

S80-19

ACADEMIC SENATE POLICY RECOMMENDATION

At its meeting of May 12, 1980, the Academic Senate passed unanimously the following policy recommendation as presented by Dr. David McNe, Chair of the Professional Standards Committee.

TEMPORARY ASSIGNMENT OF REGULAR FACULTY  
AS AN ALTERNATIVE TO LAYOFF

1. It is the policy of the University to assign qualified regular faculty to teach unstaffed courses before offering such appointments to other applicants. The Academic Vice President will not authorize hiring of faculty from outside the University until full consideration has been given to the qualifications of available regular faculty. The AVP may make such exceptions to this policy as may be necessary to meet urgent program requirements.
2. The Academic Vice President shall develop administrative procedures to assure serious consideration by departments or equivalent units with unstaffed courses of regular faculty members from other departments who are qualified and willing to teach those courses. Chairs of overstaffed departments should identify faculty who are able and willing to teach outside the department and bring such faculty to the attention of the appropriate receiving departments or schools.
3. Assignment of regular faculty to teach courses outside their primary TSA shall not be made without their consent or the consent of the receiving department or equivalent unit. Such assignments are temporary and do not confer the right to either a primary or secondary TSA.

APPROVED BY UNIVERSITY PRESIDENT:  
APPROVED AS UNIVERSITY POLICY FOR THE TIME PERIOD FROM  
SEPTEMBER 30, 1980 THROUGH SEPTEMBER 30, 1982 INCLUSIVE,  
AT WHICH DATE IT WILL EXPIRE, THERE WILL BE AN EVALUATION  
OF THE POLICY S80-19 DURING THE SPRING SEMESTER, 1982.

13 June 1980

*Gail Fullerton*

THE CALIFORNIA STATE UNIVERSITY AND COLLEGES