

My name is Damian Bacich, and I am Associate Professor of Spanish and Chair of the Department of World Languages and Literatures. I have been serving on the Academic Senate this year, filling a one-year vacancy for our college.

Before joining the Senate, I served on the Undergraduate Studies Committee (UGS) and I am currently a member of the Organization and Government Committee (O&G). On UGS I helped initiate and pass new voting procedures to create a climate of greater freedom and transparency in committee decisions. With O&G I have been instrumental to drafting a new policy proposal to assure that future moves to divide or merge departments be made in a way that is open, consultative and involves all stakeholders. This experience, combined with my work as Chair, has allowed me to understand how Senate policies can affect our college positively or negatively, and to ask the difficult questions we need answered.