



**SS-F02-4**

At its meeting of December 9, 2002, the SJSU Academic Senate passed the following Sense of the Senate Resolution presented by Romey Sabalius for the Budget Advisory Committee.

**SENSE OF THE SENATE RESOLUTION  
REGARDING THE CSU'S 2003/2004 SUPPORT BUDGET**

- Whereas the CPEC gap in salaries between CSU professors and their counterparts at comparable institution currently stands at 10.6%; and
- Whereas because the cost of living in the Bay Area is higher than in virtually any other area in the United States, the continued failure to adequately compensate professors has seriously and negatively impacted SJSU's ability to attract and retain high quality faculty; and
- Whereas Chancellor Charles Reed has publicly stated that closing the CPEC salary gap is one of his top priorities; and
- Whereas the CSU Academic Senate has placed closing the CPEC salary gap as among its top priorities (see AS-2573-02, May 2002); and
- Whereas as in years past, the 2003/2004 support budget adopted by the Board of Trustees does not make a credible attempt to secure funds to close the CPEC salary gap, as it only calls for increased salary funding within the partnership of only 1% above the minimum required by the MOU;
- Whereas according to the Academic Senate CSU, "Experience shows that requests within the partnership portion of the CSU budget proposal have a much higher likelihood of being achieved than items, however worthy, in the augmentation portion, 'below the line'"; now be it therefore
- Resolved that the SJSU Academic Senate urges the Board of Trustees to revise their support budget consistent with the priorities expressed by the Chancellor and the CSU Academic Senate; be it further
- Resolved that the SJSU Academic Senate urges the Chancellor to engage in meaningful dialogue and collaborate with the Senate to develop strategies to apply Senate budget and strategic planning priorities in advocating for additional resources in the current and future budgets; be it further
- Resolved that copies of this resolution be forwarded to Chancellor Reed, Executive Vice Chancellor David Spence, the CSU Board of Trustees, the Academic Senate CSU and the other CSU Academic Senates.