



San José State
UNIVERSITY

A campus of The California State University

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S04-4

At its meeting of March 22, 2004, the Academic Senate passed the following Policy Recommendation presented by Michael Katz for the Executive Committee.

**POLICY RECOMMENDATION
REPEAL OF S78-10, STUDENT EEO**

- Whereas, S78-10, Student Equal Employment Opportunity; Discrimination, provides that SJSU will provide equal employment opportunity in hiring students and states some general guidelines on hiring of students;
- Whereas, As an employer, SJSU is subject to federal and state employment rules;
- Whereas The details of how students are recruited, hired, trained and otherwise treated in their employment, is a matter best addressed by guidelines from the SJSU Human Resources Group and federal and state laws, rather than university policy;
- Whereas The SJSU Human Resources Group has prepared Guidelines for Student Employees;
- Whereas S01-13, Campus Climate Policy, provides that SJSU is committed to actively recruiting, retaining and promoting a diverse workforce and to complying with equal opportunity laws; therefore be it
- Resolved, That S78-10 be repealed as no longer current or necessary, and
- Resolved, That notation be added to the Senate policies website noting the repeal of S78-10 with a link provided to the HRG website.

Approved: 3/15/04 by Executive Committee.

ACTION BY UNIVERSITY PRESIDENT:

**Approved by Interim President
Joseph Crowley, April 2, 2004**