

SAN JOSE STATE UNIVERSITY ACADEMIC SENATE

2019/2020

Agenda

May 11, 2020, 4:05 pm – 5:05 pm

via Zoom:

<https://sjsu.zoom.us/meeting/97627981264>

If you would like to attend this meeting, please contact the Chair (Ravisha.Mathur@sjsu.edu) or the Senate Administrator (Eva.Joice@sjsu.edu) for the password.

- I. Call to Order and Roll Call – By participant list.**
- II. Approval of Minutes: None**
- III. Communications and Questions:**
 - A. From the Chair of the Senate
 - B. From the President of the University
- IV. Executive Committee Report:**
 - A. Minutes of the Executive Committee – **None**
 - B. Consent Calendar – **Initial committee appointments for 2020-2021**
 - C. Executive Committee Action Items –
- V. Unfinished Business:**
- VI. Policy Committee and University Library Board Action Items (In rotation)**
 - A. Instruction and Student Affairs Committee (I&SA):
 - B. Professional Standards Committee (PS):
 - C. Curriculum and Research Committee (C&R):
 - D. Organization and Government Committee (O&G):
 - E. University Library Board (ULB):
- VII. State of the University Announcements:**
 - A. CSU Faculty Trustee (by standing invitation)
 - B. Statewide Academic Senators
 - C. Provost
 - D. Associated Students President
 - E. Vice President for Administration and Finance
 - F. Vice President for Student Affairs
 - G. Chief Diversity Officer
- VIII. Special Committee Reports:**

IX. New Business:

Election of Senate Officers for 2020-2021

- A. Election of the Associate Vice Chair
Statement from Senator Marachi**

- B. Election of Chair of the Instruction and Student Affairs
Committee
Statement from Senator Sullivan-Green**

- C. Election of Chair of Professional Standards Committee
Statement from Senator Peter**

- D. Election of Chair of Curriculum and Research Committee
Statement from Senator White**

- E. Election of the Chair of the Organization and Government
Committee
Statement from Senator Sullivan-Green
Statement from Senator Sasikumar**

- F. Election of the Faculty-at-Large Representative to the
Executive Committee
Statement from Senator Sasikumar
Statement from Senator Frazier**

- G. CSU Statewide Representative to the Executive
Committee
Statement from Senator Van Selst
Statement from Senator Curry**

X. Adjournment:

Academic Senate Consent CalendarMay 11th, 2020**Note: Updates are a subset for 2020-2021 Academic Year. Many committees are still being matched.**

Add to Committee:	Last/First Name	Zip	Term	Phone	Seat/College
Curriculum & Research	White, Brandon	0100	2021	44839	Seat J – Science
Curriculum & Research	Khavul, Susanna	0070	2021	43502	Seat E – Business
Curriculum & Research	Schultz-Krohn, Winifred	0059	2021	43077	Seat D – Health and Human Sciences
Curriculum & Research	Hart, Tabitha	0112	2021	45510	Seat K – Social Sciences
Curriculum & Research	Frazier, Stefan	0093	2021	44443	Seat I – Humanities/Arts
Curriculum & Research	Masegian, Kelly	0032	2021	46024	Seat H – General Unit
Curriculum & Research	Maffini, Cara	0075	2021	43718	Seat F – Education
Curriculum & Research	Backer, Patricia	0080	2021	43214	Seat G – Engineering
Instruction & Student Affairs	Sullivan-Green, Laura	0083	2021	43906	Seat O – Engineering
Instruction & Student Affairs	French, Rachael	0100	2021	44894	Seat S – Science
Instruction & Student Affairs	Wilson, Mary	0117	2021	45509	Seat T – Social Sciences
Instruction & Student Affairs	Sen, Soma	0124	2021	45851	Seat L – Health and Human Sciences
Instruction & Student Affairs	Lee, Wei-Chein	0035	2021	45910	Seat P – General Unit
Instruction & Student Affairs	Rao, Alaka	0070	2021	43417	Seat B – Business
Instruction & Student Affairs	Khan, Sharmin	0093	2021	41332	Seat Q – Humanities/Arts
Instruction & Student Affairs	Kitajima, Janet	0119	2021	44707	Seat R – Humanities/Arts (2)
Instruction & Student Affairs	Sorkhabi, Nadia	0075	2021	47478	Seat N – Education
Organization & Government	Sasikumar, Karthika	0119	2021	41361	Seat I – Social Sciences
Organization & Government	Higgins, Silke	0028	2021	82118	Seat F – General Unit
Organization & Government	Maciejewski, Wes	0059	2021	43008	Seat H – Science
Organization & Government	Okamoto, Nicole	0087	2021	43800	Seat E – Engineering
Organization & Government	Grosvenor, B.J.	0052	2021	42970	Seat B – Health and Human Sciences
Organization & Government	Altura, Thomas	0070	2021	47884	Seat C – Business
Organization & Government	Taylor, Nick	0090	2021	82067	Seat G – Humanities/Arts
Organization & Government	Delacruz, John	0088	2021	43261	Seat TBD – Humanities/Arts (2)

Professional Standards	Peter, Ken	0119	2021	45562	Seat I – Social Sciences
Professional Standards	Cargill, Shelly	0100	2021	44891	Seat H – Science
Professional Standards	Smith, Jerilyn	0059	2021	25067	Seat B – Health and Human Sciences
Professional Standards	Riley, Shannon Rose	0092	2021	44535	Seat G – Humanities/Arts
Professional Standards	Saldamli, Gokay	0180	2021	44150	Seat E - Engineering
Professional Standards	Monday, Nyle	0028	2021	82041	Seat F – General Unit
Professional Standards	Mahendra, Nidhi	0079	2021	48161	Seat D – Education
Professional Standards	Wang, Chunlei	0070	2021	42775	Seat C – Business
Professional Standards	Raman, Priya	0012	2022	45371	Seat TBD – Social Sciences (2)
Student Fairness Committee	Cohen, Edward	0124	2022	45824	Seat D – Health and Human Sciences
Student Fairness Committee	Hambrook, Kyle	0103	2022	45160	Seat G - Science
Faculty Diversity Committee	Erdogan, Ayca	0085	2023	43988	Seat F - Engineering
Faculty Diversity Committee	Marx, Robert	0075	2023	43717	Seat E – Education
Faculty Diversity Committee	Fryer, Dashiell	0103	2023	45092	Seat I – Science
International Programs/Students	Yanai, Yasue	0091	2023	44063	Seat O – Humanities/Arts
International Programs/Students	Muller, Gilles	0101	2023	42632	Seat P - Science
International Programs/Students	Dudley, Danijela	0119	2023	45573	Seat Q – Social Sciences
Graduate Studies and Research	Chin, Jessica	0054	2023	43039	Seat E – Health and Human Sciences
Graduate Studies and Research	Viswanathan, Vimal	0087	2023	43841	Seat H – Engineering
Graduate Studies and Research	Slusser, Emily	0075	2023	43752	Seat G – Education
Program Planning	Wilson, Mary	0117	2023	45509	Seat S – Social Sciences
Program Planning	Busch, Joel	0066	2023	43494	Seat I – Business
Student Evaluation Review Board	Currin-Percival, Mary	0119	2023	45569	Seat I – Social Sciences
Undergraduate Studies	Siebert, Erin	0054	2023	43207	Seat B – Health and Human Sciences

Remove from Committee:	Last/First Name	Zip	Term	Phone	Seat/College
Accreditation Review Committee	Song, Ju Myung	0164	2022	45968	Seat O – Faculty-at-Large

Statement from Senator Roxana Marachi, Candidate for Associate Vice Chair of the Academic Senate

Dear Colleagues, It has been an honor to serve this past year as Associate Vice Chair of the Academic Senate. My experiences on the Academic Senate and Executive committee have inspired me to put my name forward to serve again in this role. One of the core responsibilities of the Associate Vice Chair is to work with members of the Committee on Committees and Senate Office to staff our 28 University level Senate Committees. I have learned so much about structures and processes of our committees this year and am grateful to have met so many dedicated colleagues across campus in the process of staffing the committees. We've paid close attention to the many ways that our communications can be improved and have worked collaboratively with colleagues in Organization and Government and within the Academic Senate office to be able to provide easier-to-find descriptions of charge, membership, and process documents for recruitment and appointment to committees.

In addition to my work with the Academic Senate, I'm highly active and attuned to issues of equity in educational policy, research, and practice. I teach courses in Educational Psychology in our Department of Teacher Education and Educational Policy in our doctoral program in Educational Leadership. I also serve as Education Chair of the California State NAACP and am troubled to see how existing inequities are growing deeper by the day with the ongoing fallout of the Covid closures, especially in education, with recent shifts to distance learning. My research is focused on the systemic prevention of data harms/data exploitation, and on the bridging of research-to-practice gaps in the implementation of emerging technologies in education. I'm also highly attuned to the increasing harms that the processes of privatization bring as public budgets shrink and private interests attempt to fill the void. These are pivotal times when we will need a Senate leadership team with critical perspectives that are grounded in a commitment to the values and mission of public higher education. I care deeply about our community and university and am willing to ask difficult questions about pending policies and practices that will affect us all.

I hope to be able to continue with contributions to our Academic Senate leadership team, would deeply appreciate your vote to serve as Associate Vice Chair of the Academic Senate, and look forward our continued work together.

Candidate's Statement for Instructional and Student Affairs Chair 2020

The Instruction and Student Affairs Committee has changed the way that I operate at SJSU. It has given me perspective on the university operations that I apply to my classroom, department, and college. It has helped me develop leadership, communication, and management skills that I utilize every day. I want to continue to give back to ISA, the senate, and the university through serving as chair of the committee.

I have served on ISA since my election to the senate in 2014, and served as chair since 2017. I find its work a critical contributor to the university mission and student success. My experience as a policy committee chair has been stimulating and inspiring. I hope to continue to grow in this position and mature into a more effective committee chair, continuing the work I have done with such an amazing group of committee members.

Thank you for your consideration,
Laura Sullivan-Green

Statement regarding candidacy for Chair, Professional Standards Committee

Kenneth B. Peter

May 2020

I would welcome the opportunity to continue as Chair of the Professional Standards Committee.

I am proud of the record of accomplishments of the Professional Standards Committee under my leadership over the last eight years. Here are a few of our accomplishments over that time:

- Weeding of dozens of obsolete policies for which PS is responsible.
- Modernized and consolidated nine teaching evaluation policies into one clearer document and have continued to update it; for instance, clarifying when SOTEs may be excluded from the faculty evaluation process.
- Created an important study that highlighted the critical need to rebuild our declining base of permanent faculty.
- Revised the Emeritus Faculty policy, the GRIF policy, and the Awards policy.
- Drafted and shepherded to passage a complete overhaul of our 17 year old ARTP policy and have continued to update it with important amendments; this year, for example, revising the teaching descriptor to deal with problems with SOTE norming and to emphasize the need for more holistic evaluation of teaching.
- Updated (after numerous tries!) the SOTE/SOLATE policy.
- Drafted a resolution defending faculty intellectual property from weakening by the system administration.
- Successfully modernized the Chairs and Director's policy—a politically sensitive document that took two years to complete.
- Passed a major resolution to confront bullying at SJSU.
- This year, crafted 15 recommendations and an extensive report on ways in which the implementation of our RTP process can be improved.
- This year, created Covid related emergency recommendations to suspend S2020's SOTES from being required in future evaluations, and urging that "clock stoppages" for the RTP process be granted to faculty whose research has been delayed by Covid.

Professional Standards needs to complete work on an overhaul of our Lecturer's policy, which has turned into a multi-year effort similar to the last RTP revision. I anticipate that more Covid related issues will come to the forefront as faculty attempt to make progress in their careers during the current disaster. If elected I can promise that PS will carry out this work with the level of consultation and sensitivity which you have come to expect from our committee.

All policy Chairs also serve on the Executive Committee and have a general obligation to serve as Senate leaders. I believe my depth of experience over approximately three decades on the

Senate and under ten Presidents and eleven Provosts has given me a perspective that has been valuable during recent years. I have served as Chair of the Senate, ASCSU Senator, and Chair of several policy committees, and been a primary author of more than 65 Senate resolutions and policies.

More important, though, than simply serving in a variety of capacities, is my deep seated commitment to collegial shared governance. I have chosen to spend my life at a University rather than in civil service or business because we are governed differently than those other institutions. Well-governed universities function with a healthy component of workplace democracy, which strengthens a sense of commitment and community around a shared social mission. That ideal, however, requires a heavy commitment of faculty to university service, and it is in that spirit that I offer my candidacy to chair the Professional Standards committee.

I am seeking to be re-elected Chair of the Curriculum and Research (C&R) Policy Committee for Academic Year 2020/21. I have served as chair the last two academic years and I would like to complete some of the complex projects that were started this year in C&R. Most notably, the committee started the process of reviewing and updating the General Education Policy and Guidelines as well as creating a General Curriculum Policy. As chair of C&R this past year, I worked closely with the Senate Chair, Vice Provost Anagnos, Kathleen McConnell and many others to facilitate a two day GE summit, the first of its kind at SJSU. This summit was well attended and the faculty participants gave a large amount of feedback for our GE Program. All of this information is now with C&R and we have been working slowly through it. My goal would be to complete this project with updated GE Guidelines and policy by the end of next academic year.

In addition, C&R has worked very hard this year on policies and approval of various curriculum. University Policy F19-1 Combined Bachelor's and Master's Programs was approved by the senate and president. We also brought to the senate S20-3 Graduate Credit Earned by SJSU Undergraduate Students which is currently waiting on the President's Decision. C&R also reviewed and recommended approval of the creation of 8 new minors, 4 new MS Degree programs, 3 degree elevations, and 3 new concentrations.

As chair of C&R, I have helped lead the discussions on all of our work. In addition I tried to ensure that all policies and curriculum reviews included discussions with all relevant parties seeking feedback and collaboration before C&R deliberated and voted on items. As chair, I would continue my efforts as the committee works on items relevant to curriculum and research. However, none of this work on C&R could have been accomplished without the amazing committee that I had this year and I thank them all for their hard work and keeping me in check at times. =)

Respectfully,

Brandon White

Associate Professor

Department of Biological Sciences

Candidate's Statement for Organization and Government Chair 2020

I am honored to be nominated for the chair of Organization and Government. Chairing this committee would be a unique privilege to help ensure quality operations of our university. A responsibility of that nature should be taken up solemnly and proudly. While I have chaired ISA for several years, I look forward to the opportunity to participate on a different Senate Policy Committee. As a chair of a senate policy committee, I have developed many leadership and management skills that I believe respect and value all members' contributions to committee work.

My experiences in the Senate, as chair of ISA, and at SJSU have provided a strong foundation on which I can exercise leadership skills, as well as effectively navigate policy development across constituencies. I have focused on developing administrative and leadership skills in the last few years by participating in the Deans' Leadership Academy and the Academic Affairs Leadership Discovery Group, as well as taking on new challenges, including being the Project Director for a Department of Education grant, chairing the Civil and Environmental Engineering Department, and serving as an Associate Editor for the Journal of Performance of Constructed Facilities.

Thank you for your consideration,
Laura Sullivan-Green

Statement of interest for the position of Chair, Organization and Government

By Karthika Sasikumar

I am pleased to put forward my candidacy for the election of Chair of the Organization and Government Committee. I am a Professor (and Vice-Chair) in the Political Science Department, and have been a member of the Academic Senate since February 2020. I began serving on the Organization and Government Committee at this time. Although my time on the Committee has been short, I have worked hard to learn about the committee's role and responsibilities, and I am convinced that the committee is key to the shared governance that we are justly proud of at SJSU. I would love to have the chance to contribute to this committee as well as the Executive Committee.

Prior to becoming a senator, I had the opportunity of serving on several other university-level committees. As a former international student and immigrant to the United States, I have been particularly interested in international education. I became a member, and then chair, of the International Programs and Students Committee in 2011 and served for three years. I was also on the search committee for the Dean for what was then the College of International and Extended Studies. I am currently a member of the International House Advisory Board. In Fall 2017, I joined the University Library Board where I was pleased to be able to advocate for library funding, and to push for open access and reduced-fee access to published research. I have been active in library forums and initiatives, such as the Affordable Learning Solutions program.

Being part of the Senate has been an eye-opening experience, and I am enthusiastic about continuing the tradition of shared governance at SJSU. In my first month as Senator, I was able to co-sponsor a Sense of the Senate Resolution, which advocated for reducing the burden of assessing General Education and Program Learning outcomes during the disrupted Spring 2020 semester. If elected to the Chair position, I would use the opportunity to learn more about Senate leadership and the Executive Committee. Past chairs of Organization and Government have established a tradition of service to the Senate and the larger university committee, by crafting and clarifying rules for Senate activity and policy, and I hope to contribute to upholding that tradition.

Statement of interest for Faculty-at-Large position

By Karthika Sasikumar

I would very much like to serve as Faculty-at-Large on the Executive Committee. I am a Professor (and Vice-Chair) in the Political Science Department, and have been a member of the Academic Senate since February 2020. I began serving on the Organization and Government Committee at this time. Although my tenure has been short, I have tried to learn as much as possible about the working of the Senate and its committees.

I have had the opportunity of serving on several other university-level committees. Since I joined SJSU in Fall 2009, I have taken the opportunity that the university's culture offers to faculty at all levels to participate in shared governance. As a former international student and immigrant to the United States, I have been particularly interested in international education. I became a member, and then chair, of the International Programs and Students Committee in 2011 and served for three years. I was also on the search committee for the Dean for what was then the College of International and Extended Studies. I am currently a member of the International House Advisory Board. In Fall 2017, I joined the University Library Board where I was pleased to be able to advocate for library funding, and to push for open access and reduced-fee access to published research. I have been active in library forums and initiatives, such as the Affordable Learning Solutions program.

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Statement of interest
Faculty-at-large on Executive Committee
Stefan Frazier

As a 10-year senator and Past Chair of the Senate, I would be delighted to serve one more year on the Senate Executive Committee, this time as a faculty-at-large member. In my time in Senate leadership I have learned that the Executive Committee is at its best and most effective when there is an ideal mix of new members with fresh ideas and seasoned, experienced members to provide long-term context and stability. This year's Executive Committee has been among the strongest and most effective ones yet. Especially in these past months of crisis, while not everything has gone perfectly to be sure, I am very proud of the cohesiveness of the group and the way we have pulled together to bring significant and timely policies and resolutions to the campus. And as we are seeing turnover and therefore welcoming fresh members to the Committee, they will need mentorship. I will be happy to provide that.

I have served on Senate since 2010, and came to leadership via a two-year stint as Chair of the Instruction and Student Affairs Committee. Having completed my two-year Senate Chair term last year, I took over the chairship of my department, Linguistics and Language Development, and have been making ample use of the connections made and lessons learned as a Senate leader. I have also served, and sometimes chaired, so many committees at all levels that it's hard to count; examples are co-chairing the Budget Advisory Committee and Strategic Planning Committee as well as the search committee for the Dean of the Humanities and the Arts, and serving on six university-wide executive and faculty search committees (including two for vice presidents) as well as the Organization and Government Committee, the Accreditation Review Committee, and the Time, Place, and Manner Working Group. (Joining Senate was, frankly, the single best choice I have ever made for myself here.)

My regular profession is applied linguist and language teacher educator, and I chair a department with 29 other such faculty who engage in complex problems of how the construction and use of language influences and helps shape individual and societal identities. My own research is in English functional grammar, the identities and histories of multilingual college students, and issues facing non-native teachers of English and writing. From all of these areas I draw insights into how large bureaucracies like universities work, and I hope to apply more of that expertise to the Executive Committee this next year.

STATEWIDE REPRESENTATIVE TO THE EXECUTIVE COMMITTEE
MARK VAN SELST

Across my 18+ years on the statewide academic senate, I have also served on the *SJSU Senate Executive Committee* for a total of 10 years. I seek your vote for the position of Statewide Senate Representative to the Executive Committee in a bid to continue this service. At SJSU I have had a positive impact on curriculum and curricular processes, research, graduate programs, and RTP processes (I have also chaired the *HS-IRB* and the *Campus Planning Board* and have been involved in various planning and recruitment efforts both in and out of my department). I have extensive involvement with advising at both the university (e.g., *Advising Council* and *Student Success Committee*) and department levels (I remain the senior undergraduate advisor for Psychology and am very proud of the work we do with our students).

My own research examines human performance limitations in dual-task decision-making, visual cognition (object recognition and representation), psychopharmacological work on the cognitive effects of alcohol, and investigations of implicit bias and stereotypes.

I have held leadership roles on the statewide senate (*ASCSU*) and am known as an active and engaged member of that body. In addition to prior statewide service on the *ASCSU Executive Committee* I have also chaired *Academic Affairs (AA)*, *Academic Preparation and Education Programs (APEP)*, *Teacher Education and K-12 Relations (TEKR)*, and the Chancellor's GE Advisory Committees (including *GEAC* chair for 2019-20). I have been both a member and executive liaison to the *Faculty Affairs Committee*. I have been closely involved in a variety of statewide curricular initiatives including establishing policies and procedures for our professional doctorates (Ed.D, 2005-6; DPT, 2010, etc.). I have been an active participant on the *Commission on the Extended University*. I was the CSU segment lead for the *Intersegmental Major Preparation Articulated Curriculum (IMPAC)* project, the *Lower Division Transfer Pattern (LDTP) Oversight Committee* (as well as the Psychology Lead) and currently serve a similar role supporting statewide transfer via *C-ID* (re: SB 1440 transfer). I remain heavily involved in GE and transfer issues as well as "student success" broadly considered (e.g., involvement in curricular revisions in response to EO1100 (Aug 2017), the *Institutional Barriers* workgroup for GI 2025 and as a (now-doubly) returning member of the Faculty Innovation and Leadership Award Selection committee).

Julia Curry
Associate Professor-Chicana and Chicano Studies Department
ASCSU Senator and Executive Committee Member

Hello Colleagues,

I am coming to the end of my first full year as an ASCSU senator and Representative to the SJSU Executive Committee. I respectfully **ask for your vote to continue to serve as the ASCSU Representative to the Executive Committee in 2020-2021.**

As you are aware I am one of three SJSU ASCSU senators. I began my attendance to ASCSU in May as a substitute for our colleague, James Lee, who took another role in Faculty Affairs. I have served as a senator representing the College of Social Sciences for three terms and a member of O&G Policy Committee. I was motivated to apply for ASCSU in 2019 because I wanted to have a role in CSU statewide decision-making to learn how to be an effective agent of change for greater equity and representation for marginal issues and marginalized members of our university. I sought greater diversity in representation at both our campus and the CSU.

In my first year as ASCSU senator I have been appointed to serve as a member of the ASCU Equity, Diversity and Cultural Inclusion Ad-hoc committee, and a member of the committee for the Faculty Leadership and Innovation Award (FILA). In ASCSU-EDCI I contributed to the resolution that created the committee and am working on recruiting members from all the campuses. As a member of the FILA I have personally sent out notices and encouragement to colleagues at SJSU and various other campuses to nominate themselves and/or their colleagues for this award. I have provided advice to some faculty regarding the requirements and the application.

At SJSU as the ASCSU representative to the Executive Committee I have been careful to report weekly any important actions, reports, and decisions of the ASCSU. I have taken the lead in developing post-plenary reports in consultation with Senators Rodan and Van Selst. To report, I take extensive notes during the Plenary and any ad-hoc meetings, read minutes and review decisions on resolutions presented and passed. I also sought advice from the At-Large representatives about reporting and using documents prepared by other senators for their campus reports but shared with the ASCSU senators. My endeavor has been to serve as your representative reporting on the issues of the ASCSU for our campus. I have worked to develop a working relation with my fellow senators and am proud of the role we all serve for SJSU and CSU.

As statewide senator I draw upon my extensive leadership experience in the American Sociological Association where I was founding chair of the Section of Latino Sociology, and the National Association for Chicana and Chicano Studies for which I have served in many leadership roles including in successfully filing an amicus brief on behalf of the Tucson Unified School District for Ethnic Studies in 2012. I have been one of the principals in seeking and developing services for undocumented students and minority students my entire time at SJSU.

I seek your support to serve as the ASCSU representative to the Executive committee as we continue to address issues in these charged times due to COVID-19. In particular I have contributed the CSU Ethnic Studies requirement discussion not from my personal perspective (as someone who is a Sociologist and a Chicana and Chicano Studies professor) but rather as a member of a faculty that values our role in developing curriculum and pedagogies as part of our charge as educators. I am concerned about budgetary decisions that will confront us as we face economic hardships resulting from a loss of revenue and the difficult decisions we must face collectively. I have served the Executive Committee as a representative to Naming Committees where I have taken a principled position representing faculty and SJSU on partnerships that enhance our mission and serve with ethical responsibility in building relations. I believe my perspective and values are important to the Executive Committee and the Senate in general.

I expect to achieve greater expertise and engagement as your representative in ASCSU as I become integrated into the standing committees. I intend to find ways to contribute to the work that supports policies and programs that are true to the mission of moving toward an equitable and inclusive university through shared governance and collaboration. I thank you for your vote.