



San José State
UNIVERSITY

A campus of The California State University

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F07-5

At its meeting of December 10, 2007, the Academic Senate passed the following Policy Recommendation presented by Senator Backer for the Organization and Government Committee.

**POLICY RECOMMENDATION:
VOTING PRIVILEGES FOR FACULTY ASSIGNED TO
MORE THAN ONE REPRESENTATIVE UNIT**

Replaces bylaw 1.7

WHEREAS, current Senate bylaw 1.7 states that “members of the faculty assigned to more than one representative unit may vote in only one;” and

WHEREAS, temporary faculty can have fractional appointments in more than one unit; and

WHEREAS, under the current policy, temporary faculty members with appointments in more than one representative unit lose a portion of their voting ability; therefore be it

RESOLVED that, in order to assure that faculty members receive voting privileges equivalent to their entire appointments, bylaw 1.7 be replaced by the following:

Bylaw 1.7 Faculty Voting Rights

- a) Regular faculty have full permanent voting rights in the department of their primary assignment.
- b) Temporary faculty assigned to more than one representative unit may vote in each unit on a proportional basis determined by the percentage of their appointment in each unit.

Rationale:

Article II, Section 3c of the SJSU Academic Senate constitution states that “Each part-time faculty member shall have a weighted vote equal to the fraction of time for which he or she is appointed...” However, the current By-law 1.7 restricts the voting rights of temporary faculty. Currently, if a temporary faculty member teaches in more than one college, the faculty member can only vote in only one unit for Academic Senate elections according to current By-Law 1.7. In order to assure that faculty members receive voting privileges equivalent to their entire appointments, the Organization and Government Committee recommends this change to By-Law 1.7.

Approved October 30, 2007 Vote: 6-1-0

Present: Backer (chair), Hendrick, Vanniarajan, McClory, Hebert, Selter, Grabowski, Norton
(non-voting)

Excused: Kauppila

Absent: Zhou

FINANCIAL IMPACT: None

WORKLOAD: There will be a minimal workload change in counting the ballots for the
Academic Senate elections.

**ACTION BY UNIVERSITY PRESIDENT: Approved by President Don Kassing on
December 19, 2007**