

SAN JOSE STATE UNIVERSITY ACADEMIC SENATE

2019/2020

Agenda

May 13, 2019, 4:00 pm – 5:00 pm

Engineering 285/287

- I. Call to Order and Roll Call –**
- II. Approval of Minutes: None**
- III. Communications and Questions:**
 - A. From the Chair of the Senate
 - B. From the President of the University
- IV. Executive Committee Report:**
 - A. Minutes of the Executive Committee – **None**
 - B. Consent Calendar – **Initial committee appointments for 2019-2020**
 - C. Executive Committee Action Items –
- V. Unfinished Business:**
- VI. Policy Committee and University Library Board Action Items (In rotation)**
 - A. Organization and Government Committee (O&G):
 - B. University Library Board (ULB):
 - C. Curriculum and Research Committee (C&R):
 - D. Instruction and Student Affairs Committee (I&SA):
 - E. Professional Standards Committee (PS):
- VII. State of the University Announcements:**
 - A. Statewide Academic Senators
 - B. Provost
 - C. Associated Students President
 - D. Vice President for Administration and Finance
 - E. Vice President for Student Affairs
 - F. Chief Diversity Officer
 - G. CSU Faculty Trustee (by standing invitation)
- VIII. Special Committee Reports:**

IX. New Business:

Election of Senate Officers for 2019-2020

- a. **Election of Vice Chair**
 - Statement from Senator McKee**
 - Statement from Senator Schultz-Krohn**

- b. **Election of Chair of Professional Standards Committee**
 - Statement from Senator Peter**

- c. **Election of the Associate Vice Chair**
 - Statement from Senator Schultz-Krohn (if not elected Vice Chair)**
 - Statement from Senator Sullivan-Green**

- d. **Election of the Chair of the Organization and Government Committee**
 - Statement from Senator Shifflett**

- e. **Election of Chair of the Instruction and Student Affairs Committee**
 - Statement from Senator Sullivan-Green**

- f. **Election of Chair of Curriculum and Research Committee**
 - Statement from Senator White**

- g. **CSU Statewide Representative to the Executive Committee**
 - Statement from Senator Curry**
 - Statement from Senator Rodan**

X. Adjournment:

Consent Calendar

13-May-19

Committee

Last Name/First Name Zip

Term

Phone College/Seat

ADD:

Accreditation Review Committee	Randle, Michael	0193	2022	42535	H/Staff from Academic Affairs
Accreditation Review Committee	Holian, Matthew		SP20-2022		P/FAL
Budget Advisory Committee	Meshcheryakov, A.		2022		H/FAL
Committee on Committees	Oh, Dahyun	0180	2020	44150	ENG/D
Committee on Committees	Long, Avizia	0091	2021	44607	H&A/F
Committee on Committees	Mead-Nytko, D	0075	2021	42232	CoED/C
Committee on Committees	DuCros, Faustina	0122	2021	45325	CoSS/H
Curriculum & Research	Schultz-Krohn, W	0059	2020	43077	CHHS/D
Curriculum & Research	Khavul, S	0070	2020	43502	CoB/E
Curriculum & Research	Ramasubramanian, A.	0082	2020	43922	CoENG/G
Curriculum & Research	Coelho, R.	0225	2020	41243	H&A/I
Curriculum & Research	French, R.	0100	2020	44894	coSCI/J
Curriculum & Research	Hart, T.	0112	2020	45510	CoSS/K
Curriculum & Research	Masegian, Kelly	0032	2020	46024	GU/H
Faculty Diversity Committee	Kothari, T.	0164	2022	43577	CoB/D
Faculty Diversity Committee	Sen, Soma	0124	2022	45851	CHHS/C
Faculty Diversity Committee	Bakhru, T.	0122	2022	45744	CoSS/J
Graduate Studies & Research	Zhang, J.	0069	2022	41346	CoB/F
Graduate Studies & Research	McKee, A	0098	2022	44535	H&A/J
Graduate Studies & Research	Maciejewski, W.	0103	2022	43008	CoSCI/K
Graduate Studies & Research	Megwalu, Anamika	0028	2022	82089	GU/I
International Programs & Students	Pruthi, S.	0164	2022	46540	CoB/K
International Programs & Students	Liu, Hongrui	0085	2022	43989	CoENG/M
IRB	Cisar, Craig	0054	2022	43018	C/CHHS
IRB	Jensen, Areum	0054	2022	48153	D/CHHS
IRB	Raman, Priya	112	2022	45371	L/CoSS
IRB	Mullen, E. (current)	0070	2022	47883	E/CoB

	IRB	Butzlaff, A. (current)	0057	2022	41314	P/Physician, etc.
	IRB	Cisar, Craig	0054	2022	43018	C/CHHS
	IRB	Jensen, Areum	0054	2022	48153	D/CHHS
	IRB	Raman, Priya	0112	2022	45371	L/CoSS
	ISA	Sen, Soma	0124	2020	45851	CHHS/L
	ISA	Johnson, Cami	0070	2020	43551	CoB/M
	ISA	Sorkhabi, N.	0075	2020	47478	CoED/N
	ISA	Sullivan-Green	0083	2020	43906	CoENG/O
	ISA	Khan, Sharmin	0093	2020	41332	H&A/Q
	ISA	Kim, S.	0249	2020	45122	CoSCI/R
	ISA	Wilson, M	0117	2020	45320	CoSS/S
	ISA	Hurtado, M.	0062	2020	45965	GU/P
	ISA	Kitajima, Janet	0093	2020	44707	H&A 2 (in rotation
	O&G	Grosvenor, BJ	0052	2020	42970	CHHS/A
	O&G	Okamoto, Nicole	0087	2020	none	CoENG/E
	O&G	McKee, A	0098	2020	44535	H&A/G
	O&G	White, Brandon	0100	2020	44839	CoSCI/H
	O&G	Jackson, Melinda	0119	2020	45293	CoSS/I
	O&G	Higgins, Silke	0028	2020	82118	GU/F
	O&G	Altura, Thomas	0070	2020	47884	CoB/C (non senator)
	O&G	Chin, Jessic	0054	2020	43039	CHHS 2 (in rotation per bylaw)/B
	Professional Standards	Marachi, R.	0074	2020	43729	CoED/F
	Professional Standards	Shifflett, Bethany	0054	2020	43016	CHHS/B
	Professional Standards	He, Steven	0066	2020	43591	CoB/C
	Professional Standards	Kumar, A.	0085	2020	47850	CoENG/E
	Professional Standards	Riley, SR	0092	2020	41365	H&A/G
	Professional Standards	Cargill, S	0100	2020	44891	CoSCI/H
	Professional Standards	Peter, K	0119	2020	45561	CoSS/I
	Professional Standards	Monday, N.	0028	2020	82041	GU/F
	Professional Standards	Van Selst, M.	0120	2020	45674	CoSS 2 (in rotation per bylaw)/J
	Program Planning	Goyal, Deepika	0057	2022	43149	CHHS/F

Statement of Candidacy for Academic Senate Vice Chair: Alison L. McKee

I have been part of San José State University since 2002. During my 17 years at SJSU, I was a part-time lecturer for the first four years before I was hired onto the tenure track in 2006. I earned both early tenure and early promotion to full professor. I have served in a wide range of department, college, and university service and leadership positions, and I believe my experience and relationships, both inside and outside the Academic Senate, have given me the necessary skills to serve as an effective Senate Vice Chair who will support the work of both the Chair and the Senate as a whole.

In my past position as the elected campus vice president of the SJSU chapter of the California Faculty Association (CFA) and a continuing member of its Executive Board, I have had great visibility into the structures and operations of SJSU as well as the CSU system itself. I've acted as liaison among faculty, chairs, students, and administration at SJSU to increase mutual understanding and respect, to foster faculty and student success at all levels, as well as to provide information regarding the Collective Bargaining Agreement. I've served as Membership Chair during a year of concerted action and organization (2014-2015) in which a strike was successfully averted. I've coordinated with CFA statewide leaders and field staff on education and outreach programs for all Unit 3 employees, whom CFA represents. I have since transitioned into the elected position of Delegate-at-Large to the statewide CFA Assembly. Regardless of one's choice to join or not join CFA, the CSU and SJSU both benefit when there are strong, collegial, open lines of communication and mutual respect among the Senate, CFA, administrators, staff, and students.

For the past two years, I have served on the Professional Standards Committee, chaired by Senator Peter. During my term, I have learned a great deal about Senate history and procedures, the issues and policies that fall under the purview of Professional Standards in particular, and the relationship to and functions of the other Senate committees. I am especially proud of Professional Standards' work on the Sense of the Senate Resolution which I researched and co-authored: "Creating a Task Force for a Supportive Workplace and Calling Upon Our Community to Preserve Civility and Combat Bullying at San José State University." I am also proud that you—our entire Academic Senate—approved the resolution unanimously. I look forward to further university action on this front.

This academic year I served on the University Search Committee for a new Provost. For many years I have also sat on university, college, and department RTP committees, hiring committees, research and awards committees, and curriculum committees with visibility into department, college, and university operations. A watershed moment occurred for me in 2011-2012 when I served as an Associate Director of a School that was the result of an ill-conceived merger of departments in my college, imposed from above by a provost and a dean who have long since departed SJSU. I witnessed firsthand the fine work that O&G did in its investigation into and public hearings held about the many violations of Senate policies during this attempted merger. Indeed, this committee's work sowed the seeds of my initial interest in serving in the Academic Senate once I had completed my RTP process.

I am passionately committed to the ideals of shared governance as embodied by this Senate and to the preservation of those ideals. In my view, the greatest strength of SJSU's Senate is that it is, precisely, an *Academic* Senate, representing members from different constituencies of university life: faculty (both tenure-line and lecturers), administrators, and students. It is supported by the indefatigable work of longtime staff members such as Eva Joice. However, shared governance is more than an ideal: it is an often difficult, iterative process that requires listening to stakeholders whose views may differ from our own. It requires conversation and debates that can sometimes be challenging. It requires patience and forbearance. It involves compromise. This is the hard work that all of us in the Academic Senate perform according to our respective roles. Now I seek the new role of Senate Vice Chair. I ask for your vote, and I thank you for your time.

Candidate: Winifred Schultz-Krohn, Professor and Chair of Occupational Therapy

Statement for position: Vice Chair of the Academic Senate

I have served on the Academic Senate for several years as a member of the Curriculum and Research Committee, as the Associate Vice Chair of the Academic Senate during AY 2016-2017, and the Chair of the Curriculum and Research Committee during AY 2017-2018. I would be honored to serve as the Vice Chair of the Academic Senate during AY 2019-2020. Service to the campus community has been a major focus of my past 20+ years at San Jose State, whether serving/chairing departmental and college committees, chairing the Program Planning committee, serving on the WASC Task Force that developed the University Learning Goals, serving as an Academic Senator, and as a department chair.

But what makes me qualified to pursue this position? In various committees, across all levels of the campus community, there seem to be three elements needed to be a successful and productive committee member: be focused, be willing to work, and listen carefully to others. These are skills I possess and continually work to further develop. My ability to focus is derived from a need to be productive and yet this is balanced with viewing the issue within a larger context of the entire institution. My willingness to work is closely linked with my need to complete a project instead of having a project linger for years without resolution. To meet this goal, I search for and then examine available information so I am well prepared to complete a task. I also make a conscious effort to listen carefully to the opinions of others. Although I am not hesitant to offer an opinion when needed, listening to others provides additional information that can be merged with other sources to make an informed decision. This is particularly important in matters discussed in the Academic Senate.

As the Chair of the Occupational Therapy Department, I successfully guided the department through the external accreditation visit in spring of 2016 where evidence was provided for 190 national standards. I served as Chair of the American Occupational Therapy Association (AOTA) Commission of Continuing Competence and Professional Development where professional position papers were developed and presented to the membership for review and currently chair the AOTA Bylaws, Policies and Procedures Committee. This dedication and willingness to work will be skills brought to the Academic Senate Executive Committee if I am elected as Vice Chair of the Academic Senate. I respectfully ask for your support for this position.

Sincerely,
Winifred Schultz-Krohn, PhD, OTR/L, BCP, FAOTA
Professor and Chair of Occupational therapy

Candidate: Winifred Schultz-Krohn, Professor and Chair of Occupational Therapy

Statement for position: Associate Vice Chair of the Academic Senate

I have served on the Academic Senate for several years as a member of the Curriculum and Research Committee, as the Associate Vice Chair of the Academic Senate during AY 2016-2017, and the Chair of the Curriculum and Research Committee during AY 2017-2018. I would be honored to serve as the Associate Vice Chair of the Academic Senate during AY 2019-2020. Service to the campus community has been a major focus of my past 20+ years at San Jose State, whether serving/chairing departmental and college committees, the Program Planning committee, serving on the WASC Task Force that developed the University Learning Goals, serving as an Academic Senator and a department chair.

But what makes me qualified to pursue this position? In various committees, across all levels of the campus community, there seem to be three elements needed to be a successful and productive committee member: be focused, be willing to work, and listen carefully to others. These are skills I possess and continually work to further develop. My ability to focus is derived from a need to be productive and yet this is balanced with viewing the issue within a larger context of the entire institution. My willingness to work is closely linked with my need to complete a project instead of having a project linger for years without resolution. To meet this goal, I search for and then examine available information so I am well prepared to complete a task. I also make a conscious effort to listen carefully to the opinions of others. Although I am not hesitant to offer an opinion when needed, listening to others provides additional information that can be merged with other sources to make an informed decision. This is particularly important in matters discussed in the Academic Senate.

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Sincerely,
Winifred Schultz-Krohn, PhD, OTR/L, BCP, FAOTA
Professor and Chair of Occupational therapy

I am honored to run for Associate Vice Chair of the Senate. I look forward to the opportunity to continue to serve the Senate and the university in this position. My experiences in the Senate, as chair of ISA, and at SJSU have provided a strong foundation on which I can effectively manage the duties afforded to the AVC. Recently, I have focused on developing administrative and leadership skills in the last few years by participating in the Deans' Leadership Academy and the Academic Affairs Leadership Discovery Group, as well as taking on new challenges, including being the Project Director for a Department of Education grant, chairing the Civil and Environmental Engineering Department, and serving as an Associate Editor for the Journal of Performance of Constructed Facilities.

Thank you for your consideration,
Laura Sullivan-Green

Statement regarding candidacy for Chair, Professional Standards Committee

Kenneth B. Peter

May 2019

I would welcome the opportunity to continue as Chair of the Professional Standards Committee.

I am proud of the record of accomplishments of the Professional Standards Committee under my leadership over the last seven years. Here are a few of our accomplishments over that time:

- Weeding of dozens of obsolete policies for which PS is responsible.
- Modernized and consolidated of nine teaching evaluation policies into one clearer document and have continued to update it; this year, for instance, clarifying when SOTEs may be excluded from the faculty evaluation process.
- Created an important study that highlighted the critical need to rebuild our declining base of permanent faculty, which has now been implemented by 3 Provosts.
- Revised the Emeritus Faculty policy, the GRIF policy, and the Awards policy.
- Drafted and shepherded to passage a complete overhaul of our 17 year old ARTP policy and have continued to update it with important amendments; this year, for example, focusing on the disposition of late-add materials.
- Updated (after numerous tries!) the SOTE/SOLATE policy.
- Drafted a resolution defending faculty intellectual property from weakening by the system administration.
- Successfully modernized the Chairs and Director's policy—a politically sensitive document that took two years to complete.
- Passed a major resolution to confront bullying at SJSU.

Next Professional Standards needs to complete work on two major policy revisions including 1) the policy overseeing the appointment, evaluation and range elevation of Lecturers, and the policy organizing the Board of Academic Freedom and Professional Responsibility. PS is deep into the work on both policies, and if elected I can promise that we will carry out this work with the level of consultation and sensitivity which you have come to expect from our committee.

All policy Chairs also serve on the Executive Committee and have a general obligation to serve as Senate leaders. I believe my depth of experience over approximately three decades on the Senate and under ten Presidents and ten Provosts has given me a perspective that has been valuable during recent years. I have served as Chair of the Senate, ASCSU Senator, and Chair of several policy committees, and been a primary author of more than 60 Senate resolutions and policies.

More important, though, than simply serving in a variety of capacities, is my deep seated commitment to collegial shared governance. I have chosen to spend my life at a University

rather than in civil service or business because we are governed differently than those other institutions. Well governed universities function with a healthy component of workplace democracy, which strengthens a sense of commitment and community around a shared social mission. That ideal, however, requires a heavy commitment of faculty to university service, and it is in that spirit that I offer my candidacy to chair the Professional Standards committee.

I am seeking to be re-elected Chair of the Curriculum and Research (C&R) Policy Committee for Academic Year 2019/20. C&R started this fall with 20 referrals. Of those referrals, 14 have been resolved with 6 moving forward to next academic year. C&R reviewed and approved 6 different curriculum proposals (new degree programs, new minors, and name changes), 6 Curriculum Policies, and we are currently reviewing 2 ORU Programs. Notably, C&R approved the curriculum for the development of the Doctor in Audiology Program that is scheduled to start in AY2020, worked hard to find a solution to the GE Area D problem as noted by the chancellor's office, and established the University Grading System Policy. As chair of C&R, I helped lead the discussions in all of these items. In addition I tried to ensure that all policies and curriculum reviews included discussions with all relevant parties seeking feedback and collaboration before C&R deliberated and voted on items. As chair, I would continue my efforts as the committee works on items relevant to curriculum and research. However, none of this work on C&R could have been accomplished without the amazing committee that I had this year and I thank them all for their hard work and keeping me in check at times. ;)

As busy as C&R was this past year, the committee will continue to work on the referrals that we have before us. The majority of the referrals revolve around curriculum (both GE and Majors/Minors). Therefore, the priority for C&R next year will be to address these curricular issues. As chair, I have been actively engaged this year in starting the process to tackle these curricular issues. I helped lead a session at the senate retreat seeking your feedback on curricular concerns, priorities and guidance which C&R will use next year as it takes on this task. I ask that you re-elect me to chair the committee next year to help lead and guide the committee through these two large tasks in addition to our continued review of policies to help promote student success.

Respectfully,

Brandon White
Associate Professor
Department of Biological Sciences

Bethany Shifflett
Candidate for the Chair of Organization & Government

I am very interested in continuing to serve as Chair for the Organization & Government (O&G) Policy Committee this coming academic year. This past year O&G successfully completed two remarkably large projects. The first began with a review of every Senate Management Resolution followed by work to bring updates to the Senate where needed. Subsequently O&G, over the course of three semesters, reviewed all University policies. Referrals were made to policy committees and the Senate Chair where review/updates were needed and O&G brought to the Senate any items in its purview. The second large project was the review of the charge and membership of all university policy committees, operating committees, special agencies, and other committees. Following a collegial and interactive process, O&G brought to the Senate (and the Senate passed) a policy recommendation and Senate Management resolution to update the charge and/or membership of several committees.

As Chair, through all of O&G's work and my service on the Senate's Executive Committee, I've been a firm advocate of shared governance, taken responsibilities seriously, and can be relied upon to continue to listen respectfully to all views, search for creative solutions to challenges, and build bridges to strengthen the Senate's effectiveness.

I understand the importance of providing the Senate with the information needed to facilitate good decision making and will work closely with O&G and the Senate Executive Committee to bring our work to fruition in a productive and timely manner. I look forward to continued service on the Senate and, if elected, to chairing the Organization and Government Committee.

Candidate's Statement for Instructional and Student Affairs Chair

I welcome the opportunity to continue to serve the senate as Chair of the Instruction and Student Affairs (ISA) Committee. I have served on ISA since my election to the senate in 2014 and find its work a critical contributor to the university mission and student success. I have found the work undertaken by ISA to be vital to the operations of the university. My experience as a policy committee chair has been challenging, enlightening, and exhilarating. I hope to continue to grow in this position and mature into a more effective committee chair, continuing the work we have made progress on this year.

My experiences in the Senate and at SJSU have provided a strong foundation on which I can exercise my leadership skills, as well as effectively navigate policy development across constituencies, through service as chair of ISA. I have focused on developing administrative and leadership skills in the last few years by participating in the Deans' Leadership Academy and the Academic Affairs Leadership Discovery Group, as well as taking on new challenges, including being the Project Director for a Department of Education grant and chairing the Civil and Environmental Engineering Department.

Thank you for your consideration,
Laura Sullivan-Green

Julia Curry Rodríguez
Statement CSU Statewide representative on the Executive Committee
May 2019

Esteemed Senators, I respectfully seek the opportunity to serve as CSU Statewide Senate representative to the Executive Committee. I am thankful for the nomination to serve in this capacity as a conscientious voice representing students, faculty and staff.

I am honored to have won my bid for CSUAS and take it as recognition of my 19 years of experience at SJSU where I have been engaged in addressing equity for faculty, staff, and students in particular those of race/ethnic and immigrant extraction (especially undocumented). My service begins in my departments but extends to the 2 colleges which housed my department –the former College of Social Work and now the College of Social Sciences. I have served on the Program Planning Committee (co-chair with Professor Schultz-Krohn), a member of the COSS Curriculum, Research and Scholarship Committees, and also served on numerous search committees for campus leaders. I have engaged in curricular development in both GE, major and graduate studies introducing more than 8 courses for Chicana and Chicano studies which helped my department to create the strong Graduate Program it has become in the 21st Century to finally introducing a BA option for undergraduate students. I am especially proud of my role in two aspects of my teaching and advocacy – one as a member of the first cohort of our first year experience seminars (formerly known as MUSE) and second, my advocacy role that led to the official support of undocumented students and their families through the establishment of the UndocuSpartan Resource Center.

In my professional capacity, I have served as the founding chair of the Section on Latino Sociology in the American Sociological Association and was also elected representative to the Committees on the Status of Race and Ethnic People in the ASA as well as the Committee on the Status of Women in Sociologists for Women in Society. In the National Association for Chicana and Chicano Studies I have served in the role of Secretary, Chair, and currently hold the position of Executive Director. I have been part of the building of institutions in these roles and have proudly advanced gender, racial, sexual and student equity issues in both the American Sociological Association and the National Association for Chicana and Chicano Studies.

As a senator representing Social Sciences assigned to the Organization and Governance Committee I have participated in extensive policy overhaul under the leadership of our Chair, Bethany Shifflett. I continue to learn about the governance and representation aspects of the CSU, its departments and colleges. Although I was not appointed as a leader for the statewide Ethnic Studies committee, I have been involved in this arena as a Sociologist and Chicana and Chicano Studies when our efforts were grassroots and we met in people's homes to develop strategic plans to grow representation in various arenas beginning in the mid 1990's. I see Ethnic Studies a core field that speaks to demographic realities of our state and nation, and want to do more than see our institutions strive for "serving" designations (such as ANAPISI or HSI) without considering the best practices of

equity, integration, and inclusion. Our students will continue to be racially and ethnically diverse and we must take the challenge of meeting their needs and the needs of our communities in terms of workforce, leadership, and civic engagement. I am a strong supporter of the need to diversify the faculty and administration to meet the student body needs as well as the needs of California and the Nation as we move toward increasing majority minority recognition.

I seek this seat on the Executive Committee in my new role as ASCSU Senator-Elect to continue my role in building equity and access by bringing and taking our SJSU concerns to and from the ASCSU, the Executive Committee and our SJSU Senate. I am confident I will contribute to the equitable representation, dialogue, policy development and best practices for the next iteration of our CSU.

I respectfully request your vote to serve on the Executive Committee in our extraordinary mission of higher education. I bring a proven record of commitment beyond my department, my college, and the campus as I continue to work toward a true shared community with an honorable mission of service, accountability and commitment to shared governance through education.

Fellow Senators,

I am seeking your support to serve as your Statewide representative on our Senate Executive Committee. I was elected to the Statewide Senate first in 2017 to take over Trustee Sabalius' seat, and again in 2018 when his/my term expired. In my first year, I attended meetings of the Statewide Fiscal and Governmental Affairs committee (FG&A) and the Academic Affairs Committee (AA). This year, I am serving on AA and the Committee on Academic Technology and Online Education (CATOE). In addition to our regular committee work in AA, I have written two Statewide resolutions, one that seeks to generate better data from the Chancellor's Office on student success outcomes and one that asks the Chancellor's Office to establish a working group to look into the implications of advances in Artificial Intelligence on the CSU. On our campus, I have introduced a Sense of the Senate resolution (SS-F18-6) supporting the ASCSU's Tenets of Shared governance which I think helped move the ASCUS towards endorsing the Tenets, and have worked with Senate Chair Frazer advocating for a unified campus-based response to the ASCUS GE Task Force Report. If elected as your Statewide representative on the Senate Exec, I hope to act as an effective liaison between the Senate Exec and the Statewide Academic Affairs committee which will be dealing with the feedback on the GE Task Force Report. My experience on our campus also includes service on C&R, O&G and the Budget Advisory Committee, all of which I believe will help me to make a positive contribution on Senate Exec.

Simon Rodan,
April 2019