

**SAN JOSÉ STATE UNIVERSITY
ONE WASHINGTON SQUARE
SAN JOSÉ, CA 95192**

Amendment D to University Policy S15-6, Appointment of Regular Faculty Employees; Defining Joint Appointments in Appointment Letters

Legislative History:

President Mohammad Qayoumi approved University Policy S15-6 on June 18, 2015. Amendment A was approved and signed by Interim President Susan W. Martin on May 2, 2016. Amendment B was approved and signed by President Mary A. Papazian on November 30, 2016. Amendment C was approved and signed by President Mary A. Papazian on January 14, 2021. Amendment D was approved and signed by President Mary A. Papazian on March 10, 2021 and is as follows below.

**Amendment D to University Policy S15-6,
Appointment of Regular Faculty Employees; Defining Joint Appointments in Appointment Letters**

Resolved: That S15-6 be amended as shown in the underlined addition to the excerpted policy.

Rationale: The Collective Bargaining Agreement provides for joint RTP committees for “joint appointments,” and since SJSU has recently added a number of faculty with duties in more than one department/college, policy now needs to provide for joint committees for joint appointments. Otherwise the CBA requires that a candidate be evaluated by TWO separate department committees. This amendment defines joint appointments, so that a related amendment to the procedures policy can establish a simple mechanism for creating joint department committees.

Approved: November 23, 2020

Vote: (10-0-0)

Present: Peter, Wang, Raman, Smith, Cargill, Riley, Quock, Mahendra, Barrera, Monday

Absent: Saldamli

Financial Impact: No direct impact

Workload Impact: No direct impact

POLICY RECOMMENDATION
Amendment D to University Policy S15-6
Appointment of Regular Faculty Employees
Defining Joint Appointments in Appointment Letters

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5.0 Appointment letters

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5.6 A joint appointment occurs when an appointment letter specifies that a faculty member will have duties in more than one department or equivalent unit. The letter shall determine the parameters of the assignment shared between the relevant departments as per the CBA (12.1), and the letter should indicate which department will be the home department.