



# Summative Report from the Committee on Senate Representation

December 9, 2024

ENGR 285/287

Reiko Kataoka and Janet Sundrud  
Committee on Senate Representation

# CSR Members (Dec. 2023 - Dec. 2024)

## Co-Chairs:

- Kataoka, Reiko
- Sundrud, Janet

## Faculty members:

- Curry, Julia
- Dawkins, Denise
- Elahi, Behin
- Munoz-Munoz, Eduardo
- Nellen, Annette
- Peter, Kenneth

## MPPs:

- Bryant, Patience
- Kaufman, Michael
- Williams, Jahmal

## Staff members:

- Harish Chander
- Nha-Nghi Nguyen

## Students:

- Clark, Acacia
- Gambarin, Katelyn
- Lacson, Ariana
- Multani, Sarab

## Support Staff:

- Barbieri, Grace

# SMR-F23-1

The charge of the CSR:

1. Review the historical development of SJSU Senate;
2. Research models and implementations of shared governance and senate;
3. Investigate current representation on SJSU Academic Senate and its committees; and,
4. Collect input from the SJSU community.

Based on the above:

1. Prepare a summative report of its findings;
2. Develop recommendations to further strengthen equitable, inclusive, and effective shared governance; and
3. Present its summative report and recommendations to the Senate.

# The Report is Finished!

Report and Recommendations from  
Committee on Senate Representation,  
Academic Senate of San José State University

December 5, 2024

Committee on Senate Representation

1. Introduction
2. Background: SJSU Academic Senate
3. The Issues
4. Research
5. Discussions: Strengths and Needs
6. Recommendations: What Could be Done and How
7. Concluding Remarks

# Resolved Recommendations

## 6.1.1 Definition Changes

- Faculty
- Staff

## 6.1.2. Senate Membership

- General Unit with faculty
- Establish four Staff seats
- Add four more faculty seats
- President as non-voting for policy resolutions
- Reduce Dean's seats by one

## 6.1.3 Protective Language

Accomplished through AS 1876 and AS 1877.

→ University Policy F24-4 and F24-5.

# Outstanding Recommendations

## 6.2. Institutionalizing Staff Service

- For more inclusive staff participation:
  - Add more staff seats to Senate committees.
  - Consider changing current non-voting to voting staff membership.
- Establish a formal process for managers to approve service work across the university, as well as release time for Senate and Senate committees.
- Implement mechanisms to evaluate whether managers are supporting staff involvement in university service work.

# Outstanding Recommendations

## 6.3. Additional Recommendations

- A “Statement on Shared Governance” on the SJSU website with resources (e.g., SS-S15-6).
- More communication from the Senate on policy changes and engaging with their Senators.
- A list of their constituencies to senators.
- Informational materials as a part of the onboarding materials.
- University leadership and Associated Students collaboration on engagement opportunities for students participation.

# Outstanding Recommendations

## 6.3. Additional Recommendations (cont.)

- A standing rule of addressing members as “Senator.”
- Consider ways to minimize scheduling conflicts for elected faculty senators.
- Future effort to reinforce communication and consultation with constituencies with unique concerns.
- To support recruitment efforts for and provide mentoring services to underrepresented groups.



# What's Next?

The committee has concluded it's work.

The outstanding recommendations can be pursued by:

- Standing senate committees,
- Individual senators, and
- Campus community members through referrals

Any Questions?

