

**SAN JOSE STATE UNIVERSITY
ONE WASHINGTON SQUARE
SAN JOSE, CA 95192**

Amendment A to University Policy F12-6, Evaluation of Effectiveness in Teaching for All Faculty

Legislative History:

At its meeting of March 11, 2013, the Academic Senate approved the following policy recommendation presented by Senator Peter for the Professional Standards Committee and signed and approved by President Mohammad Qayoumi as University Policy S13-5 on April 18, 2013. University Policy S13-5 was renamed Amendment A to University Policy F12-6 on March 6, 2019.

**Amendment A to University Policy F12-6
“Evaluation of Effectiveness in Teaching for All Faculty”
Correcting an oversight regarding peer evaluations for
tenured Assistant Professors**

Resolved: The attached be accepted as University Policy.

Rationale: F12-6 retained some language from its predecessor policy regarding peer observations for probationary candidates that unfortunately fails to account for the small number of tenured Assistant Professors that are present at the university. Since a tenured Assistant is no longer “probationary” but also not an “Associate” there is no provision for their observation. This amendment corrects this lacuna.

Approved: (February 25, 2013)

Vote: (9-0-0)

Present: (Green, Semerjian, Reade, Maldonado-Colon, Gleixner, Kauppila, Hsu, Peter, Condon)

Absent: (Brown)

Financial Impact: (No change)

Workload Impact: (No change)

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C. Direct Observation by Peers.
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4. Frequency of Direct Observations.
 - a. ~~For probationary candidates seeking tenure~~ For candidates seeking tenure or promotion to Associate Professor, direct observations will be made for a minimum of one course per year. Over the entire ~~probationary~~ period of review, observations must be made to view the full range of courses taught.

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