

**SAN JOSE STATE UNIVERSITY  
ONE WASHINGTON SQUARE  
SAN JOSE, CA 95192**

**F12-4, Policy Recommendation, Omnibus Recision of Lapsed and  
Obsolete Policies Previously Recommended by the Professional  
Standards Committee**

**Legislative History:**

**Rescinds S66-16, S66-17, S66-18, S66-19, S68-10, S71-2, S71-3, S71-4, F72-5, S73-2,  
S73-3, S73-18, S73-22, S73-26, S74-17, S88-3,**

At its meeting of November 19, 2012, the Academic Senate approved the following policy recommendation brought to the Senate by Senator Peter for the Professional Standards Committee.

**Action by University President: Approved by President  
Mohammad Qayoumi on  
November 26, 2012**

**Policy Recommendation  
Omnibus Recision of Lapsed and Obsolete Policies Previously  
Recommended by the Professional Standards Committee**

Resolved: That the attached list of policies (in the left column) be rescinded, for the reasons listed (in the right column.)

Rationale: The Professional Standards Committee has conducted a comprehensive review of policies originating in its committee and signed from 1966-1989. Many of these older policies were found to be obsolete and in need of removal. While Senate Bylaw 16 can help in weeding out these policies, this omnibus measure will create a record and rationale for their removal.

*Approved:* (October 8, 2012)  
*Vote:* (7-0-0)  
*Present:* (Green, Reade, Maldonado-Colon, Winnard, Brown, Hsu, Peter)  
*Absent:* (Gleixner, Semerjian, Condon)

*Financial Impact:* (Possible slight savings from wasted efforts tracking obsolete policies)

*Workload Impact:* (Should help people find valid policies more quickly.)

Policies Originating in the Professional Standards Committee 1966-1990  
To be Rescinded

S66-16	Joint Academic Appointments: means for evaluation	Superseded by Contract
S66-17	Grievance Procedures, Description of College Policies on Faculty to be included in Staff Reference Book	Superseded by Contract
S66-18	Military Temporary Active Duty For Faculty	Superseded by Contract
S66-19	Leaves of Absence Without Pay	Superseded by Contract
S68-10	Substitute Motion on Emeritus Faculty	Obsolete by F92-6
S71-2	Amendment to the President's Directive on Interim Retention, Tenure and Promotion Standards and Procedures	Superseded in RTP policies
S-71-3	Replacement for section II, B 2nd paragraph of President's Interim Retention, Tenure, and Promotion Standards and Procedures -- regarding the doctorate for tenure.	Superseded in RTP policies
S71-4	"Policy and Minimum Procedures for Reclassification"	Superseded by terminal degree language in RTP policy.

F72-5	Interim Procedures and Guidelines for the Implementation of Merit Salary Adjustments Under the New Faculty, Academic Salary Structure.	Obsolete and sunsetted.
S73-2	Addition to Interim, Retention, Tenure and Promotion Standards and Procedures	Obsolete by newer RTP policy
S73-3	Amendment to the Interim, Retention, Tenure and Promotion Standards, paragraph	Obsolete by newer RTP policy
S73-18	Substitute Motion on Emeritus Faculty	Obsolete by F92-6
S73-22	R/T/P -- "Personnel Policies and Procedures for academic Employees"	The first truly comprehensive RTP policy, now obsolete.
S74-17	Amendment to S73-22	Obsolete.
S73-26	Policy Statement on Non-Teaching Academic Personnel	Obsolete. Would be considered an SofS today.
S88-3	Meritorious Performance and Professional Promise Awards	Implements a now-obsolete merit pay portion of the contract. Obsolete.