



**San José State**  
UNIVERSITY

A campus of The California State University

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**SM-S05-6**

At its meeting of April 25, 2005, the Academic Senate passed the following Senate Management Recommendation presented by Senator Veregge for the Organization and Government Committee.

On September 11, 2019, President Mary A. Papazian approved University Policy S19-2. S19-2 updated the charge and membership of the Faculty Diversity Committee and is reflected below.

On December 6, 2021, the Academic Senate passed SM-F21-2 which amends the student membership on SM-S05-6 to change the “AS Director of Academic Affairs” to “AS Board Member or graduate student” and is incorporated below.

**SENATE MANAGEMENT RESOLUTION  
CREATING A FACULTY DIVERSITY COMMITTEE**

Whereas, San José State University is committed to recruiting and retaining faculty members from diverse backgrounds, and

Whereas, Recruiting and retaining a diverse faculty still presents challenges to the University, therefore be it

Resolved, That a Faculty Diversity Committee be established with the following membership and charge, and be it further

Resolved, That the Professional Standards Committee is requested to review S89-15.

**Faculty Diversity Committee [PS]** - The Faculty Diversity Committee promotes diversity through appropriate recruitment and retention strategies. It also conducts periodic forums and other activities directed at increased recruitment and retention of diverse faculty. It reviews effectiveness of such activities and may recommend appropriate strategies and policies.

**Membership:**

Chief Diversity Officer [EXO]

Senior AVP UP or designee [EXO]  
Senior Vice Provost or designee [EXO]  
1 Faculty, Business  
1 Faculty, Education  
1 Faculty, Engineering  
1 Member, General Unit  
1 Faculty, Health and Human Sciences  
1 Faculty, Humanities and the Arts  
1 Faculty, Science  
1 Faculty, Social Science  
AS Board Member or graduate student  
AS Director of Intercultural Affairs

Approved: April 11, 2005  
Consulted: Affirmative Action Committee, Chair of the Senate, Associate Vice President for Faculty Affairs, Office of Equal Opportunity  
Present: Wilson, Parsons, Easter, Fee, Hilliard, Choo, Hebert, Veregge  
Absent: Lam, Selter  
Vote: 8-0-0  
Financial Impact: None