; and professional, public and private not-for-profit organizations. These activities may utilize the faculty member's professional expertise or the faculty member may be participating as a university representative.
3. Contributes to the university's efforts to enhance equal opportunity, cultural diversity and closing the student equity gaps.

## Attachment A

### **Outstanding Faculty Innovator in Student Success Award**

The Outstanding Faculty Innovator in Student Success Award recognizes a faculty member whose outstanding contributions are significantly improving student success.

#### Criteria:

1. Remarkable commitment to student success beyond his or her own classroom and discipline based on evidence-based results.
2. Develops, implements, and shares techniques, practices, and/or technologies that transform the student experience and improve outcomes for student success.
3. Utilizes creative and exemplary teaching practices and supports positive faculty-student relationships that inspire excellence and student success.

### **Outstanding Staff Performance Award**

The Outstanding Staff Performance Award recognizes a staff member who excels in all aspects of his or her position, with an extraordinary work ethic and impact; serving as a role model and connecting with students, staff, faculty or administrators both within and outside his or her department to promote the University's vision and goals.

#### Criteria:

1. Excels in every aspect of work performance, beyond professional peers.
2. Demonstrates efforts toward self-improvement while developing and recognizing the strengths and talents of others.
3. Demonstrated initiative and creativity that results in improved efficiency of the department and/or CSU.
4. Promotes positive morale and enhances the image of the department and/or CSU.
5. Has led a significant campus effort that has brought recognition to the mission and/or goals of the University.