

# **S84-1 COMPUTATION OF SENIORITY POINTS FOR UNPAID LEAVE FOR LAYOFF PURPOSES**

## **Legislative History:**

**Document dated March 14, 1984.**

**At its meeting of February 13, 1984, the Academic Senate passed the following Policy Recommendation presented by Robert Wrede for the Professional Standards Committee.**

**Revises (Replaces) S79-11**

## **ACTION BY THE UNIVERSITY PRESIDENT:**

**"Accepted and Approved as University Policy. Effective immediately." Signed: Gail Fullerton, March 8, 1984.**

REVISION OF S 79-11,

COMPUTATION OF SENIORITY POINTS

FOR UNPAID LEAVE FOR LAYOFF PURPOSES

S 84- 1

1. Full seniority credit shall be granted for all leaves without pay taken, or authorized to be taken, prior to the end of the academic year 1978-79.
2. Full seniority credit shall be granted for the following kinds of leave without pay taken, or authorized to be taken, during the five academic years 1979-84:
  - a. Maternity leave
  - b. Leaves taken because of inability to work due to injury or illness

c. Leaves taken by a faculty member in an overstaffed TSA for the purpose of avoiding the layoff of faculty in that TSA

d. Professional leaves, i.e., leaves of which the primary purpose is the professional growth or development of the faculty member, or to enable the faculty member primarily to engage in scholarly or professional activity appropriate to his or her discipline, or which otherwise benefit the University.

3. Upon completion of a professional leave, taken or authorized during the years specified in No. 2 above, a faculty member wishing seniority credit for the period of the leave should submit a written request for seniority credit to the department chair (or equivalent supervisor). The chairperson shall convene an appropriate department committee to review the nature of the leave and the work accomplished during the leave, to determine whether seniority credit should be granted. The recommendation of the Committee should be forwarded to the Academic Vice President through the department chair and school dean, who may add their recommendations to that of the Committee.

4. Seniority points for all leaves without pay authorized and taken subsequent to the effective date of the Memorandum of Understanding, August 15, 1983, shall be determined in accordance with the provisions in the Memorandum of Understanding.