

**2020-2021 Academic Senate**

**MINUTES**  
**September 14, 2020**

**I. The meeting was called to order at 2:00 p.m. and roll call was taken by the Senate Administrator. Fifty-Two Senators were present.**

<b>Ex Officio:</b> Present: Van Selst, Curry, Rodan, Delgadillo, Mathur Absent: None	<b>HHS Representatives:</b> Present: Grosvenor, Sen, Smith, Dudley Absent: None
<b>Administrative Representatives:</b> Present: Day, Faas, Del Casino, Wong(Lau), Papazian Absent: None	<b>COB Representatives:</b> Present: Rao, Khavul Absent: None
<b>Deans / AVPs:</b> Present: Lattimer, Ehrman, d'Alarcao, Shillington Absent: None	<b>EDUC Representatives:</b> Present: Marachi Absent: None
<b>Students:</b> Present: Kaur, Quock, Jimenez, Walker, Chuang, Gomez Absent: None	<b>ENGR Representatives:</b> Present: Sullivan-Green, Saldamli, Okamoto Absent: None
<b>Alumni Representative:</b> Absent: Walters	<b>H&amp;A Representatives:</b> Present: Kitajima, McKee, Khan, Frazier, Taylor, Thompson Absent: Riley
<b>Emeritus Representative:</b> Present: McClory	<b>SCI Representatives:</b> Present: Cargill, French, White, Maciejewski Absent: None
<b>Honorary Representative:</b> Present: Lessow-Hurley	<b>SOS Representatives:</b> Present: Peter, Hart, Sasikumar, Wilson, Raman Absent: None
<b>General Unit Representatives:</b> Present: Masegian, Monday, Lee, Yang, Higgins Absent: None	

**II. Approval of Academic Senate Minutes–**

The minutes of May 11, 2020, Last Minutes of 2019-2020 were approved.  
 The minutes of May 11, 2020, First Minutes of 2020-2021 were approved.

**III. Communications and Questions –**

**A. From the Chair of the Senate:**

Chair Mathur welcomed all the Senators for AY 2020-2021.

This meeting will be recorded for purposes of transcribing the minutes. Only the Senate Administrator and Chair Mathur will have access to it.

Be sure that your full name is shown in your participant listing. Use the chat window for communication. Please ensure you mute when not speaking. If you are having bandwidth issues, please consider stopping your video. Type SL into chat if you have a question or an amendment. Wait until the senate chair calls on you. Do not post your questions in the chat unless requested. We will vote using the polling feature, only vote if you are a senator.

There are a few corrections to the Senate Agenda. The date should be 2020-2021 and not 2019-2020. Also, there are Executive Committee Minutes from August 3, 2020 that are in the packet, but not on the agenda. Finally, there is an error on the policy recommendation from the Organization and Government Committee, AS 1783. The title should be "Updating the Charge of the Student Evaluation Review Board" not "Updating the Membership of the Student Evaluation Review Board."

The Senate Office has moved out of the Administration Building and into two small cubicles in Clark Hall at the far corner of Clark 500. The Senate Chair is also inside of Clark 500 in an office at the far corner of Clark 500 that is Clark 520.

Over the summer the Senate participated in several activities. Some activities we are working on include a working group of Senators to look at how we are addressing racial inequity and anti-Black racism. If you are interested in joining this group, let Chair Mathur know. One of the first things the group is doing is writing a Sense of the Senate Resolution condemning anti-Black Racism. There is another working group discussing general education as we navigate the Board of Trustees Title 5 proposal and AB 1460. That group will be meeting this week.

The University Writing Committee and the University Library Board were moved into the category of Other Committees instead of under Special Agencies. This was correcting an error in the bylaws. The AVC and Senate Administrator have worked hard to complete updates to the committees and many seat titles over the summer. The Senate Administrator processed about 80 committee appointment letters over the last two weeks.

Chair Mathur welcomed 16 new Senators.

Congratulations to former Senator, Pat Backer, as the recipient of the 2020 CSU Faculty Innovation and Leadership Award.

Congratulations to Senator and CDO Kathy Wong(Lau) for winning the YWCA Silicon Valley Tribute to Women Award.

Happy 60<sup>th</sup> Birthday to our Senate Administrator, Eva Joice!

Chair Mathur urged everyone to continue to be considerate, patient, and kind during these very trying times.

Chair Mathur acknowledged the workload the cabinet, faculty, and staff have had over the summer. Many of our colleagues continue working well into the night and into the early morning hours.

**B. From the President:**

We are facing a pandemic, wildfires, and economic uncertainty. This is an unparalleled time. People may be experiencing things you don't even know about so kindness is essential.

Welcome to all new Senators and thank you for your service. Also, special thanks to the Executive Committee for working over the summer. It was especially important as we transitioned over the summer and looked at what our adapt plan would look like. The senate via the Executive Committee was particularly active this summer and provided leadership. Thank you for your dedication and commitment.

The adapt plan is posted online. We have to have measures in place so that we either move forward or take a step back if needed. This will continue to be updated and if there are any questions, and what are the measures we use to make the decisions take a look at the Health Advisories or FYI site.

The Chancellor has announced that Spring 2021 term will mirror what we have done for Fall 2020. There may need to be tweaks made to our plan as things evolve. Even if a vaccine is developed, we will need to have it and have it and be able to distribute it to everyone to ensure health and safety.

We have about 1,000 students living in residence halls. This is about 25% of our normal capacity. Priority has been for those who needed to be on campus. We had to control the density (having single rooms). Thus far things have been going fairly well in residence halls. The COVID-19 outbreaks we are seeing across the country at other institutions have primarily come from Greek Life or dorms in some communities. We have had a little of that, but not what other institutions are seeing.

Enrollment has been pretty stable, but the mix is a little different. For instance, we are slightly down in freshmen, but up in transfer students. This means a little different mix of classes with more upper division courses. We are slightly down in graduate students, but not as many as we thought we were going to be, since many people decided to come back and pursue their education. We have continuing students that increased their units as they weighed their options. We had concerns about continuing international students with some policies coming out of Washington over the summer, but most of our students

were already in the U.S. However, there are real reductions in our number of new international students, no big surprise there. We have overall stable enrollment with a headcount increase of about 1.5%-2%. This is great for our budget and it ensured we kept our faculty and staff working. Thanks to all of you and to all of your colleagues for your work.

A stable budget is dependent on enrollment. The CSU had about a \$300 million budget shortfall. Let's not pretend this isn't a difficult year. We are looking at some pretty big gaps. The biggest hit for us is in housing. We usually make about \$50 million and we are at less than 25% of that and we had to give refunds to students to the tune of \$15 to \$20 million at the end of the Spring term. The good news is that we do have reserves across the campus. One of expectations from the governor as well as from the legislature is that we use our reserves, and we have been using them in a thoughtful and careful way. VP Faas will go into more detail about that. We are using about 60% of our reserves this year and will be using more over the next two years. We see our recovery as taking that long. Hopefully, we can bring more students into housing next year. However, the state won't recover that quickly. We are fortunate that our enrollment is stable. We have been looking at efficiencies and places where we can save money. We have also used the Cares funding for faculty training, equipment (software and tools needed), and support for students. We used some of the funding for cleaning supplies as well.

We were fortunate that we didn't have to layoff faculty or staff. There were some layoffs in Chartwells and auxiliaries. The unions were great about working with us to come up with ways to reassign staff that did not have work to keep them working. The layoffs are different campus-to-campus. SFSU is up to about 130 layoffs. The circumstances are different on each campus. We have been fortunate we were able to continue to support our faculty and staff. However, there were some layoffs in the auxiliary areas. Furloughs are handled out of the Chancellor's Office. The Chancellor decided there would not be any furloughs this year. However, they may be on the table next year. It has much to do with how the payroll is paid out.

Couple of initiatives that are going on this year. Master facilities planning is continuing all year. We have to maintain our physical space even though we may be operating differently this year. This is really about supporting academic programming, and ensure we have the spaces to support the academic mission. The committee for this is chaired by the Provost. There will be lots of discussions across campus.

We are involved in the first impact study with the city of San José to really see the impact the campus has on the city. Edwin Tan in the President's Office is in charge of this study for SJSU.

We welcome Audrey Shillington, the new Dean of the College of Health and Human Sciences. We have also hired a new VP of University Advancement, Theresa Davis. Theresa started in July and is settling in. She has been working in examining all of our initiatives around the comprehensive campaign.

We are committed to racial equity and justice on this campus. This will be a university-wide effort and commitment and won't be ending anytime soon. The President will be announcing, in the next day or so, the membership of the Taskforce on Community Safety and Policing. This will be co-chaired by VP Day and Edith Kinney, Associate Professor in Justice Studies. There will be representation from all sectors on campus. They should have some meaningful recommendations for us by January 2021.

Interviews will be starting this week for a new position in the Office of the President for a Director of Advocacy for Racial Justice. There are some great candidates. There is another position that the CDO will be hiring for that will be a Black Equity trainer in ODEI. The Senate will also be addressing these matters. Many other groups also working on these issues, Solidarity network, Black faculty and staff, and others. We are looking at all the input we are getting to see where things overlap. There will also be a webpage (in design) where all this information will be and people will also be able to offer suggestions anonymously.

Questions:

Q: Can you speak to the Athletics program and alleviating their budget shortfall through savings since they are not traveling?

A: This is still a work in progress as far as what sports will look like for the Fall and the Spring. There is some work going on for possible events in the Spring. A lot of the issue has to do with testing and health and safety. We have to see if the new testing, the Abbott Rapid test, that gives almost instantaneous results will be available. In terms of the budget, there is an impact. There was a significant loss when the Big Ten decided to play only conference games. We would have made over \$1 million if we had played the Penn State game. There is a reduction in cost when not traveling. There are also media dollars. If we play in the spring, we will get some of those dollars. Athletics has trimmed their budget. We are also looking at some low interest loans coming out of the Chancellor's Office to help cover the shortfall, so it doesn't come out of the operating funds.

Q: A number of departments have pretty extensive PACE funds and we have gotten the word that the university may be taking those funds to help offset the budget shortfall, can you speak to that?

A: I can't speak to the details. I would defer to the Provost. However, at the end of the day it is one budget and one university. We are talking about a shortfall of just under \$100 million. This means we have to look at everything

on campus, even the auxiliaries. It is this or laying people off. We have to look at all the resources and then see what makes sense. At the end of the day it is a university problem. I don't believe in across the board cuts. It is not cost effective. We have to be very thoughtful where we can pull back and where we need to invest and we have to all be at the table to do that.

A: [Provost Comment] We are not taking all the PACE dollars. There is about \$18 to \$20 million in PACE. We moved about \$4 million. We are evaluating the overall pay structure. We've never had a cap on reserves and we are moving to a cap on reserves. We found there were about \$20 million in PACE reserves. We don't want that kind of money sitting in reserves. In addition, a lot of things were encumbered and we didn't touch those funds. We are creating a new model that should create more flexibility in the use PACE dollars. And we are looking at a new strategy to circulate the dollars more effectively that can be flipped back to teaching investment, want as money in the colleges as possible. Actually, in the entire budget restructuring this year, Academic Affairs only was cut by 3.5%. Sense of how much we centralizing, to ensure maximum dollars to the colleges.

C: [President] One comment about burnout. I just want to acknowledge it. Particularly when it is magnified with the pandemic, the economic times, and the K-12 school situation. We are very much aware of these problems and the impact on our students, faculty, and staff. This is why it is so important to remember that you do not know what someone may be going through so let us all be kind to each other.

#### **IV. Executive Committee Report:**

##### **A. Minutes of the Executive Committee:**

EC Minutes of May 4, 2020 – No questions.

EC Minutes of June 1, 2020—No questions.

EC Minutes of June 16, 2020—No questions.

EC Minutes of June 29, 2020—No questions.

EC Minutes of July 20, 2020—No questions.

EC Minutes of August 3, 2020—

Q: In the Updates from the Provost it says the Provost will be meeting with Joanne Wright to discuss where to place the RTP memo in the dossier and what to do regarding lecturers, so what is being done and why not place the memo for lecturers in the range elevation application as well as their annual evaluations in spring? My second question is regarding SOTES and SOTES being automatically uploaded, what is the mechanism to remove a SOTE?

A: [Provost] The answer about getting that memo into the range elevation documentation is, absolutely, we will be putting that memo in the dossier, and I'm happy to put it in the range elevation documentation. The memo addresses both lecturers and tenure and tenure-track faculty. The memo will

be included for multiple years. No problem we will make sure that this memo is put in there for lecturers.

Senate Chair recognized James Lee.

A: [James Lee] We happen to be uploading those memos to range elevation cases as we speak. Faculty may edit the attachments in the classes taught area in the additional student evaluations area. They should be able to remove any SOTES they want. We also recommend that faculty acknowledge where SOTES have been removed so reviewers don't get confused as to whether SOTES have been received or not.

EC Minutes of August 24, 2020—No questions.

**B. Consent Calendar:**

Consent Calendar of September 14, 2020—The consent calendar was approved as amended by AVC Marachi.

**C. Executive Committee Action Items:**

Vice Chair McKee presented a motion to suspend standing rule 17g, Remote Attendance, until such time where we can resume our normal meeting practice. The motion was seconded. The Senate voted and the motion carried. Standing Rule 17g is suspended until we can resume our normal meeting practice (43-0-2).

**V. Unfinished Business:** None.

**VI. Policy Committee and University Library Board Action Items (In rotation)**

**A. University Library Board (ULB):** None

**B. Curriculum and Research Committee:** None

**C. Instruction and Student Affairs Committee (I&SA):** None

**D. Professional Standards Committee (PS):**

Senator Peter presented ***AS 1778, Policy Recommendation, Amendment C to University Policy S15-8, Retention, Tenure, and Promotion for Regular Faculty Employees: Criteria and Standards to Provide Flexibility during Campus-wide Disasters (Final Reading)***.

Senator Rodan presented an amendment to line 73 to add after, "the President," "in conjunction with the Academic Senate." The amendment was seconded. The Senate voted and the amendment failed (9-27-8). Senator Marachi presented an amendment that was friendly to the body in line 71 to add "community" after "campus." The Senate voted and AS 1778 passed as amended (41-0-3).

Senator Peter presented ***AS 1779, Policy Recommendation, Amendment A to University Policy, S20-4, Optional Exclusion of Student Opinion of Teaching Effectiveness Survey (SOTES) Administered during Spring, Summer and Fall 2020 (Final Reading)***.

Senator McClory presented an amendment to line 17 to change it to read, “to exclude any SOTE results obtained during times when there is an emergency declaration that affects the way in which faculty deliver their class materials to students from future evaluations.” The amendment was seconded. The Senate voted and the amendment failed (7-31-8). Senator Marachi presented an amendment that was friendly to the body to replace, “their particular learning styles” after “ill-suited” in line 30 with, “to effective learning.” The Senate voted and AS 1779 passed as amended (35-12-2).

**E. Organization and Government Committee (O&G):**

Senator Sasikumar presented **AS 1780, Senate Management Resolution, Updating Membership on the Professional Standards Committee (Final Reading)**. Senator Sasikumar presented an amendment that was friendly to the body to add to line 10 that this resolution, “Rescinds SM-F18-2.” The Senate voted and AS 1780 passed as amended (40-0-3).

Senator Sasikumar presented **AS 1771, Senate Management Resolution, Adding the Senate Administrator to the Committee on Committees (Final Reading)**. Senator Sasikumar presented a friendly amendment to change “advisor” to “member” in the first whereas clause, line 13, and to add a new sentence to the Resolved clause that reads, “and to replace the word advisor with member in sections 3.6 and 4.3.2. of the bylaws.” The Senate voted and AS 1771 passed as amended (42-1-5).

Senator Sasikumar presented **AS 1782, Policy Recommendation, Amendment C to University Policy S08-4, Updating Membership on the Campus Planning Board (Final Reading)**. The Senate voted and AS 1782 passed (35-3-5).

Senator Sasikumar presented **AS 1783, Policy Recommendation, Amendment M to University Policy S78-7, Updating the Charge of the Student Evaluation Review Board (Final Reading)**. Senator Sasikumar presented an amendment that was friendly to the body to replace IEA in lines 14 and 35, “Institutional Research.” The Senate voted and AS 1783 passed as amended (44-1-3).

**VII. State of the University Announcements:**

**A. Chief Diversity Officer:**

We have hired a new Title IX Coordinator who starts on October 1, 2020. We have had an interim coordinator. The new coordinator’s name is Wendy Liss. She has worked with us before, but had to leave due to a personal emergency with her family, but is now available and we are thrilled to have her. We are also hiring a person to fill the seat of Director of Black and African-American Equity on our campus. This person will have expertise in training not only on Anti-Black racism issues on campus, but also have expertise on censoring black frameworks in academia either in teaching or in



pedagogy and with consulting across campus. This person will also be a liaison with different groups on campus such as the Chair of African-American Studies as well as the Director of African-American and Black Student Success. We are happy we have gotten such a good pool of candidates.

We have been working with the new Interim Vice Provost for Faculty Success, Magdalena Barerra, in helping with RTP candidate training as well training for RTP committee members. We are also strengthening and continuing training for faculty search committees. We are seeing success in hiring a more diverse faculty.

The CDO's Office will soon be ready to roll out mandatory training for MPPs on micro-aggression, empathy, and supervisory management of employees and intervention techniques. That training will come out in late September and early October and working with University Personnel on this training.

Rankin and Associates will present the results of The Campus Climate Survey at two Town Hall meetings on November 12 and November 13, 2020. We are finalizing the time. It was delayed this fall due to the sheltering in place due to the pandemic.

We will be appointing the President's Commission on Diversity, Equity and Inclusion. There is a complex charge for this group. There will be about 22 Commission members and some appointed staff members for support. There will be 6 students, 6 staff, and 6 faculty and a few at-large folks. This has been a long time coming. The structure of the group is that it will be assessing and looking at issues on campus as well as protocols, processes, and initiatives and programs. There will likely be open forums and a variety of ways that they will collect information. They will also be identifying priority areas for the President as well as assessing relevant data and reports. There will also be two alumni on this committee. One who has graduated less than 10 years ago and one who has graduated within the last 10 years. This committee has been a while in coming. This group will file a report with the President. The President will then act on these recommendations. A call for nominations will go out in two to three weeks. The appointments will be for two years, staggering the terms.

We have been working on the Anti-Bullying resolution that came out of the Senate. The President had appointed a taskforce to look at ethical work relationships in the workplace. That committee is going to extend its work into the spring and there will be a robust update on or before the last meeting of the Senate in the Fall.

**A motion was made to extend the meeting for 15 minutes. The motion was seconded. The Senate voted and the motion carried. The meeting was extended to 5:15 p.m.**

## **B. Faculty Trustee:**

Congratulations to San José State University on getting its new independent doctorate in Occupational Therapy! Congratulations also to President Papazian and Senator Schultz-Krohn! The Board of Trustees set the tuition for this doctorate at the last meeting in July 2020. Our campus is now ready to enroll students. The trustees plan to pass a fast track approval of a Masters of Arts in Teaching for implementation in Fall 2021 at its board meeting next week.

The Ethnic Studies graduation requirement was on the agenda in July 2020. After passionate debate and several votes the trustees approved a Title 5 mandate of an Ethnic Studies and Social Justice course graduation requirement. However, AB 1460 passed and was signed into law by the governor. As a result, the trustees have to align the Title 5 change with the new law. At the next board meeting it will come as an information item and then in November as an action item. The Title 5 change is rather simple, the proposal is to strike Social Justice from the title of the course, so it is only Ethnic Studies required course. Please remember that the trustees do not make curricular decisions. The Title 5 change merely creates a framework in which the other university entities can operate according to HEERA, the Higher Education Employer Employees Relations Act. How these Ethnic Studies courses will be implemented on campuses depends on the collaboration of the Chancellor's Office, the CSU Statewide Academic Senate, and the Council on Ethnic Studies as a representative of the disciplinary faculty. AB 1460 specifically names these three entities and requires their joint decision making.

In November 2019, the Board of Trustees asked for permanent augmentation to the CSU allocation of \$564 million. In July, Governor Newsome issued an increase of only \$200 million. This was already a disappointment. Since then everything has changed. Since Spring 2020, the CSU has lost nearly \$340 million in revenue and due to increases related to the pandemic. Fortunately, the CARES Act brought about \$300 million to the CSU, not including about the same amount that went directly to students. This just about covered our Spring 2020 losses. After a lot of negotiation and advocacy, the final allocation from the state of California left us with a \$300 million cut, a 7.4% reduction compared to last year. That is a half a billion swing from January to August. The effect the pandemic has had on the CSU can be estimated around a billion dollars. The hope is that an influx of federal funds would help offset these losses. However, this needs to be decided by Washington by October 15, 2020, but the way it looks now it is questionable whether the two parties will reach an agreement before the election. Only half of the CSU budget of \$7 billion comes from state funding. Over 40% comes from tuition and fees. Since our enrollment has remained steady, the CSU's total fund reduction will be about 4.4%. Just as we reach certainty on our budget for this

year, it is time to begin discussion about the budget for next year. According to the agenda for the next meeting, the board will discuss asking for a permanent augmentation of \$240 million. This is less than half of what we asked for last year. This would be a modest increase over our truncated budget this year of 3.4%.

Lastly, the trustees will select the next Chancellor of the CSU in closed session next Sunday and Monday. We expect to announce the new Chancellor at our board meeting next Wednesday, September 23, 2020. We are quite fortunate that each of the finalists would be a good Chancellor. The fact that they stayed in the competition for a year and a half speaks very highly of the finalists.

**C. Statewide Academic Senators:**

It is a pleasure to see everyone and hear such detailed reports today in community. This month I am reporting for my fellow CSU Statewide Senators, Senator Van Selst and Senator Rodan.

Trustee Sabalius reported on the status of AB 1460 and changes to Title 5. We have a very short timeline in terms of input. There will be a great deal of work ahead. Although we have given plenty of input over the course of the year on what we thought about an Ethnic Studies requirement, particularly one legislated or proposed by the CFA and the legislature. As you know, we worked very hard to extend various discussions and resolutions in opposition to AB 1460, not because we did not support Ethnic Studies, but because we did not support legislative intrusion. This year we have representation from SJSU's three CSU Statewide Senators on the Academic Affairs, Academic Preparation, and Faculty Affairs Committees of the Academic Senate California State University (ASCSU). We are also fortunate to have Senator Van Selst serving as Chair, of the GEAC for the ASCSU again this year. This is very important.

**D. Provost:**

We are finishing up hiring memos for tenure and tenure-track faculty. Those should go out to the colleges today or tomorrow so departments can start the hiring process. The goal is 60 to 65 lines, which should yield us anywhere from 48 to 50 new faculty. This is about replacement rate for a normal year. We are not focusing on cluster hires per se. We are not focusing as tightly, working around themes. We are using the three-year hiring plans as guide posts. However, we are trying to focus on BIPOC and Latinx faculty hires. We have been doing a really good job of increasing the diversity of the faculty hires on campus with the President's and CDO's hire. We have increased the diversity of the tenure and tenure-track faculty on campus moving from about 55% white five years ago to about 38% white this year. This means we have diversified in many areas. However, there is more work to be done and talking about a number of new strategies to implement.

The constant closing and opening of the campus has been interesting. I am thrilled to be part of this community and I want thank everyone for the effort to get this fall semester off the ground. The amount of work put in by the faculty and the staff, and I especially want to commend the staff, the work has been staggering. We can't thank everyone enough for all the hard work.

Questions:

Q: Can you give us an update on the plans for the MLK Library to resume limited services?

A: That plan is still ongoing. There will be an ability to get services from outside the library and to drop off items. I believe that is the plan. I haven't gotten an update from the Dean of the Library, but I will check and get back to you.

Q: I wanted to bring up range elevation. The deadline is this Friday, September 18, 2020 as I'm sure you know. There are 44 eligible lecturers and things are not going smoothly. Emails are not being replied to, retrieval of required documents is not happening, the e-faculty portal hasn't been open, and there have been a lot of errors and confusion with courses taught. The burden seems to be with the lecturers to ask the questions. However, when they ask questions, their emails are not answered. How can you assure lecturers they will not be penalized?

A: I will have a conversation with University Personnel as soon as I get out of this meeting to see where we are and how many lecturers are affected and we will see if there is need for an extension. If we need a little more space and time, I'm sure we can accommodate that.

Q: I think an extension would be great.

Q: If we are doing searches for new faculty, and also our students are having difficulty getting access to materials, then reopening the MLK Library is an issue that I really want to push.

A: I hear you.

Q: Thank you.

#### **E. Associated Students President:**

Our Cesar Chavez Community Action Center will be celebrating their 15 year anniversary with a couple of events and giveaways.

Our Child Development Center continues to serve families and provide them with high quality care.

Our government department created a timeline for the students' "Election Council" and we will begin recruiting for special officer positions. We also have our college representative positions out for the Academic Affairs Committee as well as other AS committees.

Our General Service Center recently hired RSM as new auditors. Some current projects we have going on include a financial audit, and finalizing department goals to align with our Strategic Plan.

We are planning the move back into the AS House. However, we are waiting for permits.

**F. Vice President for Administration and Finance:**

There is a lot of construction going on around campus. We hired our AVP of Facilities, Traci Ferdolage, who started in May. Traci is a seasoned professional who came from UC Santa Cruz prior to that was at Humboldt. It is a great relief to have a quality person on the staff to help us navigate everything going on with fires and COVID.

Construction-wise the Science building is moving along and going on well. The outside of that building will be going up in the fall. The parking garage and recreation field at South Campus will be finished in late November or early December 2020. You will be seeing a lot of underground utility work going on. We are putting ballasts outside of Clark Hall that will stop anyone getting on campus going down 7<sup>th</sup> Street. That has been an issue.

The construction in Clark Hall on the fifth floor is almost finished. We welcomed Chair Mathur and Eva, who were moved over the weekend.

Questions:

Q: Many people that come on campus are not wearing masks. How are we going to address this as we return to campus?

A: You are welcome to tell people to wear a mask. We have put up signs. Only faculty, staff, and students are supposed to be on campus. We have gotten pushback, following Chancellor's office rules. I can't say anyone is enforcing those rules. We aren't arresting anyone at this time.

Q: Some universities have hired extra security to enforce this. However, as people return to our campus something will have to change.

A: If you walk across campus, see something, say something. It is all of our responsibility to say something. I haven't had a single person I've asked not reach into their pocket and pull out a mask and put it on.

Q: With housing revenues falling short, couldn't housing costs be decreased in order to attract more students?

A: This really isn't a rate issue. This is a demand issue. It is how many students we are allowed to have in housing. There are 4,000 beds in housing, but we can only have 2,000 people in housing to begin with. Then you have online classes and students are working from home. They don't want to spend that money. We anticipate when we come out of the pandemic that demand will pick up. It will take another year at least. We really need more

housing for students. We are continuing the work on the Alquist Building. We hope to break ground in a couple years.

**G. Vice President for Student Affairs:**

There is a lot happening with enrollment. This is a conversation we should revisit. There could be some very substantial shifts in how we think about enrollment.

Just a FYI, we did house about 50 UC Santa Cruz students displaced due to the fires. We were asked by the city and we accommodated those students.

Staff in Student Affairs have been doing an exceptional job of making the transfer to online activities. One example is the Spartan Speaker Series. First speaker was Leslie Odom Jr. There were 600 students in attendance. There is another event this coming Wednesday, Dr. Mona Hana-Attisha

You may have heard about lots of student conduct issues across the country and masses of students being kicked out of schools. That is not going to happen here. We believe in due process.

Lastly, we are ready to reopen our facilities as soon as the county gives the go ahead. We are ready to go.

**VIII. Special Committee Reports: None**

**IX. New Business: None**

**X. Adjournment: The meeting adjourned at 5:15 p.m.**