2017/2018 Academic Senate

MINUTES
October 23, 2017

I. The meeting was called to order at 2:00 p.m. and roll call was taken by the Senate Administrator. Forty-three Senators were present.

Ex Officio:
Present: Frazier, Van Selst, Manzo, Lee, J.

Administrative Representatives:
Present: Faas, Wong(Lau), Willey
Absent: Papazian, Feinstein

Deans:
Present: Elliott, Stacks
Absent: Jacobs

Students:
Present: De Guzman, Gill, Busick, Donahue
Absent: Tran, Hospidales

Alumni Representative:
Present: Walters

Emeritus Representative:
Present: Buzanski

Honorary Representative:
Present: Lessow-Hurley

General Unit Representatives:
Present: Trousdale, Higgins, Matoush
Absent: Kauppila

CASA Representatives:
Present: Schultz-Krohn, Shifflett, Grosvenor, Chin, Sen
Absent: None

COB Representatives:
Present: Rodan, Bullen, He
Absent: None

EDUC Representatives:
Present: Marachi, Mathur
Absent: None

ENGR Representatives:
Present: Chung, Hamedi-Hagh
Absent: Sullivan-Green

H&A Representatives:
Present: Ormsbee, Khan, Riley, Bacich, McKee
Absent: None

SCI Representatives:
Present: Cargill, Kim
Absent: White, Rangasayee

SOS Representatives:
Present: Peter, Wilson, Curry, Liu, Hart
Absent: None

II. Approval of Academic Senate Minutes–
The minutes of October 9, 2017 were approved with no objection.

III. Communications and Questions –

A. From the Chair of the Senate:
Chair Frazier announced the Provost and President would not be present at the meeting today.

Chair Frazier attended the Senate Chair's meeting in Long Beach. Most of the discussion centered on Executive Orders 1100 and 1110.

B. From the President of the University – Not present.

IV. Executive Committee Report:

A. Minutes of the Executive Committee:

Executive Committee Minutes of September 11, 2017 **– No questions**
Executive Committee Minutes of September 25, 2017 **– No questions**
Executive Committee Minutes of October 2, 2017 **– No questions**

B. Consent Calendar:

There was no dissent to the consent calendar of October 23, 2017.

C. Executive Committee Action Items:

Chair Frazier presented ***AS 1663, Sense of the Senate Resolution, On the Timelines and Content of Executive Orders 1100 and 1110 (Final Reading).*** Chair Frazier presented an amendment, which was friendly, to remove "and be it further" from the first and second Whereas clauses and replace them with "and." **The Senate voted and AS 1663 passed as amended with no Nays or Abstentions**.

V. Unfinished Business: None

VI. Policy Committee and University Library Board Action Items. In rotation.

A. Organization and Government Committee (O&G) –

Senator Shifflett presented ***AS 1667, Sense of the Senate Resolution, Faculty Trustee Report for Academic Senate (Final Reading).***
The Senate voted and AS 1667 passed as written with no Nays or Abstentions.

Senator Shifflett presented ***AS 1669, Amendment to Senate Constitution Regarding Administrative Representatives (First Reading).***

Questions:

Q: I noticed in the Executive Committee minutes of September 11, 2017 that the committee had considered adding the AVP of Faculty Affairs as an ex officio member of the Senate, and that the committee recommended greater flexibility. Has the committee considered the preamble of the constitution that says to provide for effective participation and deliberation by the academic community at San José State University in the formulation and governing policies for the university.
A: The discussions in O&G have kept coming back to this is an "Academic" Senate and the Academic Division needs the representation to focus on Academic issues. This does not change the number of representatives that are administrators. As for the AVP for Faculty Affairs in particular, the committee did not feel comfortable identifying a particular position and putting that into the constitution.
Q: Did the committee consider that by outlining it in this way the constitution would then be limiting the representation from the academic administrators, namely those in Academic Affairs?
A: Because up until this point the AVP of Faculty Affairs was in the Academic

Affairs Division. I hear what you are saying. I can't say that we specifically talked about that, but I can say in the overall picture of things we did talk about academics being the central concern and representation needs to be strong.
Q: Would the committee consider instead of setting it up such that explicitly limits Academic Affairs in terms of its leadership, and rather expanding who could be considered as part of it? This would mean still leaving it at four, but in addition to those considered part of the Academic Affairs leadership team, also allowing for it to include AVPs from other divisions?
A: The committee will take it up again.
Q: There is still the option of having the Chair of the Senate recognize a speaker, so that option is still available.
A: Definitely, thank you.

Q: Couldn't the constitution just say four college deans or AVPs instead of being so specific?
A: My understanding from discussions in the committee is that this type of vague definition is what led to the need for an expanded definition of Academic Deans. At this point, O&G feels that being more specific in the constitution about what the representation is would be a good thing, and then keep the bylaws about process. However, we will explore being more generic.

Senator Shifflett presented ***AS 1656, Policy Recommendation, Modification of Bylaw 1.10 Pertaining to Academic Deans (First Reading)***.

Question:
Q: What would happen if sometime in the future a different Provost would abolish the position of a Deputy Provost?
A: We would be fine. The college deans would select the deans, the AVPs in Academic Affairs would select those AVPs, and the President would select the AVP from outside Academic Affairs. There would no longer be any reporting lines at all in the bylaw.

Q: We have a Deputy Provost, but that title may not fit any longer and that seat might need to be considered with the AVPs. Did O&G consider this?
A: O&G was asked to consider the Deputy Provost and O&G felt that the Provost already sits on the Senate.

Q: You have different selection processes here. The deans and AVPs each are choosing their representatives and the President is choosing an AVP, why the different mechanisms? Are the deans choosing their representatives now?
A: Yes, the deans do select their members including any academic AVPs right now. The reason the President is selecting the AVP outside of Academic Affairs is that there are 10 AVPs outside of Academic Affairs and they may not all know each other. The President in consultation with the Executive Committee might be in a better position to select the AVP outside Academic Affairs.

Q: As an example, the Senate leaves it up to Associated Students to select which students they think should serve on the Senate, so why not consider allowing the AVPs to select all their membership including whether they want someone from outside Academic Affairs?
A: The committee will consider this.

Senator Shifflett presented ***AS 1668, Policy Recommendation, Rescinds S88-7, Conditional Admissions (Final Reading).***
The Senate voted and AS 1668 passed as written with no Nays and 1 Abstention.

B. Instruction and Student Affairs Committee (I&SA) – No report.

C. Professional Standards Committee (PS) –
Senator Peter presented ***AS 1666, Policy Recommendation, Amendment F to University Policy S15-7, Retention, Tenure and Promotion for Regular Faculty Employees: Procedures Regarding Department Chair Participation on RTP Committees (First Reading)***.

Questions:
Q: If the University Council of Chairs and Directors (UCCD) has not already been consulted, please consider running the draft through that group?
A: It came from Professor Heiden on behalf of the UCCD originally, but we will run through them again.

Q: Is it required by the contract that an associate professor/chair would have the ability to write a comment on a full professor equal of a review?
A: We believe that part of our campus policy that prohibits an associate professor/chair from writing an opinion or joining a committee in the case of someone of higher rank is actually supported by the contract which has similar language, so we think we are safe on that one. However, it does create this weird aspect where two parts of the collective bargaining agreement appear to be in conflict with each other.

D. Curriculum and Research Committee (C&R) –
Senator Schultz-Krohn presented ***AS 1664, Sense of the Senate Resolution, Guidance on Implementation of EO 1064, Student Internships, Service Learning, and Off-Campus Learning Experiences (Final Reading).*** Senator Bacich presented an amendment that was friendly to add the word, "and" at the end of the third Whereas clause on line 39. **The Senate voted and AS 1664 passed as amended with no Nays or Abstentions.**

Senator Schultz-Krohn presented ***AS 1665, Policy Recommendation, Rescinds S08-7, Policy for Protection of Human Subjects (First Reading).***
Senator Mathur made a motion to suspend the standing rules and move the resolution to a final reading. The Mathur motion was seconded. The Senate voted

and the Mathur motion passed with 1 Nay and 3 Abstentions. Senator Van Selst presented an amendment that was friendly to the body to change, "the current" to "forthcoming" on line 28. Senator Mathur presented an amendment that was friendly to the body to move, "Rescinds S08-7" from the title to the legislative history. **The Senate voted and AS 1665 passed as amended with no Nays and 2 Abstentions**.

E. University Library Board (ULB) – No report.

VII. State of the University Announcements. Questions.

A. CSU Statewide Senators:
The GE Taskforce meets on Friday.

B. Associated Students President (AS):
Homecoming had a huge turnout this year.

Next week AS is hosting their scholarship reception and this year they gave out $75,000 in scholarships.

AS is hosting a Student Awareness Disability Fair on the 7th Street Plaza tomorrow from 10:30 a.m. to 2 p.m.

Senator Busick is working on an initiative for AS to get the crisis information printed on the back of the Tower card.

Students are concerned about what is getting reported out in the SJSU Alerts as well as having questions about Title IX.

AS is interested in getting the Student Health Advisory Committee (SHAC) made into an university committee. Right now there are students and administrators from all over the campus serving on the committee and it works out of the Student Wellness Center.

AS will be hosting a haunted house at the AS House next week.

Questions:
Q: Can you elaborate on what the concern is that students have about the alerts?
A: Students want to know why they get reports on some things and not on others. For instance, why weren't they informed about the body found on campus, but are informed about shootings outside campus. Students don't know the criteria about why certain things are sent out and others not sent out.

Q: Can you give us an update on the Deferred Action for Childhood Arrivals (DACA) funding?
A: Yes, thank you for that. AS allocated up to $150,000 to the Economic

Crisis Response Team for DACA Scholarships. From that funding they were able to give out five scholarships and right now AS is looking into reimbursing students that were not aware these funds were available.

Q: How are you reaching students?
A: Through our Newsletter and other avenues.
Q: Would you mind sending this information to faculty so we can post on our websites?
A: Sure.

C. Provost: No report, not present.

D. Vice President of Finance and Administration (VPAF):
VP Faas just returned from three days of Clery training at the Chancellor's Office in Long Beach.

Clery reporting is pretty clear about what has to be reported. If something happens on our campus it has to be reported. If it is an event that can potentially impact our students on or around campus, we must report it. A student was accosted by someone with a gun at a housing facility off campus over the weekend. However, it was not reported to the campus until Monday morning. There is nothing timely about reporting an incident that happened several days prior. VP Faas spoke to the student and she understood that. Another incident involved a transient that passed away on a Sunday on a bench on campus. There was no foul play. The UPD called the coroner. There was no reason to report this to the campus as there was no danger. What VP Faas has started to do is to review the Sammy app on a regular basis to see what questions students have and what is being said so rumors don't fly around and the questions are answered by the right people. The Clery Act is very specific about what is reported and the timelines. The number of crimes we have had over the past few years has remained largely the same. The Clery Act came about as a result of the rape and death of a student named Jeanne Clery on a college campus 25 years ago. There were lots of crime around the area near that campus that were not reported to the students so they did not take precautions. Her parents started a foundation and got the Clery Act passed.

Questions:
Q: A few weeks ago a man attempted to attack one of our students in the residence halls, so what kind of security do we have there?
A: Good question. At 7 a.m. about two weeks ago outside CV2, a gentleman was hanging outside the building with a backpack on and wearing a hoodie. We reviewed the video. A group of students exit the building and see the guy and one student goes back and makes sure the door is shut. About 10 minutes later, a second group of students exit the building. This time no one shuts the door and the man slips inside. The students see him enter, but they do nothing. The guy walked by the front desk. The person at the desk had his head down and did not see the guy. This was failure number two. You cannot get into the second floor

elevator without a key card. The guy waits at the elevator until someone gets off then he gets on the elevator. He stays in the elevator until someone pushes the button for the elevator then he gets off on the second floor. Again, someone saw him when he exited the elevator, but said nothing. He is in the building for an hour. He goes into a bathroom and a female student comes out of the stall. This student's father happened to be a Marine, and she knew how to protect herself. She managed to get away and call for help. The guy then runs out, but not before the student got a good look at the guy. UPD got a lead on the guy after talking to San Jose Police and went and arrested him at a local elementary school. We can try and add more doors and take other security measures, but we must all be aware of who is around us and make an effort to report anyone suspicious. UPD had a meeting that night in the dorms and only 40 people showed up when we have 4,000 students living in the dorms.

Questions:
Q: Is there going to be any increase in the presence of UPD officers on campus. This helps deter these type of events.
A: Yes, VP Faas has talked to Chief Decena about increasing the visibility of UPD on campus. They have a new golf cart as well.

Q: If someone decides to speak at the university that needs extra security are we obligated to provide it no matter what the cost to the university and who pays for it if we are?
A: The money comes from our general budget. If there is a concert, speaker, or event that we book needs extra added security, we must provide it. We pool resources from other universities to assist.

Q: There is an enormous housing community in New York City that covers about 20 Square blocks called Stuyvesant Town. It is considered one of the safest places to live in New York. One of the house rules in Stuyvesant Town is never let anyone in behind you. If you have a neighbor coming in behind you, then they will have a key to let themselves in. No one gets in without a key. It takes some doing to close the door in someone's face, but people in Stuyvesant Town do that and it is very secure. Perhaps it is possible to create a culture with students where they understand it is better to be safe than friendly. Also, would it be possible to have a closed circuit TV for people at the desk to view who is around the front door area?
A: Yes. It is disappointing that the person at the desk did not look up. We are meeting tomorrow to look at ways to make this safer.

Q: I'm a resident adviser in one of the dorms and one of the changes that has been made since this happened is that the people at the desk now have to check everyone's badge when they come in.

E. Vice President for Student Affairs (VPSA) –
Student Affairs takes the incident in the dorm very seriously. It is being addressed from all aspects including training our employees better, addressing the students in the doors, increasing security, etc.

Student Affairs has been involved in a lot of outreach this fall including reaching out to 250 students as a result of the fires and the shootings in Las Vegas. One of our students lost their home and another student's family lost their business. We have offered housing to those with need. Student Affairs has also sent a counselor to Sonoma State to assist as well.

Tomorrow is the Disability Awareness Fair and this is Disability Awareness Month. It is also Lesbian-Gay-Bisexual-Transgender Awareness Month as well and we had Dustin Lance Black who wrote the "Milk" screenplay here on October 9, 2017 to speak to students. November is Native American Heritage month and we have a kickoff event in the Student Union.

Applications were received from 3,672 students for graduation in fall 2017. Last year we had 3,275 students graduate.

Veteran's day is November 10, 2017. SJSU serves over 500 students who are veterans or in active duty status. Fall 2018 admission cycle is open. We received over 2,000 undergraduate applications and 300 graduate applications. We had about 50% more than that at this time last year. The new application, Cal State Applied, is good for students on the front end, but not so good for us on the back end. Student Affairs is confident we will have close to the same number of applications as last year as the kinks are worked out. We believe the Chancellor's Office just hasn't downloaded all our applications yet.

Student Affairs has hosted two mobile food pantries and served about 530 students at each event this fall. This exceeds our average last year of about 520 at each event. The need continues for food security for our campus.

Comment: Some students have reported that they received a message about the food pantries that said something to the effect of, "Don't be ashamed to be hungry, come to the food pantry" or words to that effect. They were insulted by this.
Response: The VPSA thanked the Senate for this information and will look at the language that is being used. This was not the intent of the message and she has not saw this language, but will address the issue.

Comment: It would be helpful to have the number to call for an emergency be visible across the campus so that it is easy to remember and to find when needed.
Response: This was brought up at a cabinet meeting and the VPSA will be working with the VPAF to see how they can do a better job of getting this and the app out to students.

F. Chief Diversity Officer (CDO):
The CDO noted that there are blue lights installed on each floor of the residence halls as well.

We are about 1/4th of the way through our intergroup facilitator dialogue training and one of our very own, Senator Shannon Rose Riley, is in that group. Twenty-three people are enrolled. It is mostly faculty, staff, and a few students. The training is four full days on Fridays and in the spring they will serve as intergroup dialogue facilitators.

The CDO works with the Faculty Diversity Committee and they worked together to host "Unconscious Bias" training for search committee members.

The CDO just completed the last training in conjunction with Faculty Affairs for search committees. The CDO is also working with individual search committee members in coming up with questions and ways to diversify their pools.

The CDO is in the process of collecting applications for RSCA awards. The major requirement is that the activity have something to do with closing the achievement gap for underrepresented students so that includes African-American, Latino/Latina, Native American as well as Asian and Pacific Islander students. Last year they awarded 10 grants and they come in the form of either .20 release time, or $5,000 in research funds, or a $5,000 summer salary during a summer faculty don't work.

VIII. Special Committee Reports – No report.

IX. New Business – None

X. Adjournment – The meeting adjourned at 4:07 p.m.