

**SAN JOSÉ STATE UNIVERSITY  
ONE WASHINGTON SQUARE  
SAN JOSÉ, CA 95192**

**Amendment B to University Policy S16-8, Selection and Review of Administrators**

**Amends: University Policy S16-8**

**Effective Immediately**

**Legislative History:**

At its meeting of April 19, 2021, the Academic Senate approved Amendment B to University Policy S16-8 presented by Senator Sasikumar for the Organization and Government Committee. Amendment B is as follows below.

**Approved and Signed by  
President Mary A. Papazian,  
San José State University on  
May 10, 2021.**

**POLICY RECOMMENDATION  
Amendment B to S16-8**

**Revision to University Policy, Selection and Review of Administrator**

**Whereas:** Library staff comprise two-thirds of library employees and are responsible for the complex and ever-changing infrastructure that supports the library's services and resources; and

**Whereas:** Increasing staff representation on the committee that chooses the library dean would bring a valuable perspective to the search as well as increase equity in representation; and

**Whereas:** The faculty majority on the committee may be maintained by increasing faculty representation; therefore be it

**Resolved:** That Article 1.3.2 of S16-8, be amended as follows: "The search committee shall be composed of **eleven** members: **four** faculty librarians selected by and from the faculty librarians; **two** Library staff members,

selected by the staff of the university library; one department chair from outside the library; one faculty member (not a chair) from outside the library; one student, one Dean (from outside the Library), and one member of the community, each designated by the Provost. The committee chair, ideally a faculty member, shall be appointed by the Provost.

**Approved:** April 5, 2021  
**Vote:** 12-0-0  
**Present:** Altura, Birrer, de Bourbon, Grosvenor, Higgins, Maciejewski, McClory, Millora, Okamoto, Sasikumar, Taylor, Thompson  
**Absent:** None  
**Financial impact:** None anticipated  
**Workload impact:** None anticipated