

**SAN JOSE STATE UNIVERSITY
ONE WASHINGTON SQUARE
SAN JOSE, CA 95192**

**S13-5, Policy Recommendation, Amendment to F12-6,
Evaluation of Effectiveness in Teaching for All Faculty**

Legislative History:

At its meeting of March 11, 2013, the Academic Senate approved the following policy recommendation presented by Senator Peter for the Professional Standards Committee.

**Action by University President: Approved and signed by
President Qayoumi on April 18, 2013.**

**Policy Recommendation
Amendment to F12-6 “Evaluation of Effectiveness in
Teaching for All Faculty”
Correcting an oversight regarding peer evaluations for
tenured Assistant Professors**

Resolved: The attached be accepted as University Policy.

Rationale: F12-6 retained some language from its predecessor policy regarding peer observations for probationary candidates that unfortunately fails to account for the small number of tenured Assistant Professors that are present at the university. Since a tenured Assistant is no longer “probationary” but also not an “Associate” there is no provision for their observation. This amendment corrects this lacuna.

Approved: (February 25, 2013)

Vote: (9-0-0)

Present: (Green, Semerjian, Reade, Maldonado-Colon, Gleixner, Kauppila, Hsu, Peter, Condon)

Absent: (Brown)

Financial Impact: (No change)

Workload Impact: (No change)

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C. Direct Observation by Peers.

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4. Frequency of Direct Observations.
 - a. For candidates seeking tenure or promotion to Associate Professor, direct observations will be made for a minimum of one course per year. Over the entire period, observations must be made to view the full range of courses taught.

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