

2016/2017 Academic Senate

MINUTES  
September 26, 2016

**I. The meeting was called to order at 2:02 p.m. and roll call was taken by the Senate Administrator. Forty-Eight Senators were present.**

**Ex Officio:**

Present: Kimbarow, Sabalius,  
Van Selst, Lee , Perea  
Absent: None

**CASA Representatives:**

Present: Schultz-Krohn, Lee, Shifflett, Grosvenor, Sen  
Absent: None

**Administrative Representatives:**

Present: Papazian, Feinstein, Faas,  
Blaylock  
Absent: Lanning

**COB Representatives:**

Present: Reade, Rodan, Campsey  
Absent: None

**Deans:**

Present: Green, Stacks  
Absent: Jacobs, Schutten

**EDUC Representatives:**

Present: Laker, Mathur  
Absent: None

**Students:**

Present: Medrano, Caesar, Medina,  
Spica, Balal  
Absent: Torres-Mendoza

**ENGR Representatives:**

Present: Sullivan-Green, Chung, Hamed-Hagh  
Absent: None

**Alumni Representative:**

Present: Walters  
Absent: None

**H&A Representatives:**

Present: Frazier, Grindstaff, Riley  
Ormsbee, Miller, Khan  
Absent: None

**Emeritus Representative:**

Present: Buzanski  
Absent: None

**SCI Representatives:**

Present: Kaufman, White, Cargill, Boekema  
Absent: None

**Honorary Representative:**

Present: Lessow-Hurley  
Absent: None

**SOS Representatives:**

Present: Peter, Wilson, Trulio, Curry  
Absent: Hart

**General Unit Representatives:**

Present: Matoush, Kauppila  
Higgins  
Absent: Trousdale

**II. Approval of Academic Senate Minutes–**

The minutes of May 9, 2016 (last meeting of AY 2015-2016) were approved.  
The minutes of May 9, 2016 (first meeting of AY 2016-2017) were approved.

**III. Communications and Questions –**

**A. From the Chair of the Senate:**

Chair Kimbarow attended the Chancellor's 2025 Graduation Initiative last week and it was very inspiring. Teams from different CSU campuses presented their best practices to improve access and increase graduation rates. Our campus team headed by Provost

Feinstein and VP of Student Affairs, Reggie Blaylock, shared the model they have worked so hard on over the last year of creating a true partnership between Academic and Student Affairs. It was an excellent presentation and was very well received. Many people in the room were impressed. AS President Peréa was there to represent our students and did an excellent job. President Peréa was one of only two students that participated in the breakout groups. The Chancellor's goal is to ensure California is the most educated state in the country.

The Chancellor's Office is undertaking revisions to the Academic Freedom and Intellectual Property policies. However, this is being done with little faculty input.

Last week was a challenging week on this campus. We lost one of our students who had a promising life ahead of him, and we saw the inability of some of our students to tell the difference between civil and uncivil discourse. We have a lot of work to do. Chair Kimbarow thanked President Papazian for her transparency with the campus during this week.

**Announcements:**

Senators were invited to the open house at the Student Services Center on October 6, 2016 from 2 p.m. to 4 p.m.

Senators were invited to the annual holiday party at the President's home on December 4, 2016 from 2 p.m. to 4 p.m.

Senators were reminded to save the date for the Senate Retreat on Friday, January 27, 2017 from 8:00 a.m. to 3 p.m.

**B. From the President of the University –**

President Papazian thanked the members of the Executive Committee and the Senate Administrator for their dedication and commitment over the summer. President Papazian also acknowledged the challenges the campus had this week. Her goal is to be as transparent as possible. President Papazian believes, "We can't hide what happens on campus. We need to use the events to learn and have conversations about the issues no matter how difficult the conversations might be. We need to have real conversations around social justice."

President Papazian was impressed with the Chancellor's commitment to reducing the achievement gap to zero. This really is a commitment to social justice President Papazian has not seen before.

President Papazian congratulated Provost Feinstein and VP Blaylock on their leadership efforts in promoting student success. However, it will take all of us working together to meet our goals.

President Papazian is committed to an inclusive civil environment and that means people need to feel they can report when they see things. President Papazian met with the Chairs

and explained what it means to have "a duty to report." A CSU Executive Order establishes our "duty to report." Everyone on campus has the duty to report if they see something.

President Papazian acknowledged the work of the Strategic Planning Steering Committee.

**Question:**

Senator Sabalius commented that since President Papazian has been here she had probably noticed that the Athletics Division has a budget that is larger than six out of seven of our academic colleges. Approximately two-thirds of the Athletics Division budget is not generated by the Athletics Division itself, but comes in equal parts from the general fund and from student fees and is approximately \$16 million. This is in addition to what the division itself earns. Senator Sabalius has discussed this with about seven previous Presidents of the university. Each time Senator Sabalius is given the assurance that the Athletics program will be turned around and that the problems were because of a new Athletics Director, or a new Football Coach, and often the strategies to make the program viable are ridiculous. Senator Sabalius commented, "When we didn't have enough spectators an idea was floated that we should build a bigger and better stadium. When our football team was not able to achieve a winning season we moved into a higher division with stronger competitors. It has been 21 years and a turnaround has not happened and I doubt that it will ever happen."

Senator Sabalius hoped that President Papazian's demographic profile would bring a fresh perspective on athletics to the university. However, during the President's welcoming address she talked about sports quite often and over the summer also talked about how men's track and field had been reintroduced. Senator Sabalius asked the President how she saw the role of athletics at the university, and how she could justify the cost of athletics year-after-year when this money could be better invested in student success and closing the achievement gap?

**Answer:**

President Papazian responded that she comes from a background that is humanistic, but that doesn't mean it is contrary to athletics. Even the old Greeks were very committed to athletics, because there is a belief that "the body and the mind both have to be strong in order for there to be real success." President Papazian understands what "the corruption of big time athletics looks like," and she commented that she does not discount those concerns.

The first question the President asks when she looks at Athletics isn't the win-loss record. It is about student success, opportunity, and education. The first question we need to ask ourselves is how are our student athletes doing as students? Are they learning and succeeding? Have we created a pathway to education that for some of these students might not otherwise be there? Have we created a more diverse population? Our student athletes are part of SJSU. The question we have to ask ourselves is does this program represent the values of our kids? If it doesn't then that is a very important conversation to

have. Then we have a decision to make as to whether we change it so it does, or we say this is not something we should continue. However, if we can say that these student athletes are doing well then we must ask if our athletic program has given them something positive? Our student athletes are succeeding at a really good rate. We subsidize a lot of programs across the university. There are two institutions that stand out a lot when you look at women that become leaders and they are athletics and the Girl Scouts." President Papazian will be looking at all the issues and concerns around our athletic program.

**Question:**

Senator Rodan noted that while the athletics program may be very beneficial to a number of students, this is a small group of students compared to the rest of the student population. It doesn't seem to make sense to spend \$16 million on a small group of students, when it could be invested in academic programs and initiatives that support all students.

**Answer:**

President Papazian commented, "there are a lot of complexities to it including our ability to bring friends to the university. Many of our largest donors came to us through athletics and then supported the College of Education, or the College of Engineering, and those dollars go into the academic programs. We can debate what is the best use of those dollars. I think it is a bigger issue and not a simple issue. When you start to pull apart the threads, at the end of the day there are consequences. I don't see us eliminating athletics. I have no interest in that. I do think there is great value in looking under the hood at it and understanding what we are doing, what the outcomes are, and how that has integrated with our broader mission and values, and then seeing what changes we need to make. This is a conversation we need to have, but it needs to be based on real data, real understanding, and real analysis."

**Comment:**

Senator Campsey commented that the "African-American Museum in Washington D.C. has a statue with San José State on it. It is a replication of the Smith-Carlos statue. This is how the campus is known. There are some good things about athletics and this is something we can all be proud of."

**IV. Executive Committee Report –**

**A. Executive Committee Minutes –**

- EC Minutes of May 23, 2016 – no questions.
- EC Minutes of June 22, 2016 – no questions.
- EC Minutes of July 13, 2016 – no questions.
- EC Minutes of August 3, 2016 – no questions.
- EC Minutes of August 17, 2016 – no questions.
- EC Minutes of August 29, 2016 – no questions.

**B. Consent Calendar –**

Consent Calendar of September 26, 2016 – approved as amended (47-0-0).  
Chair Kimbarow announced that there was a vacancy on the Budget Advisory Committee for a Senator. Any Senator that is interested in serving should send a statement of interest to Eva Joice, Senate Administrator, no later than October 7, 2016.

**C. Executive Committee Action Items: None**

**V. New Business –**

**A. Election of Associate Vice Chair**

Chair Kimbarow called for nominations from the floor. There were no additional nominations. Senator Schultz-Krohn was the only nominee. Senator Schultz-Krohn presented her candidacy statement to the Senate. The Senate voted by acclamation to elect Senator Schultz-Krohn as the Associate Vice Chair.

**B. Election of the Faculty-at-Large to the Executive Committee**

Chair Kimbarow called for nominations from the floor. There were no additional nominations. Senator Riley was the only nominee. Senator Riley presented her candidacy statement to the Senate. The Senate voted by acclamation to elect Senator Riley as the Faculty-at-Large to the Executive Committee.

**VI. Unfinished Business: None**

**VII. Policy Committee and University Library Board Action Items. In rotation.**

**A. Instruction and Student Affairs Committee (I&SA) –**

Senator Kaufman presented *AS 1625, Policy Recommendation, Amendment A to F14-1, Scheduling of Advance Registration and Priority Registration (First Reading)*. A motion was made and seconded to move this resolution to a final reading. The motion was approved (36-0-0). **The Senate voted and AS 1625 passed (32-0-4).**

**B. University Library Board (ULB) – None**

**C. Professional Standards Committee (PS) –**

Senator Peter presented *AS 1630, Amendment A to University Policy S15-1, Allocation of Assigned Time for Exceptional Levels of Service to Students as per the Extension to the CFA/CSU Collective Bargaining Agreement 2014-2017 (Final Reading)*. **The Senate voted and AS 1630 passed (38-0-1).**

Senator Peter presented *AS 1631, Policy Recommendation, To Rescind Amendments made to S15-7 by the Executive Committee Acting as the Senate Last Summer; The Amendments Clarified FERP Membership and Year-Long Service on RTP Committees (Final Reading)*. **The Senate voted and AS 1631 failed (1-34-4).**

**D. Curriculum and Research Committee (C&R) – None**

**E. Organization and Government Committee (O&G) –**

Senator Shifflett presented *AS 1627, Senate Management Resolution, Undergraduate Studies Membership (Final Reading)*. Senator Mathur presented an amendment that was friendly to the body to change "AVP GUP or designee" to "AVP GUP or Associate Dean of Undergraduate Studies (EXO)". Senator Rodan presented an amendment to the Mathur Amendment that was friendly to the body to add "if so designated" to "AVP GUP or Associate Dean of Undergraduate Studies (EXO)." **The Senate voted and AS 1630 passed as amended (38-0-0).**

Senator Shifflett presented *AS 1628, Policy Recommendation, Modification of Bylaw 15 Pertaining to Editorial Changes of Senate Documents (First Reading)*. There were no questions.

Senator Shifflett presented *AS 1629, Policy Recommendation: Modification of Bylaw 6: Concurrent Membership on Operating and Policy Committees (First Reading)*. There were no questions.

Senator Shifflett presented *AS 1626, Policy Recommendation: Modification of Bylaw 6: Conversion of College Seats to At-Large Seats (First Reading)*. There were no questions. The Senate Administrator, Eva Joice, asked for clarification if the calendar was to be drafted by the Executive Committee or the Senate Office? Senator Shifflett responded that the Senate Office would draft the calendar and the Executive Committee would approve it.

**VIII. State of the University Announcements. Questions. In rotation.**

**A. Vice President of Finance and Administration –**

VP Faas announced that there were over 170 projects being worked on by FDO this summer.

The State Fire Marshall is here today to clear Campus Village 2 (CV2).

The AC is being refurbished in DMH. We have had one open forum and another is planned this Friday at noon in CLK for faculty.

VP Faas will present the University Budget at the October 10, 2016 meeting.

VP Faas and Vice Chair Frazier are co-chairs of the Budget Advisory Committee.

VP Faas has addressed funding for six additional police officers on campus in addition to funding for additional cameras and lighting around campus.

**Question:**

Q: Will students be allowed back into DMH in January 2017?

**Answer:**

A: Absolutely

**Question:**

Q: Will Spartan Bookstore go into its permanent location in the Student Union on November 1, 2016?

**Answer:**

A: It is scheduled for November 15, 2016. There are some issues there, but we are working on it.

**Question:**

Q: We were told that the classroom doors that opened out would be changed so they opened in so that the door could be barred after the shooting at Virginia Tech. Subsequently, we were told that because of the fire code that would not be possible. We were told that you could tie up the door apparatus with your belt. However, in Clark Hall the doors open in as opposed to opening out. When the VPAF was asked about this he said that there are different criteria for every door. We asked for a list of the doors and the criteria for each door. However, there was no list of criteria and no list of doors given. CSU Fullerton has recently done an analysis on this and is trying to make their campus more secure. We have more students and faculty here at night than CSU Humboldt has students altogether. We also don't have enough security. Can you shed some light on this issue?

**Answer:**

A: First, there are many different criteria for doors. It depends on whether the door has to be fire-rated or is just for purposes of a door. If it is fire-rated you can't even put peepholes in it. There truly are different criteria. Clark was a library before it was remodeled, and so the doors have different criteria. VP Faas will talk to his colleagues in CSU Fullerton to see what they are working on and will report back to the Senate. VP Faas reminded Senators that anyone that is here any time of day can call UPD and they will walk you to your car. That is part of what UPD is supposed to do.

**B. Vice President for Student Affairs –**

We have had four weeks of welcome for students. Senators were given a water bottle as a welcome back for the academic year.

Last Thursday the Student Affairs Division had "Live on the Lawn." About 500 students were sitting on their towels on the lawn and enjoying the evening.

Student Affairs launched their new website August 1, 2016. Between August 1 and September 16, 2016, Student Affairs has had 62 students respond that they are experiencing hunger and housing crises in less than six weeks. Student Affairs is partnering with other agencies in the city and county to provide assistance. Our Student Affairs Division is the first in the CSU to hire a full-time coordinator that

will be responsible for coordinating our resources on and off campus and is fully devoted to helping students in crisis situations.

Counseling Services is offering 18 workshops for individuals, and 11 group workshops between now and December 2016. That is 29 workshops being offered for our students.

We have a great student leadership team this fall. They are deeply concerned about our students and are doing a great job.

VP Blaylock commented on what a great leader President Papazian is, and the excellent work she has done since arriving at SJSU. The President's cabinet is a very cohesive group of administrators and VP Blaylock looks forward to working with the Provost and the President this coming year.

**Questions:**

Senator Buzanski asked VP Blaylock to come to the next Emeritus Faculty Association meeting and speak with them about how they could help support the cause of student hunger and housing needs on campus.

**Answer:**

VP Blaylock agreed. VP Blaylock announced that there are 15 food pantries on campus, but Student Affairs offers all the services a student needs and not just food pantries. Most of the time crisis situations come up when most people are off campus. We must be able to respond quickly during these times. The crisis team is starting off with \$90,000 and this is before any fundraising has been initiated. Student Affairs had to develop a program before they can go out and fundraise. VP Blaylock commented that this program allows them to help students by signing them up for programs they may not even know about. Last week VP Blaylock spoke to a student that told him he has a budget of \$20 to eat on for the week. VP Blaylock helped him sign up for CalFresh. By signing up for CalFresh, he will get about \$150 a week to eat on. The student was unaware of the services available to him. We must connect to resources on and off campus.

**C. Associated Students President (AS) –**

AS held a retreat over the summer for AS staff and the student government. AS developed three strategic priorities for this academic year and they include improving the student experience, improving campus climate, and sustainability for AS. AS also developed a Spartan Community Fund which will donate \$50,000 split among specific departments on campus including MOSAIC, Pride, Gender Equity, Veterans Resource Center, Accessible Education Center, and International House. The purpose of the fund is to help these departments develop any projects or services they want to introduce. These departments were chosen specifically because they are typically underfunded nationwide.

There are applications online until October 10, 2016 for the "Alternate Spring Break." This is an opportunity for students to get involved and work alongside the local community and take part in any grass root efforts going on there.

AS has a new Vice President and he is Eric Medrano.

AS has merged its Computer Services and Print shop, and it is now the Print and Technology Center and is over by the ATMs in the East wing of the Student Union.

The AS Transportation Department has sent out over 5,000 Clipper Cards to students.

This Thursday, September 29, 2016, there is a Town Hall Meeting from 6:30 p.m. to 8:30 p.m. and will include council members.

Please reach out to students and let them know that, AS isn't just the student government. AS employs lots of students and has many scholarship opportunities.

#### **D. Vice President for University Advancement – None**

#### **E. CSU Statewide Senators –**

Some of the resolutions the CSU Statewide Senate adopted included receiving the Quantitative Reasoning Taskforce Report and then asking for ASCSU involvement in implementing the taskforce report.

The CSU Statewide Senate also passed a resolution supporting Proposition 55 which extends the higher tax rate on the highest income earners in California and the proceeds benefit K-14.

There was a lot of discussion about including the ASCSU in decision-making, or maybe reversing some of the things that came out of the Chancellor's Office recently that did not involve consent of the ASCSU.

The ASCSU is blocked from discussion with the Chancellor's Office on Intellectual Property Rights and Academic Freedom. The reason the Chancellor's Office gave is that they are part of collective bargaining. The CFA sent a letter to the Chancellor's Office saying that the ASCSU can work on any issue pertaining to Academic Freedom and it is not a bargaining issue, but the Chancellor's Office has not responded to this.

Our Faculty Trustee will not be running for the position again and nominees are being solicited from all campuses for the position. Senator Sabalius plans on running.

The Chancellor's Office announced a one size fits all resolution to the C vs. C- issue for core GE. The Chancellor's Office said that a C- would count even if it did not count on the campus you took it at. This is likely to be reversed and the new rule will most likely be that it will count if it counted on the campus you took it at.

The Quantitative Reasoning Task Force Report recommends a 4<sup>th</sup> year of Math in high school, and for us to have quantitative reasoning across the curriculum.

**F. Provost –**

Provost Feinstein announced that he and his staff conducted research on faculty and department chair salary parity on a per diem basis. What the Provost found was that chairs were, on average, making less than faculty on a daily basis. Starting January 1, 2017, Provost Feinstein is going to fix this. The Provost will be investing approximately \$190,000 across the campus to resolve this issue.

The Provost and several others, including Debra Griffith and Stacy Gleixner, gave a presentation at the Chancellor's Office on Student Success that was very well received. However, one concern Provost Feinstein has is that a review last week of the impact all our efforts have had on average unit load revealed that we will start the fall semester with an average unit load of 12.74. Before we began our efforts, we were at 12.4 units. This is not a lot of growth or movement.

However, we have been successful with getting our first-time freshmen to increase their unit load. The average unit load for our first-time freshmen is now over 13. What seems to be happening is that students coming here for the first time are more willing to take 15 units. However, our sophomores, juniors, and seniors are mostly not taking 15 units. Provost Feinstein is not sure where the problems are and asked for help from the faculty. If we cannot increase our student unit load to 15 units, then our students will most likely not graduate in 4 years

This Friday, September 30, 2016, there will be an all-day Student Success Summit. Martha Kanter, the former Under Secretary for Education, will be here to discuss what can be done to regarding college readiness, and/or remediation. More than 50% of our students in the CSU need English remediation upon arrival. At SJSU, 30% need remediation.

Provost Feinstein was speaking with Dean Chin. He was surprised to learn that more than one-third of all K-12 teacher hires in the valley are SJSU graduates.

**Question:**

Senator Shifflett asked if the Provost had "any idea what the impact of summer bridge or other crossover programs are with respect to impacting unit load?"

**Answer:**

Provost Feinstein responded that this was the first year of expanding the summer bridge program and that it may take several years to see what the impact of this program will be. The Provost will look into this.

## **IX. Special Committee Reports –**

### **A. Faculty Office Hours Report:**

Senator Ken Peter presented Scott Heil, AVP of Institutional Effectiveness and Analytics (IEA). AVP Heil presented the results of the Faculty Office Hours Survey. AVP Heil announced that the Office of IEA chose to do a qualitative survey. Students were asked a whole range of questions about the ease of access in reaching faculty, the quality of contact they had with faculty, the general availability during office hours, and availability outside of office hours.

The general result of the survey was favorable to the new office-hours policy. Students said they had good access to their professors and in many instances preferred electronic contact to face-to-face contact. There were no systematic problems gaining access to faculty.

There were a couple of comments from the survey where students thought improvement could be made. A few students did complain that during peak periods such as midterms and finals, or when major assignments were due that there could be lines of students waiting to see a faculty member. Only undergraduate students were surveyed.

The next review of the Faculty Office Hours policy will be five years from this report.

#### **Question:**

Q: This survey was limited to a small number of students so how can you be sure it represents most student views?

#### **Answer:**

A: We can't. However, IEA felt that the responses did not indicate a systematic problem and/or the need for a larger and more in-depth study and were indicative of the views of the general student population.

### **B. Academic Integrity Report:**

Chair Kimbarow introduced Shannon Quihuiz, the Director of Student Conduct and Ethical Development. Director Quihuiz distributed the annual report on Academic Integrity to Senators.

#### **Question:**

Q: What are you seeing in terms of changes and trends in kinds of issues we are having over the past few years?

#### **Answer:**

A: The use of electronic means for cheating and plagiarism. Students are utilizing very unique and smart ways to collaborate with each other or to use other people's information in their particular paper. Last year students utilized of a social media app that was used to collaborate, resulting in over 35 students being found responsible for cheating behavior. This is the trend we are seeing. The Office of Student Conduct and Ethical Development has created an online canvas course on plagiarism for those students that have been caught the first time. There is also a canvas resource for faculty to use that you can assign your students in class to try to be more

on the preventative side. First-time violations usually result in academic probation, and then we do something around education. Students respond better to the individual online courses in this area.

**X. Adjournment** – The meeting adjourned at 4:50 p.m.