



**San José State**  
UNIVERSITY

*A campus of The California State University*

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**F05-2**

At its meeting of October 24, 2005, the Academic Senate passed the following Policy Recommendation presented by Senator Nellen for the Executive Committee.

**POLICY RECOMMENDATION**

**APPOINTMENT AND TERM OF THE FACULTY ATHLETICS REPRESENTATIVE (FAR)**

WHEREAS, San José State University recently joined the Coalition on Intercollegiate Athletics (COIA), and

WHEREAS, COIA supports “shared oversight of athletics between governing boards, administrations, and faculty,”<sup>1</sup> and

WHEREAS, The COIA document “Campus Athletic Governance, the Faculty Role: Principles, Proposed Rules, and Guidelines”<sup>1</sup> “assumes the leading role of campus presidents”<sup>1</sup> “and the practical centrality of athletics directors and coaches,”<sup>1</sup> and

WHEREAS, The COIA indicates that the faculty role in campus athletics governance is generally exercised through three different organs: the Faculty Athletics Representative (FAR), the Campus Athletics Board (CAB), and the Academic Senate, and

WHEREAS, The COIA recommends “best practice” guidelines for the appointment of the Faculty Athletics Representative, and be it further

RESOLVED, That the attached procedures govern the appointment and term of the Faculty Athletics Representative, and be it further

RESOLVED, That the Senate Chair, Chair of the Athletics Board and the Executive Assistant to the President are responsible for establishing and regularly reviewing, and updating as needed, the position description for the FAR.

Vote: 12-0-0

Present: Veregge, Ashton, David, Phillips, Bros, Lessow-Hurley, Parsons, Van Selst, McClory, Lee, Nellen, Kassing

Approved: September 26, 2005

Absent: Sigler, Thames, Gutierrez

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1. Quotes and the foundation of this policy are from the Coalition on Intercollegiate Athletics, *Campus Athletics Governance, the Faculty Role: Principles, Proposed Rules, and Guidelines*, [cited September 12, 2005], available at <http://www.math.umd.edu/~jmc/COIA/Gov.html>

## APPOINTMENT AND TERM OF THE FACULTY ATHLETICS REPRESENTATIVE (FAR)

- 1.0 The FAR shall be named by the President in consultation with the Athletics Director and the Academic Senate Executive Committee. The FAR shall be a full-time tenured member of the faculty and attend to all duties of that office as specified in manuals of San José State University, the National Collegiate Athletics Association (NCAA), the Western Athletics Conference (WAC), and the Faculty Athletics Representatives Association (FARA). The FAR should have a campus reputation in a role unrelated to intercollegiate athletics, such as excellence in teaching, research, or prior administration, in order to enhance the visibility and effectiveness of the position. After consultation with the Athletics Board and the Executive Committee of the Academic Senate of the need to select and appoint a FAR, the Office of the President shall advertise the FAR position availability and collect nominations and applications that subsequently will be reviewed by the Athletics Board and the faculty members of the Executive Committee of the Academic Senate. The applicants deemed to be qualified by these bodies shall be interviewed by the Chair of the Academic Senate and the Chair of the Athletics Board (or their respective designee), and the Executive Assistant to the President. The President shall make the appointment from the finalists that result from the interview process.
- 2.0 The term of the office shall be three years and may be renewed once with approval of the President in consultation with the Academic Senate Executive Committee. A review of the performance of the FAR by the President that includes a review by the faculty members of the Executive Committee of the Academic Senate, with input solicited from other members of the Senate, shall take place prior to any reappointment. Additional years of service may be added if service on national committees result in a significant benefit to the University. To facilitate transitions, a FAR designate shall be named in the last year of an incumbent's term if possible.

1. Quotes and the foundation of this policy are from the Coalition on Intercollegiate Athletics, *Campus Athletics Governance, the Faculty Role: Principles, Proposed Rules, and Guidelines*, [cited September 12, 2005], available at <http://www.math.umd.edu/~jmc/COIA/Gov.html>

**ACTION TAKEN BY UNIVERSITY PRESIDENT:** Approved by President Don Kassing on November 4, 2005.