

2011/2012 Academic Senate

MINUTES
September 19, 2011

I. The meeting was called to order at 2:04 p.m. and roll call was taken by the Senate Administrator. Forty-Six Senators were present.

Ex Officio:

Present: Von Till, Kaufman,
Sabalius, Van Selst
Absent: Kolodziejak, Lessow-Hurley

CASA Representatives:

Present: Fee, Schultz-Krohn, Johnson
Absent: Semerjian, Correia

Administrative Representatives:

Present: Selter, Qayoumi, Bussani,
Bibb
Absent: Nance

COB Representatives:

Present: Campsey, Reade
Absent: Nellen

Deans:

Present: Merdinger, Chin,
Stacks, Bienenfeld

EDUC Representatives:

Present: Kimbarow, Swanson, P.

Students:

Present: Salazar, Khan, Uweh,
Swanson, K., Sharma
Absent: Choy

ENGR Representatives:

Present: Gleixner, Backer, Du

H&A Representatives:

Present: Van Hooff, Brown, Frazier, Fleck, Desalvo, Mok

Alumni Representative:

Present: Walters

SCI Representatives:

Present: McClory, d'Alarcao, Bros-Seemann, Wharton

Emeritus Representative:

Present: Buzanski

SOS Representatives:

Present: Heiden, Ng, Peter, Rudy, Terry

Honorary Senators (Non-Voting):

Absent: Norton

General Unit Representatives:

Present: Peck, Bettencourt
Absent: Kauppila

II. Approval of Academic Senate Minutes–

The Senate approved the following minutes as written:

May 2, 2011

May 9, 2011, last minutes of 2010/2011

May 9, 2011, first minutes of 2011/2012

III. Communications and Questions –

A. From the Chair of the Senate:

Chair Von Till welcomed and introduced the new Senators for 2011-2012.

Chair Von Till made the following announcements:

The last hour of today's Senate meeting will include a Town Hall with President Qayoumi. Chair Von Till reminded Senators that the Town Hall meeting would be recorded, as are all Senate meetings, and brownies would be served.

The Senate Retreat will be held on Friday, February 3, 2012, in Engineering 285/287, the Engineering Alumni Conference Room.

The Provost Search Committee has been established. The membership includes: Elba Maldonado-Colon (Chair/Faculty-Education), Stephen Branz (Administrator), Cecil Robert (Student), Sandy Hirsh (Faculty-CASA), Shannon Bros-Seemann (Faculty-Science), Beth Von Till (Faculty-Social Sciences), Wei-Chien Lee (Faculty-General Unit), and Jinny Rhee (Faculty-Engineering).

Chair Von Till congratulated Senator Peter on being honored in the Washington Square.

Questions:

Senator Buzanski said that a controversy arose at the last meeting in May 2011 that could not be settled on the Senate floor. Provost Selter told the Senate that the problem would be resolved over the summer. However, Senator Buzanski noted that after reading the Executive Committee summer minutes it appears that the issue did come back up several times, and there have been allegations that it is a violation of university policy. Senator Buzanski asked where the Senate stood with regard to resolving this issue. Chair Von Till replied that the Organization and Government Committee (O&G) had received a request for a hearing, and the announcement of the hearing and requests for information have been sent out to all parties involved. The O&G Committee is waiting for the proceedings to begin.

B. From the President of the University –

President Qayoumi announced that there were no faculty nominees from the College of Humanities and the Arts for the Provost Search Committee, and the only faculty nominee from the College of Business had to withdraw due to workload issues.

President Qayoumi informed the Senate that about 30 Town Hall meetings had been held, and he was very "heartened by the enthusiasm and comments" he had received. President Qayoumi encouraged Senators to get their colleagues to attend a Town Hall meeting, and/or to go to the website and submit their comments.

IV. Executive Committee Report –

A. Executive Committee Minutes –

There were no questions regarding the Executive Committee minutes of:

June 16, 2011

July 14, 2011

August 17, 2011

August 29, 2011
September 12, 2011

The Senate Administrator, Eva Joice, noted that there was a correction to page 2 of the Executive Committee minutes of September 12, 2011. On page 2, section g., 2nd paragraph, the first line should read... "50% of University Presidents," instead of "50% of CSU Presidents."

B. Consent Calendar – The Senate voted and the consent calendar was approved as amended.

AVC McClory announced that a call for nominations for the faculty-at-large seats on the Strategic Planning Board went out last week with a deadline of 5 p.m. on Wednesday, September 21, 2011.

C. Executive Committee Action Items: None

V. Unfinished Business - None

VI. Policy Committee and University Library Board Action Items. In rotation.

A. Professional Standards Committee (PS) – No report.

B. Curriculum and Research Committee (C&R) – No report.

C. Organization and Government Committee (O&G) -

Senator Kimbarow announced that in accordance with S06-7, the Organization and Government Committee (O&G) is moving forward with a hearing regarding the proposed reorganization within the College of Humanities and the Arts. A memo was sent out to all faculty in the affected departments and the chairs from other programs in the College of Humanities and the Arts. The O&G Committee is collecting written data in response to a number of queries that the faculty were asked to respond to. After collating that information, O&G will move toward an actual hearing where individuals will have the opportunity to meet with O&G and give testimony. O&G is planning on conducting this hearing in October with a goal of having a report to the Provost and the President by the end of this semester.

O&G also received several referrals that may involve an amendment to the Academic Senate Constitution, and amending the membership on the Instruction and Student Affairs (I&SA) Committee.

D. Instruction and Student Affairs Committee (I&SA) –

Senator Gleixner presented *AS 1465, Policy Recommendation, Required Enrollment for Report in Progress (RP) Units (First Reading)*.

Questions:

Senator Peter asked Senator Gleixner to explain the questions and controversies surrounding the policy recommendation when it was introduced last spring, and to give an update as to what the committee had done to resolve these issues. Senator Gleixner responded that the reason for this policy recommendation is that students are using

resources while they are working on their Research, Scholarship, and Creative Activity (RSCA).

The controversies surrounding the policy last spring involved ensuring there was a student appeals process with a clear timeline. I&SA revised item four to make this much clearer. Another controversial item included whether the policy could be implemented at all, and ensuring we had an implementation plan. These items are not addressed in this policy, because while it is standard procedure for the Senate to recommend a policy to the president, the Senate leaves the implementation process up to the university. However, I&SA met several times with Associate Dean of Undergraduate Studies, Stephen Branz, AVP of Graduate Studies and Senator Pam Stacks, and Marian Sofish, the Registrar, to ensure they had an implementation plan.

Another controversial issue involved the semester-long grace period. I&SA went back and forth about having a semester in which the student did not have to register for RP units. Some members felt this was contrary to the spirit of the policy, while others felt it was it was necessary to be fair to the student.

Senator Kaufman commented that while the financial impact statement says there will be a “moderate addition of funds” to the university, the second whereas clause states that “considerable university resources” are needed to support these students. Senator Kaufman asked if Senator Gleixner knew how many students were in a RP status in a given semester, and what range of dollars we were talking about per student. Senator Gleixner responded that she did have this information. Senator Gleixner explained that in accordance with university policy, the Provost sets the dollar amount for special session units. The range per unit is \$250 to \$350. The Provost also sets the breakdown of where that money goes, and this is/was approved by CFAC. The money from these RP units will follow that same breakdown, and there are about 400 to 500 students a semester in RP status.

Senator Bros noted that the catalog says the special session fee is \$474 a unit. Senator Gleixner said that was not correct and will check into it.

Senator Van Selst said he was confused by the policy. This policy says that in order to get a continued RP you should be enrolled, but the policies on RP say you have two years to clear it. Senator Van Selst asked if the intent of this policy was to say that you should be enrolled in at least one course per semester/one course per year, and if so, this policy might be stronger if it just said that. Senator Gleixner responded that the intent was to collect a small amount of money from students working on their thesis for research each semester. Senator Van Selst asked if the committee could clean-up the language to make this more explicit.

Senator Gleixner presented *AS 1466, Policy Recommendation, FROSH Housing Requirement (First Reading)*. Senator Gleixner explained that the Frosh housing requirement on our campus is part of the Impaction Plan. The exemption plan and a list of exemptions are located on the university housing and the admissions websites. Senator

Gleixner further explained that this policy gives the Senate a chance to have a voice in the Frosh housing requirement, whereas the impaction plan was made by just the President and the President's Advisory Committee.

Questions:

Senator Sabalius commented that he could come up with a number of reasons why a student would not want to be forced to live in housing on campus. One important reason could be sexual orientation. Senator Sabalius explained that when people are forced to share housing and are not comfortable with being outed, they have the choice of being automatically outed by their lifestyle, or being forced onto the street to pursue romantic interests. Senator Gleixner responded that former Senator Laker had addressed this issue last year for the Senate. In addition, Victor Culatta, from housing services, is a member of the I&SA Committee.

Senator Gleixner explained that housing services is setup to confidentially accommodate everyone in terms of sexual orientation. In fact, Senator Gleixner noted that Mr. Culatta was opposed to the entire list of housing exemptions, because he felt they indicated that housing could not accommodate some of the individuals. However, Housing Services can and does accommodate all of these individuals in any given situation. Senator Gleixner noted that while the personal principles exemption had been taken out of the policy, it could be debated during the final reading of the policy at the next Senate meeting.

Senator Uweh asked if this policy was made solely for special interests, or if there were budget gaps they were trying to cover? Senator Gleixner responded that there were budget gaps they were trying to cover and that is specified in the whereas clauses. The university owns a housing bond, which is like a mortgage that must be paid.

Senator Frazier seconded Senator Sabalius in asking that the personal principles exemption be added back into the policy. Senator Frazier explained that the personal principles exemption was a compromise last year between those on the committee that didn't want to endorse this policy at all [Senator Frazier was on I&SA at that time], and those who supported the policy fully. Without this compromise added back in, Senator Frazier would be unable to support this policy at the final reading.

Senator Ng asked for data on the exemptions that were filed this year. Senator Heiden replied that this information is in the August 29, 2011 Executive Committee Minutes that are in the Senate packet today and reads as follows, "There were 4,100 first-time freshmen attending SJSU this semester. Of these 4,100 freshmen, 2,153 qualified for automatic housing exemptions. There were 154 requests for exemptions. Of these 154, 112 were approved. Thirty-six of the requests are still pending, primarily because the requests were incomplete/missing documentation. There were also six students that dropped their requests."

Senator Brown asked how the committee came up with the 30 mile radius. Senator Gleixner responded that they used the mile radius that had already been determined by the

Presidential Advisory Committee. Senator Brown asked if the committee would consider changing this, and Senator Gleixner said it was debatable. Senator Heiden noted that the 30 mile radius is the high school zip code.

Senator Wharton pointed out that 20% of students that were exempt, still chose to live housing.

Senator Stacks asked whether the Presidential Advisory Committee actually had a role in determining the 30 mile radius, or whether it was just advisory. Senator Gleixner noted that there was an entire debate on this and that is in the Executive Committee Minutes.

Senator Uweh asked whether the 2-person rooms in housing were of proper dimensions. Senator Bibb commented that they had passed the fire code inspections, or students wouldn't be living in them. Senator Uweh commented that in some cases there are 3 students in a room and students can hardly move.

Senator Kimbarow asked the committee to provide data to the Senate on the impact of moving from a 30 to a 45 mile radius in terms of how that would change the numbers of required to, or not required to live in housing.

Senator Frazier asked if there was discussion in the committee with regard to the students that didn't want to live in the dorms, but were being forced to while others were being forced to live in hotels. Senator Gleixner commented that the discussion was primarily the concern that the students would be forced to live off campus, and that wasn't the case even with the upper class students. All students had the option of withdrawing from their commitment to housing, or accepting the off-campus housing slot. Senator Gleixner further noted that this policy would not have any requirement of living in an off campus slot. There was very little concern in the I&SA Committee that this policy should change based on the fact that housing was full.

Senator Peter asked if you compare this draft policy with the policy specified by housing and the impaction plan that did not go through the Senate, would you say this draft policy is more flexible and gives students more options of opting out of housing if they feel they have a need, or would you say the impaction plan gives them more options? Senator Gleixner commented that this policy gives students slightly more options. The original impaction plan already gave students 6 exemptions—over 21, married or domestic partner, dependent living with them, and current or veteran of the U.S. military. There is a little bit more flexibility in this proposed policy.

Senator Terry commented that if there is not going to be a personal reasons exemption, then he would like to see a list of what kind of accommodations that housing can actually make for transgender students. Senator Gleixner responded that she would bring the information to Senator Terry at the next meeting.

Senator Buzanski asked for some specification as to what “moderate addition to university funds” meant, and when it is said there will be a “financial burden to some students,”

which students are being referred to. Senator Gleixner responded that it was difficult to give exact numbers, because the I&SA Committee doesn't know how many students are living on campus because they want to, versus being forced to live on campus. The financial burden to some students refers to the costs of housing on and off campus.

Senator Bros asked if instructions could be put on the housing website stating what housing options are available to students, and what the exemptions are.

Senator Peter asked if a student graduates from High School 35 miles away and wants to live at home with his parents, what options do they have under the proposed policy? Senator Gleixner responded that if they were going to have to take out loans to pay for housing that would be the categorical exemption. Senator Peter clarified that if living at home was not a categorical exemption, then the student would have to petition for an exemption. Senator Gleixner agreed.

E. University Library Board (ULB) –

Senator Kaufman reported that the ULB had one meeting, and one subcommittee meeting. The items the ULB will be working on this year include the use of an institutional repository for electronic documents, and the degree to which the library can be involved in providing affordable learning solutions, e.g. online courseware, electronic books, etc. There is a subcommittee working on each of these items.

VII. Special Committee Reports – No report

VIII. New Business –

IX. State of the University Announcements. Questions. In rotation.

- A. AS President –** Senator Sharma gave the report for AS President Kolodziejak. President Kolodziejak is in Long Beach at a meeting with the Chancellor, and then will be meeting with the Board of Trustees on Tuesday and Wednesday. AS President Kolodziejak was also appointed over the summer as the California State Student Association (CSSA) Vice President of Finance.

AS had their Fall Retreat August 16-18, 2011.

Senator Sharma reported that AS is very happy to be working with President Qayoumi, and they have done their best to spread the word about the town hall meetings.

AS is also working with the city of San Jose to establish a bike share program.

B. Vice President for University Advancement –

Senator and VP Bussani announced that University Advancement raised \$25.4 million in 2010-2011. Senator Bussani also congratulated CASA for being the first college to meet and surpass their fundraising goal.

C. CSU Statewide Senators –

Senator Sabalius made the following announcements:

- Bernadette Cheyne from CSU Humboldt was appointed Faculty Trustee after a two-year vacancy wherein the Governor refused to appoint one of the CSU nominees. Dr. Cheyne is very experienced and has served in a variety of seats at the CSU Statewide Senate.
- The CSU Statewide Senate received a report on the Graduation Initiative. Although our graduation rates are rising, our achievement gap is widening. The CSU Statewide Senate is looking at ways to achieve success on both fronts.
- The Board of Trustees would like to change the policy on presidential searches by making them more confidential in order to increase the pool of candidates. Under the proposed policy, visits to the campuses by presidential candidates would be optional. About half of the CSU campuses, as well as the CSU Statewide Senate, have passed resolutions opposing this change. Chancellor Reed spoke to the CSU Statewide Senate about the proposed change, and he strongly defended the Board of Trustees' position. The Board of Trustees will meet Tuesday, September 20, 2011, and all indications are that the change in policy will be approved.
- The CSU received a \$500 million budget cut this year, and if state revenue doesn't meet its target, another \$100 million will be automatically cut in December. This makes planning very difficult.
- The Board of Trustees submitted a budget request to the legislature for 2012/2013 that includes a 3% salary increase for faculty. However, that 3% depends on the CSU actually receiving the funds. In addition, the form the 3% would take still would have to be bargained, e.g. merit increases, across the board, etc.
- Chancellor Reed was vehement about not accepting any additional cuts to future budgets, and indicated the Chancellor's Office would put on a firm resistance.
- John Travis presented the CFA Fact Finders Report in the reopening of the 2009/2010 Faculty Contract. The report indicated that the CSU had sufficient funds to have paid out a certain amount. The Chancellor's Office appeared unwilling to participate constructively in the collective bargaining process. The Chancellor's Office dissented from the findings, and said the Fact Finding Report lacked "Fact."
- Senator Van Selst reported that the Faculty Affairs Committee is tracking Faculty Retention and costs, because we are losing faculty.
- There is an ASCSU Constitutional Amendment on Academic Freedom. Every campus must have a campus-wide faculty vote on whether to approve this

amendment. Past Chair Kaufman informed the CSU Statewide Senate in Spring 2011 that SJSU would not be able to vote on this resolution until the start of the Fall semester. Electronic ballots will be going out to the faculty campus-wide in the near future.

- With SB 1440, a student has only 60 units after transfer to finish their degree. This is where the American Institutions Requirement came from. Senator Van Selst urged Senators to get involved early in planning of courses that will be offered in the various disciplines to have the maximum flexibility.
- A report came out on online education. The report appears to be balanced and reasonable.
- The CSU has more career-appropriate disciplines than the UC does. However, right now the UC does all of our community technical education curriculum reviews. For Career Tech we are legally required to come up with a standard by 2014, otherwise we are legally required to accept whatever the Board of Education tells us we have to accept.
- For Early Start, there is a English reading and writing course for math being piloted in LA High School District right now. Generally Early Start is a 1 unit course.
- There is a conference in San Francisco on December 2, 2011. The sponsor for this conference is the Compass Project.
- The English Council is being asked to look at College Level Examination Programs (CLEP) exams. They are looking at 1-unit Art classes and whether they should fit in General Education.

D. Provost –

Provost Selter announced that we had a particularly robust admission for fall 2011. If spring admissions are handled in the normal fashion, we are projected to come in at 106% to 108% over target.

SJSU was able to provide a freshmen class of 4,000 with a 12 unit course load that pertained to their degree. The Provost thanked the department chairs for accommodating these students by opening additional sections where they were needed.

Provost Selter invited all Senators to attend the first lecture in the University Scholars Series. This is our 10th year. The first lecture is September 25, 2011 at noon, in the Special Collection room at the MLK Library. Danelle Moon, Director of Special Collections, MLK Library, will be lecturing on the daily life of women during the Civil Rights era.

The Teachers Scholar Program is back online, and University Scholars are working on a project they want to spend the rest of the year on.

Provost Selter announced that at the end of the month, he planned on sending out a request for proposals for faculty development grants. There will be two threads to these grants. One will be programmatic and curricular, and the other will be RSCA. The grants will be broken down into three categories; junior faculty development grants (all probationary faculty up to their 6th year), mid-career grants (6 year faculty and all tenured faculty that have not completed the retention-tenure-promotion (RTP) cycle), and seasoned faculty (tenured, full professors).

Questions:

Senator Sabalius asked if being over enrolled at 106% to 110% over target would cause SJSU any adverse effects, and also commented that the over-enrollment would result in a 10% increase in faculty workload without additional faculty to absorb the increase. Provost Selter responded that 18 new faculty joined the campus either last spring, or during this past month. In addition, 40 searches have been approved for next year. However, Provost Selter noted that with all the FERPs, retirements, etc., SJSU will just about break even if we conduct 40 searches next year.

President Qayoumi noted that there hasn't been much of a change in our headcount over the last few years, but there has been a change in the opportunity for all students to take a full load of classes. President Qayoumi also expressed his gratitude to the chairs for accommodating the increase in students.

D. Vice President for Finance and Administration –

Senator and VP Bibb clarified the budget requests for 2012-2013. The requested 3% salary increase is a compensation pool targeted for all faculty and staff, not just faculty. The Chancellor has also requested that each CSU campus be allowed to grow 5%.

X. Adjournment – The meeting adjourned at 3:25 p.m. for the President's Town Hall meeting. The Town Hall meeting is available for review on the university website.