

# **S69-2 HIRING MINORITY FACULTY; AFFIRMATIVE ACTION; EQUAL OPPORTUNITY**

## **Legislative History:**

**Document dated February 14, 1969.**

**At a special meeting of the Academic Council, February 12, 1969, the following proposal was adopted as policy recommendation as presented by the Executive Committee.**

### **ACTION BY COLLEGE PRESIDENT:**

**"Approved." Signed: Robert D. Clark, March 3, 1969.**

## **PROPOSAL ON HIRING MINORITY FACULTY**

**S69-2**

**A.**

1. Representatives chosen by a minority faculty will participate fully with the faculty and staff affairs committee of the Academic Council in the formulation of college policies governing the hiring of minority faculty.

2. When necessary and feasible, a support budget will be provided for these activities.

**B.** All departmental recruiting committees, in departments having minority representation, will have minority faculty and/or minority student representation. Recruitment committees in departments without minority faculty or students will consult with minority representatives from the college at large.

**C.** Implementation of the above will commence immediately.