

2014/2015 Academic Senate

MINUTES
September 15, 2014

I. The meeting was called to order at 2:05 p.m. and roll call was taken by the Senate Administrator. Forty-Four Senators were present.

Ex Officio:

Present: Lessow-Hurley, Daniels
Van Selst, Sabalius, Heiden

Administrative Representatives:

Present: Qayoumi, Dukes, Bibb,
Feinstein, Terry

Deans:

Present: Kifer, Green, Stacks
Absent: Steele

Students:

Present: Blaylock, Jeffrey, Amante,
Vijaywargia
Absent: Hernandez

Alumni Representative:

Present: Walters

Emeritus Representative:

Present: Buzanski

General Unit Representatives:

Present: Kohn
Absent: Fujimoto

CASA Representatives:

Present: Schultz-Krohn, Goyal, Lee, Shifflett
Absent: Grosvenor

COB Representatives:

Present: Campsey, Sibley

EDUC Representatives:

Present: Kimbarow, Mathur

ENGR Representatives:

Present: Backer, Fatoohi, Sullivan-Green

H&A Representatives:

Present: Brown, Frazier, Bacich,
Brada-Williams, Grindstaff
Absent: Riley

SCI Representatives:

Present: Kress, Kaufman, White, Muller

SOS Representatives:

Present: Ng, Peter, Rudy, Feist

II. Approval of Academic Senate Minutes–

The minutes of April 28, 2014, May 12, 2014 Last, and May 12, 2014 First were approved as written (39-0-5).

III. Communications and Questions –

A. From the Chair of the Senate:

Chair Heiden welcomed the new Senators for 2014-2015 and asked them to introduce themselves.

There were 12 new policies or policy revisions passed last year. These policies ranged from general education changes to the student fairness dispute resolution, class evaluations, and masters thesis changes. Several resolutions were also passed last year.

Chair Heiden gave the definition of Sense of the Senate Resolutions as those resolutions expressing the Senate's opinion or stand on issues. The Senate had Sense of the Senate

Resolutions last year on student fees, the need for more tenure/tenure-track faculty, and condemning the hate crime that occurred on campus. The Senate also recognizes departing Senators with Sense of the Senate Resolutions honoring their service to the Senate and the university.

One of the Senate's resolutions last year requested a review of governance on campus by the Chancellor. Chancellor White conducted the review and issued a letter with recommendations for how the campus could move forward together. One recommendation was to develop a statement that outlined a clear understanding of what shared governance is at SJSU. Another recommendation was to increase opportunities for members of the President's Cabinet, the Senate Executive Committee, and the Deans to meet. Progress has been made in many of the areas recommended by the Chancellor.

There have been two governance retreats held. Three documents were considered at the retreats. They included the Statement on Shared Governance, Principles of Engagement, and an Action Plan to complete goals, objectives, specific tasks, timelines, and specify accountability.

A final document has been drafted on the Principles of Engagement, and a lot of work has been done on the Shared Governance document. However, the Shared Governance document is still being revised. Chair Heiden hopes a final document within the next couple of weeks.

The Shared Governance document will come before the Senate at the next Senate meeting. The Senate can choose to endorse or not endorse it. The next step will be to share it with the campus.

Not much has been accomplished on the Action Plan yet in terms of specifics. Some general areas of concern have been identified and the kind of action that is needed, but this is still a work in progress.

The Senate has a busy year ahead of us. One item that has recently come up is the need to develop a Budget Advisory Committee (BAC), or to reestablish the old one. The Organization and Government Committee is working on this right now. The purpose of a BAC is to increase communication across the campus with regard to budget issues, and to improve transparency around budget issues.

Another policy under review right now by the University Library Board (ULB) is the Library policy (S03-5). There have been changes since this policy was last passed in 2003.

In addition, the Professional Standards Committee (PS) is continuing to work on the Retention Tenure and Promotion (RTP) policy.

There is also work to be done by the Senate around the issues of diversity and inclusion. We need to ensure our campus is a welcoming campus to everyone. We have a very diverse campus community, but we need to work on inclusion.

We are a strong campus and have a strong sense of community. We also have students that are very engaged and committed.

As a Senator, please remember that you are a representative to this body. You are elected by your college. It is very important that you take information about the Senate and the campus back to your colleges, and that you bring back any concerns from your constituents. New Senators are encouraged to speak up and to speak out in Senate meetings.

Chair Heiden announced that the university annual Budget Report will be presented at the November 3, 2014 Senate meeting. In the meantime, Provost Feinstein will give a report on the Academic Affairs Budget at the October 13, 2014 Senate meeting.

B. From the President of the University –

President Qayoumi also welcomed the new Senators and said he looked forward to working with the Senate in the coming year.

There have been a number of personnel changes in the President's Cabinet recently including the hiring of Renee Barnett Terry as the Interim Vice President of Student Affairs, and Stacy Gleixner as the Interim Chief of Staff. Searches for permanent replacements will be initiated within the year.

In terms of the governance issue, the President echoed the same sentiments as the Senate Chair. The meetings have been very helpful and the President is pleased with the work that has been done. The website will be updated on a monthly basis and there will be a place for comments and questions.

In terms of the budget, we received \$9.5 million more than compared to the last 5 years. However, the final allocation to the campus was about \$1.4 million less than anticipated. The President emphasized this will not affect the funding that has already been allocated to the colleges. The CSU originally set aside 1.5% for salary increases, and then decided to increase this to 3%. This is why we received \$1.4 million less than anticipated.

Last year we were able to address some of our construction projects. The campus has about \$9 million worth of building projects that have not been addressed in years. The President hopes to receive additional funding next year to continue to address these projects.

The President announced the hiring of 64 new tenure/tenure-track faculty positions this year, and will work with Academic Affairs to ensure we have diverse pools of faculty to choose from for these positions.

The President announced several upcoming events. The campus will host the 75th Anniversary of the "Grapes of Wrath" this month, and next month we will host Supreme Court Justice Sotomayor.

The budget the CSU has requested for next year is \$236 million. This includes 2% salary, and 3% enrollment increases. However, Governor Brown talked about giving the CSU a 4% increase a few years ago. Hopefully the economy will allow for the additional funding.

One concern that the campuses have is that there has not been a sizeable increase in enrollment CSU-wide in the last few years. Enrollment has only increased about 60,000. The biggest increase in enrollment is also in transfer students. This could become a structural issue in the future.

On the capital side there is a good opportunity as well as a concern. The good opportunity is that the CSU allocated the amount of the mortgage for all the general obligation bonds that we have had in the last seven years. There has not been any funds for the campus for capital improvements in many years. In the President's Fall address he talked about the need to put a plan together should funds be available. However, the concern is that there may not be money over a long period of time as it may need to be spent on the water bond.

Questions:

Senator Buzanski thanked the President, on behalf of the Emeritus Faculty Organization, for his comments about various people and what they accomplished throughout the history of SJSU in his Fall address.

Senator Peter thanked the President for his administration's authorization of over 60 new tenure/tenure-track faculty positions this year as well as 34 last year.

Senator Peter expressed concern about the \$10 million that SJSU is listed as having given to the Athletics Department last year that appeared in the USA Today article this summer. Senator Peter asked if this information was correct. President Qayoumi responded that the article refers to different sources than we do. Senator Bibb explained the information in the article comes from what is reported to the NCAA and includes philanthropic contributions in addition to the operating and trust funds we refer to in the Athletics budget on campus. For example, the Athletics Department received a large \$1 million donation last year.

Senator Sabalius commented that considering the donations to the Athletics Department never flow back to the rest of the university, he did not understand why we continue to allocate \$6 million a year to the Athletics Department.

Senator Rudy asked if there were emergency procedures published for each building, given the recent earthquake in Napa. Chief of Police, Pete Decena, announced that there is a poster that he only recently got permission to post in each building identifying emergency procedures. President Qayoumi also noted that on an annual basis the campus participates in emergency drills to look at ways we can improve our responses to emergencies.

Senator Van Selst inquired as to whether the Master Plan was going to be revised to address the growing bike problem on campus. The increase in construction has really increased the number of campus accidents involving pedestrians and bicyclists. President Qayoumi responded that SJSU has the smallest acreage of any CSU campus and this is the issue. You have bikes and people trying to coexist in the same area.

Senator Shifflett inquired about changes in personnel in the Office of Institutional Effectiveness and Analytics, and she asked if this office was still going to be available to assist the departments on campus that rely heavily on data from that office. Provost Feinstein responded that AVP Sutee Sujitparapitaya had left the university, but he would be hiring a replacement. Several Senators asked why this information was not distributed to the campus. Provost Feinstein stated that he did not feel the need to publish every AVP departure and thought the entire campus only needed to be notified in VP departures. However, if the campus feels strongly about it the Provost will reconsider this.

Senator Campsey commented that he did not agree with Senator Sabalius that Athletics gives nothing back to the university and asked the President if it wasn't true that about one-fourth of the expenditure of the Athletics budget goes to student scholarships and a large proportion of these scholarships go to minority students. President Qayoumi agreed that this was true to the best of his knowledge.

IV. Executive Committee Report –

A. Executive Committee Minutes –

Executive Committee Minutes of May 5, 2014 – **No questions**

Executive Committee Minutes of June 23, 2014 – **No questions**

Executive Committee Minutes of July 14, 2014 – **No questions**

Executive Committee Minutes of August 18, 2014 –

Senator Buzanski asked for clarification as to what was meant in item 4 as related to the CSU possibly not giving us all of the non-resident fee. President Qayoumi explained that one approach the CSU looked at when trying to fund the 3% salary increase, was to take part of the money from the non-resident fees. However, this idea was scratched.

Executive Committee Minutes of August 25, 2014 – **No questions**

B. Consent Calendar –

AVC Backer presented the consent calendar. Senator Kimbarow made an amendment to the Graduate Studies Committee to change Katherine Wilkinson to the Science representative seat instead of the Director of Sponsored Programs seat. **The Senate voted and the consent calendar was approved as amended (44-0-0).**

C. Executive Committee Action Items: None

V. **Unfinished Business** - None

VI. **Policy Committee and University Library Board Action Items. In rotation.**

A. **Curriculum and Research Committee (C&R)** – None

B. **Organization and Government Committee (O&G)** –

Senator Kaufman presented *AS 1548, Senate Management Resolution, Revoking the Temporary Assignment of Budget Advisory Committee Responsibilities (revokes SM-S11-1) (Final Reading.)*

In 2009, the Academic Senate passed a new Strategic Planning Policy that specifically calls on the Strategic Planning Board (SPB) to act as the Budget Advisory Committee (BAC). In 2011, the Senate passed a temporary resolution giving the Executive Committee along with a few additional members, BAC duties. The idea was that this temporary committee would only stay in place for the summer. The O&G Committee received a referral at the beginning of this year asking the committee to look at the structure, membership, meeting times, etc. for the BAC.

The first thing the O&G Committee looked at was the Senate Management Resolution that temporarily gave the Executive Committee BAC duties, and the committee agreed that this temporary resolution should be revoked prior to establishing any permanent BAC, or to reconvening the SPB as the BAC. This resolution revokes that Senate Management Resolution and puts the BAC duties back with the SPB until the O&G Committee has a chance to review the strategic planning policy.

Questions:

Q: The BAC was dissolved in 2004, because it had no influence on future decision-making. The campus ended up with a cumbersome strategic planning process that was again revised in 2007. This resolution appears to take us back to where we were in 2004, will this BAC have a greater charge than just being told what the budget is?

A: The Strategic Planning process that was passed in 2009 is a two-part process. One body, the SPB, comes up with the strategic plans. The second body, the Strategic Planning Assessment Agency (SPAA), assesses whether those strategic plans were met with budgetary considerations. The O&G Committee hopes that if these two committees are paneled they will have a greater role than just receiving information.

Q: Can you summarize exactly what we will be left with if this resolution is passed?

A: The SPB would serve as the BAC. The O&G Committee will then consider whether the SPB can be put back together and get engaged in the budget planning process. If that answer is no, then the O&G Committee would consider pulling the BAC responsibilities from the SPB and putting them into a more manageable body.

Q: Who will providing budget advice while O&G is considering this?

A: The SPB.

Q: If this resolution passes today, does that mean we will be without a voice in budget matters until the strategic planning process and the SPB is reestablished?

A: Yes. However, despite having the temporary Senate Management Resolution giving the Executive Committee BAC responsibilities, the Executive Committee has not met in this capacity since the temporary resolution was passed. The O&G Committee wants to start working on the strategic planning policy and SPB with a clean slate, but if the Senate turns down this resolution, then O&G will keep the temporary resolution and the Executive Committee will continue to act as the BAC while O&G works on revising the strategic planning policy.

Q: There was a BAC and it did not just receive information, but dealt mainly with “monies on the margin.” Then there was the strategic planning process and Vision 2010. This resulted in the creation of the Resource Review Board (RRB). The RRB was useful, but primarily informational. Once that process was complete, a new revised strategic planning process policy was created that established the Strategic Planning Board (SPB) and Strategic Planning Assessment Agency (SPAA). These committees were impaneled, but never convened. In the meantime, the old BAC disappeared. President Qayoumi convened the SPB and initiated the strategic planning process when he came here three years ago. He also convened a group of his own to advise him about the budget and the strategic planning process. If we take the temporary resolution away, and we reconstitute the SPB and SPAA in some format, what becomes of the bodies the president formed on his own?

A: The president did convene a Budget Advisory Group apart from the SPB, but it has not been a major body in terms of budget advice.

Q: Is the president receptive to working with the SPB?

A: The SPB needs to be “very nimble.” When President Qayoumi came here faculty said they were tired of strategic planning. He held town hall meetings and that is how he came up with the five priorities for the university. These priorities have been the framework for budget planning, such as with the Next Gen classrooms, etc.

Q: Why is this resolution a final reading? There does not seem to be a rush, and there are questions and concerns by many senators. The Senate discussed first and final readings of resolutions. It was decided that the Chair of O&G could make the resolution a first reading since no debate had yet occurred. Chair Kaufman changed the resolution to a first reading on behalf of the O&G Committee.

C. Instruction and Student Affairs Committee (I&SA) –

Senator Frazier presented *AS 1547, Policy Recommendation, Scheduling of Advance Registration and Priority Registration (First Reading)*.

This resolution is coming from the Student Success Committee, which is an operating committee under the I&SA Committee.

The recommendation is to streamline the process of providing priority registration to students by allowing the category A group to be automatically renewed instead of

requiring a review every year. Category A students are either required by law to receive priority registration, or are students deemed crucial to the university. If category A receives automatic renewal, this would free up a lot more time for the Student Success Committee to review the other categories of B through D.

Questions:

Q: When you say automatic renewal is this automatic renewal of individuals, and if so how do you ever know if their status has changed?

A: It isn't by individual, it is by group. The student status is still checked on an annual basis. That is part of the regular procedures for the Student Success Committee.

Q: Can we get the laws listed in Section 2.1 Category A, next to the agencies that require the students to be in Category A by law?

A: Yes.

Q: The status of 2nd Baccalaureate students changed with impactation. Can the committee revisit Group 6 to be sure they should still be Group 6?

A: Yes.

Q: University policies F09-1 and F11-3 were intended to reduce the number of priority registrations, do we know what the percentages have been for the last five years?

A: No. The I&SA Committee will get the numbers. Senator Jeffrey has heard that up to 60% of students are in priority registration, so it would be very helpful to have the actual percentages.

A comment was made that graduating seniors should be Group 1.

A suggestion was made to write out the actual name before acronyms are used the first time.

D. University Library Board (ULB) –

Chair Daryl Eggers presented an annual report from the ULB.

Last year the ULB's primary task was program planning and the five-year review. This year the ULB will be working on revising the Library Policy, S03-5. It has been at least 11 years since there have been any changes. The ULB has established a subcommittee to work on a first draft of the revised policy. The subcommittee includes: Daryl Eggers, Senator Bethany Shifflett, Asha Agrawal, Bernd Becker, Ann Agee, and Susan Kendall. The subcommittee met today and had presentations from Senator Peter and Associate Dean of Undergraduate Studies, Stephen Branz. Senator Peter was involved in the creation of the first library policy in 1998, and Stephen Branz was Chair of the ULB when the current library policy was passed in 2003.

The ULB's goal is to bring a revised policy to the Senate for a first reading in February 2015. The ULB is in the planning stage of developing forums and focus groups to get

input from the university, especially student input.

Chair Eggers is already aware of some of the more controversial issues, such as deselecting books. Although deselecting books is a normal activity in any library, there are some groups that feel a book should never leave the library. The ULB and the campus need to come to an understanding about when it is okay to deselect books. Chair Eggers is also aware some departments need the older books for research, while other departments do not. This must be taken into consideration.

E. Professional Standards Committee (PS) – None

VII. Special Committee Reports –

Update on Campus Safety by University Chief of Police (UPD), Peter Decena.

There have been some questions about the Active Shooter exercise that occurred last July. UPD is required to conduct a full-scale exercise of some type of emergency every five years. UPD decided to do the Active Shooter exercise since this is a problem that continues to occur. UPD had the full cooperation of the library staff, Dean Kifer, the San José Police Department, the San José Fire Department, and the Santa Clara County Sheriff Office.

There were about 200 participants. The library staff hid so well in the library that UPD did not find everyone that was hidden at the end of the exercise.

All the library staff went through UPD's "Run, Hide, Defend Active Shooter Response Training." Their response was very impressive. Run, Hide, Defend Active Shooter Response Training is based on a video created by the City of Houston and the Department of Homeland Security that outlines the three responses to an Active Shooter. For Houston and the Department of Homeland Security it is "Run, Hide, Fight," but some of the schools had issues with teaching children how to fight so UPD changed the name to "Run, Hide, Defend Active Shooter Training." UPD is currently working to incorporate fire into the Active Shooter protocol.

The video is online and UPD highly recommends viewing it. UPD has officers that go to classrooms and present the training and go through what to actually do in a particular classroom and situation. UPD does not teach employees and students to be martial artists but if an armed person shows up at the door and you can't run and hide, you can accept whatever happens and do nothing, or you can fight for your life. Historically, trying to talk to active shooters has not been an effective tactic, but if you feel it will work you can try it. The chances of survival are greatly increased if employees and students give thought to what they are going to do ahead of time.

Questions:

Q: After the Virginia Tech incident, VP Bibb was asked if the doors could be switched to open outward for safety reasons. VP Bibb said this was a violation of the fire code. However, the doors in Clark Hall open outward, so this was brought to VP Bibb's attention. VP Bibb has said that it depends on a number of factors such as location, access, etc. as to whether the doors have to open inward or outward to meet the fire code. Does UPD have any idea about the different classrooms that open outward and the ones that open inward and what are the various strategies

that can be used in the event of Active Shooter situation. It feels like the security measures are uneven on campus depending on the building you teach in. Can you speak to that?"

A: There are things that can be done, but again it depends on the actual classroom and setup. After the incident on campus when it was believed there was a person with a gun on campus, and everyone was asked to shelter in place, UPD found that the classrooms with students that had been through the Active Shooter Training did a fabulous job of barricading the doors. Sadly, it is like preventing a residential burglary, you just want to try and make your house a little harder to get into than the next house so the burglars move on.

Q: UPD and the City of San José Police Department share responsibility for security in the areas surrounding the campus, so have budget cuts to the San José Police Department resulted in a strain on UPD and less security on campus? San José used to be listed as one of the safest big cities to live in.

A: San José is still one of the safest cities to live in, but the campus is seeing more unsavory individuals on campus. Crime on campus has decreased since last year. At SJSU, our biggest crime issues are bicycle thefts, and alcohol-related incidents. However, we are seeing more crime because the City of San José can't police at the level they'd like to since they are understaffed.

Q: Does the UPD have any opinion about the door barricade devices that are being marketed at teacher conventions such as the "Nightlock." These devices are supposed to be good for doors that open in or out. Has UPD looked into any of these type of devices for the campus?

A: No, mainly because of the various types of doors SJSU has. There are also some simple solutions, such as taking a belt and putting one end on the door handle and the other over a table leg.

Q: What is currently done on campus to let people know what is going on and what to do about it during an Active Shooter emergency?

A: Alert SJSU sends out messages by text, email, phone, etc. Our weak area is audio notification. However, UPD will upgrading the blue light phones so they have speaker capability. UPD can also send an audio message to any phone on campus with speaker capability.

Q: Most of the training you are talking about requires employees to take an active role in finding and enrolling in training. Isn't there a handout about what to do in the event of different types of emergencies such as an Earthquake?

A: It would be impossible to develop a "cheat sheet" for every type of emergency, but UPD recently found a brochure in the library that covered hazmat, fire, bomb threats, and earthquakes and just got approval to place these in every building.

Q: Where do we stand on campus with regard to sexual assaults?

A: UPD works very closely with Human Resources to be sure we are in compliance with Title 9 on reporting sexual assaults. SJSU has very few stranger sexual assaults. Most campus sexual assaults involve alcohol. Also, we have a number of resources for victims.

Q: How should office staff handle a difficult person if they don't have a panic button and are afraid to get on the phone, and does UPD get panic alarms very often?

A: The campus has between 400 and 500 Panic Buttons. Most of the Panic Alarms UPD gets are false alarms. UPD does not have the staff to test every panic button on campus. However, new phones are being distributed that will have a panic button on them that calls UPD and then activates both audio and video recording of the room.

Q: Can you give us the emergency numbers to call and also explain about calling from your cell phone?

A: You can call UPD at x42222 on campus for emergencies and non-emergencies. If you dial 911 from your office phone it will go to UPD, but if you dial 911 from your cell phone it will take you to the San José Police Department and they will reroute the call to UPD.

Comments with regard to Earthquakes: The U.S. Geological Service is working on an Early Warning Seismic app. that people will be able to download.

Q: There was a fraternity event near campus village and some UPD officers came and watched the fraternity members for what they felt was a long time. Some fraternity members thought it was racial profiling.

A: There are officers specifically assigned to watch over campus village so they may just have been monitoring their post, however, UPD will investigate any allegations such as this very thoroughly.

VIII. New Business –

Election of the Chair of the Curriculum and Research Committee

Note: Senator Gleixner accepted a position as Interim Chief of Staff after having been appointed to the Senate and elected as Chair of the Curriculum and Research Committee. Therefore an election is necessary today to elect a replacement as Chair of the Curriculum and Research Committee.

Chair Heiden announced that AVC Backer had not received any nominations during the nominating period. Chair Heiden called for nominations from the floor. Senator Peter nominated Senator Brada-Williams. The nomination was seconded. Senator Brada-Williams accepted the nomination and presented a statement of interest to the Senate. A motion was made, and seconded, to vote by acclamation. The motion carried. Senator Brada-Williams was elected by acclamation.

IX. State of the University Announcements. Questions. In rotation.

A. Vice President for Student Affairs –

Interim VP for Student Affairs, Renee Barnett Terry, thanked everyone for her warm welcome since arriving at SJSU.

Student Affairs has several upcoming events. A CSU Counselor Conference will be held tomorrow at the Convention Center. In addition, on Friday, September 26, 2014,

Student Affairs will have a Fall division meeting in the Student Union Ballroom B. Senators were invited to attend.

The Career Center has a new program that allows employers to come and use their services as a staffing agency. The implementation of this program has resulted in a 42% increase in student hires and internships this year.

Student housing is full and we already have a wait list. VP Terry met with the victim of last year's hate crime, and was happy to announce that the student has returned to SJSU and is living in student housing. This says a lot about the change in the environment on campus.

The former Crisis and Intervention Team (CAIT) has now become the Behavioral Crisis Intervention Team (BCIT). BCIT is a resource to the campus, and will now hold meetings on a weekly basis. BCIT will have their own website.

In addition, there is a new resource that is going to be available to all faculty and staff on campus called the "Red Folder." The Red Folder has materials and information about how to recognize distress in our students. Not only will every faculty and staff member on campus have an icon on their computer for the "Red Folder," but they will also receive a physical Red Folder with all the referral information and who to contact. In addition, BCIT will be coming to visit offices and go over the contents of the folder and talk about how we can reduce stress and crisis in our student population. This will be rolled out in October.

During "Welcome Days" there were over 200 programs and events. VP Terry thanked all the volunteers that assisted with those events.

B. Associated Students President –

AS President Daniels announced that AS has been hard at work getting student feedback, and working to improve the services on campus.

AS President Daniels introduced Student Senator Surbhi Vijaywargia, the AS Director of Student Resource Affairs.

AS President Daniels announced that Student Senator Cole Niblett had resigned, and AS is looking for a new AS Director of Faculty Affairs. Mr. Niblett resigned to take a position working with the Sam Liccardo Campaign for Mayor.

The Campus to the City program recently installed the big Spartan Head on 9th Street and San Fernando.

Student voter registration is ramping up. Senator Amante is taking the lead in student voter registration.

AS is looking for nominations for Homecoming King and Queen.

The California State Student Association (CSSA) is working on a bill, AB 197, to try and get \$50 million in one-time funding for deferred maintenance for CSU projects.

AS President Daniels has been hearing student concerns about not being able to get class sections, and some students are saying if you fail a class it can take years to get into it again.

Another concern is the lack of affordable housing for students. It is very expensive to live in student housing or in the local area, and students have no help in finding housing.

AS President Daniels commented on the work being done on the Student Success Excellence and Technology Fee (SSETF) allocation process. AS is pleased with the work being done.

AS President Daniels noted that the campus has lots of work to do regarding diversity on campus. AS is looking for ways to strengthen the cultural studies departments and considers this a priority.

Questions:

Q: Can AS fund an office for students looking for housing?

A: Senator Jeffrey commented that it is on the AS radar and AS is open to any ideas. Senator Amante noted that the Student Union used to have a bulletin board where students could post notes if they were looking for roommates, or had rooms to rent. This bulletin board no longer exists.

Senator Terry responded that the Student Affairs Division is starting to look into this as well as addressing the needs of commuter students, and will be partnering with AS in developing solutions.

Senator Amante commented that the CSSA will be hosting congressional debates. Two bills that the CSSA supports, SB 197, the Sexual Assault bill and SB 872 that asks for \$50 million more in funding for the CSU are on the Governor's desk. The Finance Committee of the CSSA is also considering what to do after Proposition 30 ends this year.

C. Vice President for University Advancement –

VP Dukes announced the University Advancement Fundraising Academy this Friday, September 19, 2014, starting at 8:30 a.m. in the new Student Union.

University Advancement is testing a platform for "Crowd Funding." Crowd Funding requires that you have your own platform. If you use someone else's platform, you will lose about 40%-48% of your funding to the company running the

platform. It is being tested December 2nd and 3rd, and University Advancement hopes to have it available after the first of the year.

University Advancement is heavily involved with the Student Hunger Committee and is raising food stuff for the committee. AS is also involved and has a garden where they are growing food. In addition, the Student Hunger Committee is also working with Cal Fresh to promote enrollment for those that are eligible for food stamps and the Electronic Benefits Card (EBT).

Questions:

Q: Senator Buzanski noted that he routinely has lunch with several of the large donors to the university, and they are very upset that they are not receiving quarterly reports from the Tower Foundation about their investments. In one instance, the donor noted he was supposed to get a check once in a while. He received a letter saying no funds would be distributed this year. The donor spoke to a Dean and the Dean had that reversed in days. These donors have said they will not give any additional money until this is straightened out.

A: It is hard to respond without knowing exactly what donors we are talking about and what the circumstances are. Senator Buzanski will forward the names to VP Dukes. VP Dukes noted that the quarterly reports have been revised and are much better this year than they were last year, so maybe they were referring to last year's reports.

D. Statewide Academic Senators –

The SJSU Academic Senate has three statewide senators—Senators Judith Lessow-Hurley, Romey Sabalius, and Mark Van Selst. We also have two former statewide senators on the Senate—Senators Bethany Shifflett, and Ken Peter. Vice Chair Kimbarow and Chair Heiden have also served as substitute senators to the CSU Statewide Senate.

The CSU Statewide Senate is like our Senate, but represents all 23 CSU campuses. Only the largest campuses have three senators, most have two senators. SJSU is the 5th largest campus by enrollment, and the largest in Northern California. Fullerton, Long Beach, San Diego, and Northridge are all larger campuses than SJSU. Northridge is the largest campus with over 40,000 students. SJSU is also the 5th largest campus in terms of budget. About 50% of SJSU faculty are part-time.

The CSU Statewide Senate has 50 senators plus ex-officio members, and meets every other month in Long Beach for three days. In the intermittent months the CSU Statewide Senators meet in committee.

Collective bargaining is going well. The two parties are in agreement on most everything except salary increases where they are 1% apart. Bargaining is going much better under this administration.

The graduate initiative has finished phase I above target. This is very good news. The CSU had a graduation rate of 46% and the goal was to hit 54%. The CSU went over target and is close to 56%. This is a great accomplishment. As a result of these numbers, the graduation rate goal has been increased to 60% by 2025. However, the achievement gap was not reduced by 50% as was the goal. It was not even close.

Early Start has grown from 22,000 students to 29,000 students. SB 1440 is almost complete. The problem has been that we have a statutory requirement to admit SB 1440 students. Many students that come to SJSU mark that they are SB 1440 students, but they really are not. They either do not understand what it means to be eligible as a 1440 student (meaning they are eligible for guaranteed transfer to the CSU), or they are reporting it to try and guarantee their admission.

Summer classes are growing. The CSU will have approximately 3,250 summer classes next year. This is good news.

Ephraim Smith is retiring next year and the CSU is in the process of looking for a new Executive Vice Chancellor for Academic Affairs. The Executive Vice Chancellor is second in command in the CSU after the Chancellor. The search committee hopes to have completed the search by January 1, 2015.

Two new resolutions were presented for first readings at the CSU Statewide Senate meeting. The first is on the Prevention of Sexual Violence on Campus. The second is a resolution to guard faculty members from political attacks by outside groups and is a resolution on Academic Freedom. It calls on Administrators to support faculty in these instances. This resolution is controversial. The campuses are being asked if they are aware of any attacks from outside groups on faculty members that impede their academic freedom.

SJSU is one of 12 campuses in the CSU that charges student fees, and SJSU has the 2nd highest fees. Only San Luis Obispo (SLO) has higher student fees. Many of the SLO student fees were imposed by SLO students many years ago. The Board of Trustees has established a taskforce that is asking faculty, staff, and students for feedback on student success fees. The campus Senates are also being asked for their feedback. The address where you can send your feedback is sffworkgroup@calstate.edu.

The definition of the requirements for a Masters degree are still up in the air.

The CSU Statewide Senate has constituted a committee to work on the next Faculty Trustee.

The current cap for enrollment on our campus is 25,000 FTES.

E. Provost –

Provost Feinstein will be working on seven themes this semester including— Organizational Structure, Business and Academic Processes, Resources, Enrollment and Admissions Policies, Facilities, Diversity and Inclusion, and Strategic Planning.

Another topic that will be addressed is the SSETF.

Provost Feinstein is committed to ensuring that the Academic Affairs Division communicates effectively. The Provost asked for insight and support in this regard.

We have concluded the first step in the Deputy Provost search. The committee has been finalized and the Provost will charge this committee and the Executive Director of the Research Foundation Search Committee on September 26, 2014.

There are two dean searches underway for the Dean of the College of Applied Sciences and Arts, and for the Dean of the College of Social Sciences. These search committees have been setup and will be also be charged by the Provost on September 26, 2014.

The Senate Office is currently collecting nominations for the AVP of Graduate and Undergraduate Studies Search Committee. The deadline for nominations is September 22, 2014.

Questions:

Q: There are so many administrator searches going on, do we really need more administrators?

A: These are replacement searches. No new administrator positions have been created. Provost Feinstein said, “The argument is usually why are we adding administrators when we aren’t adding faculty? We have added 64 faculty this year.” Provost Feinstein also noted that he has several administrators doing “double-duty” right now. AVP Jaehne is Acting Deputy Provost in addition to AVP of Undergraduate Studies, AVP Stacks is Acting CIO of the Research Foundation and also AVP of Graduate Studies and Research. These are very difficult and demanding positions.

A: Chair Heiden also commented that she had looked up the number of administrators on other campuses and SJSU had fewer administrators than all the campuses she looked at. However, she did not look at every campus in the CSU.

F. Vice President for Administration and Finance – No updates.

X. Adjournment – The meeting adjourned at 4:51 p.m.