

**2009/2010 Academic Senate**

**MINUTES  
February 8, 2010**

**I. The meeting was called to order at 2:06 p.m. and roll call was taken by the Senate Administrator. Forty-eight Senators were present.**

**Ex Officio:**

Present: Kaufman, Lessow-Hurley,  
Baker, Van Selst, Meldal,  
Whitmore, Sabalius

**CASA Representatives:**

Present: Kao, Schultz-Krohn, Fee  
Absent: Hendrick, Correia

**Administrative Representatives:**

Present: Selter, Lee, Najjar, Phillips

**COB Representatives:**

Present: Campsey, Roldan, Jiang

**Deans:**

Present: Parrish, Merdinger, Bullock,  
Stacks

**EDUC Representatives:**

Present: Smith, Kimbarow

**Students:**

Present: Levy, Armendariz, Pulu  
Gonzales, Orr, Starks

**ENGR Representatives:**

Present: Gleixner, Backer  
Absent: Du

**Alumni Representative:**

Present: Walters

**H&A Representatives:**

Present: Desalvo, Brown, Brada-Williams, Fleck,  
Van Hooff  
Absent: Butler

**Emeritus Representative:**

Present: Buzanski

**SCI Representatives:**

Present: d'Alarcao, Hamill, Silber, McGee  
Absent: McClory

**Honorary Senators (Non-Voting):**

Present: Norton

**SOS Representatives:**

Present: Ng, Heiden, Von Till  
Absent: Lee

**General Unit Representatives:**

Present: Lin, Fujimoto  
Absent: Sivertsen

**II. Approval of Academic Senate Minutes–**

The Senate minutes of December 7, 2009, were approved with one correction. Senator Brada-Williams pointed out that her last name was missing the “s” in “Williams” in the first line of Section II of the minutes. The Senate Administrator will make the correction.

**III. Communications and Questions –**

**A. From the Chair of the Senate:**

Chair Kaufman welcomed senators back from the winter break.

Chair Kaufman announced that during the break the governor released his 2010-2011 California state budget. That budget included \$300 million of base funding returned to the

CSU System. However, there is a long way to go in that budget process, and it is yet to be seen whether we will see any of that money.

Chair Kaufman announced that he would be attending a Senate Chair's meeting next week in Long Beach, CA. Chancellor Reed will also be at this meeting. Chair Kaufman told senators to forward email him any questions they might have for the Chancellor.

Chair Kaufman gave a presentation about the Senate to the associate deans at the recent Associate Deans' Retreat. Chair Kaufman reminded senators that they represent their college at the Senate meetings. Senators should make every effort to communicate Senate events and issues to their constituents, and bring their constituents' concerns back to the Senate.

Chair Kaufman reminded senators that we now have a Senate blog, and asked them to inform their constituents about it. The blog can be linked to from the main page on the Senate website.

Chair Kaufman announced that Annette Nellen, former Senate chair, was featured in the Tax and Accounting Calendar for the month of August.

Chair Kaufman informed the Senate that Associate Vice Chair (AVC) McClory broke her wrist last week and is having surgery to repair it today.

Chair Kaufman introduced Ashley Morales, the new student assistant in the Senate Office.

**B. From the President of the University –**

President Whitmore made the following announcements:

The California state budget is at present a proposal from the governor. Higher education came out on top in this budget. All the other state agencies, except higher education, are looking at steep cuts. The proposal calls for no additional cuts, and the restoration of \$305 million to the CSU system. The UC system received similar funding. An additional \$60 million is proposed to be given to the CSU system to take additional students over what our enrollment goal is for next year, but this is contingent upon the State receiving billions in additional Federal stimulus funding. Our enrollment target for next year was to be reduced by another 2,000 students. At this point, all we can do is to support the governor's recommendation for higher education. We won't know whether this proposal is anywhere near what we will end up with until July. However, the state financial situation remains not good. In addition, the Chancellor's Office is releasing money from the federal government that was held until we knew more about the budget to add courses on all CSU campuses for the fall. Our portion of this one-time funding amounts to about \$3 million to be used to add courses at SJSU. On April 27, 2010, there is going to be an advocacy day in Sacramento. The CSU, UC, and Community Colleges are all going to make an effort on that day to show that we need follow through on the governor's recommendation. The president cautioned senators that we still have to plan as if will not have that \$305 million.

## **Questions:**

Senator Baker asked if the president was certain of the date for the trip to Sacramento, because Associated Students is planning a trip on March 22, 2010. The president responded that there could be more than one trip planned, but he will double-check the date.

Senator Van Hooff asked if we were still going to limit enrollment to students in Santa Clara County, or are we were going to open the enrollment up a bit. The president responded that we will be taking everyone that applied and was qualified from Santa Clara County, but the number accepted from other counties will be limited.

Senator Van Selst asked if there was a possibility of a restricted opening of enrollment for spring. President Whitmore and VP Phillips responded that this may not have been decided for spring of next year yet. In general though, they are not planning on doing that. There are three groups that are highest priority for spring 2011, assuming we can offer admissions. The three groups are transfer, credential, and graduate students. The number that can be admitted is not clear yet. There may also be a CSU system-wide decision about admissions for spring 2011.

## **IV. Executive Committee Report –**

### **A. Executive Committee Minutes –**

Minutes of January 25, 2010 – no questions.

### **B. Consent Calendar –**

Vice Chair Von Till announced that there were several additions to the consent calendar. Patrick Hamill will be taking Mara Williams Senate seat for the college of science for spring 2010. Mara recently resigned. In addition, Kevin Starks is replacing Rob Montross as a student senator. Also, Mai Nguyen and Ted Griffith were added as students on the Student Fairness Committee. A motion was made to approve the consent calendar. The motion was seconded. The Senate voted and the consent calendar was approved as amended. Vice Chair Von Till noted that the Committee Preference Form is loaded on the Senate website under the “Forms” tab, and will go out to the campus in hard copy no later than March 22, 2010. In addition, spring Senate elections will soon be underway. The memo with vacant seats and the nominating petitions will be posted on the Senate website (under the Forms tab) as well as sent out to the campus in hard copy at the beginning of next week. Nominating petitions are due back in the Senate Office no later than Monday, March 1, 2010.

### **C. Executive Committee Action Items –**

Senator Lessow-Hurley presented *AS 1432, Sense of the Senate Resolution, In Support of the Appointment of an California State University Academic Senate (ASCSU) Nominee as CSU Faculty Trustee (Final Reading)*. Senator Meldal presented a friendly amendment to change the last line of the 2<sup>nd</sup> Resolved clause to read, “trustee for the term that was to have begun July 1, 2009; and be it further.” Senator Kimbarow presented an amendment to change the word “urge” to “demand” in the first line of the 2<sup>nd</sup> Resolved clause. The Senate voted and the Kimbarow amendment failed. Senator Van Selst made a friendly amendment to change the 7<sup>th</sup>

line of the 4<sup>th</sup> paragraph of the Rationale to read, “dispute). Consequently, the faculty role in the governance of the CSU system has.” **The Senate voted and AS 1432 passed as amended with 1 Abstention.**

V. **Unfinished Business - None**

VI. **Policy Committee and University Library Board Action Items. In rotation.**

**A. Professional Standards Committee (PS) –**

Senator Backer presented *AS 1430, Policy Recommendation, Merger of Affirmative Action and Faculty Diversity Committees (First Reading)*.

**Questions:**

Senator Sabalius asked why the committee didn’t consider leaving out “Affirmative Action” in the title of the committee. Senator Backer responded that the Affirmative Action and Faculty Diversity Committees had requested this title. The members of the Affirmative Action Committee are the same members on the Faculty Diversity Committee. These two committees have been operating as a merged committee for the last 3 or 4 years, but they have not been combined on paper yet.

Senator Smith suggested that the committee keep the title as proposed. However, Senator Smith asked the committee consider inserting “people historically underrepresented,” somewhere in the rationale.

Senator Lessow-Hurley asked why this wasn’t a Senate Management Resolution. Senator Backer responded that it rescinded a policy; therefore, it had to be a policy resolution.

Senator Van Selst asked if the committee would consider inserting a description of affirmative actions the committee could take that don’t violate California law in the rationale. This is one of the questions the committee members will probably be asking, and it could be very useful. Senator Backer responded that it wasn’t appropriate under the rationale, because the rationale explains the reason for the merger and not the purpose of the committee. However, the PS committee will consider putting it in the committee charge.

Senator Backer presented *AS 1431, Policy Recommendation, Revision of the Policy for Selection and Review of Department Chairs (First Reading)*. Senator Backer commented that the committee modeled this policy recommendation after S06-3, the Selection and Review of Administrators Policy. The biggest policy change is in the requirements for a permanent department chair. The nominees for permanent department chair will now be required to be associate or full tenured professors. Interim and acting chairs are normally to be associate or full tenured professors, but may be assistant professors and lecturers.

**Questions:**

Senator Sabalius asked why the chair had to be a permanent tenured full or associate professor and not an assistant professor or lecturer. Senator Sabalius also wanted to know whether he

was correct that the nominees had to go through two elections now. Senator Backer responded that the dean runs the election and collects the faculty vote. The votes are separated into two categories, tenured faculty and lecturers. This is how the votes are submitted. The PS Committee did not change this procedure from the existing policy. The only change that the PS Committee made to this section of the policy is in the nominees. The committee felt that due to the number of things a chair is required to do that must be done by a tenured faculty member, the chair should be a full or associate tenured professor. Senator Sabalius then asked if the 2<sup>nd</sup> paragraph in Section IV could be the 1<sup>st</sup> paragraph, because he had totally misread the sequence in these two paragraphs to mean there were two elections. Senator Backer said, "I appreciate your comments. This is very helpful." Senator Sabalius then asked who would serve in departments that had no tenured full or associate professors. Senator Backer responded that the chair would be solicited from another department, or the department would have to do a search.

Senator Van Selst wanted to know the difference between an interim and acting chair. Senator Selter responded that interim is used for a position where there is no incumbent. Acting is used when there is an incumbent but they are gone, such as on sabbatical, etc. Senator Backer will ask the committee to consider defining interim and acting in the policy.

Senator Meldal commented that in the existing policy, elections and reviews of department chairs are run by the faculty. In the proposed policy, the deans have been injected into the procedure. Senator Backer responded that the PS Committee had followed guidelines provided by the Provost's Office on how the procedure should work. Senator Meldal commented that this did not explain why the process had been changed and these duties had been taken away from the faculty and given to the deans. Senator Backer responded that the committee discussed how elections were conducted in each department, and the procedures varied widely. The committee felt it was best to establish a policy with one procedure.

Senator Jiang commented that the reason for not having a lecturer or non-tenured faculty member as department chair was not only because he/she had to participate in the RTP process, but also to protect them during their own RTP process.

Senator Selter pointed out that the last paragraph of Section III calls for responses from the chair to be forwarded to the provost, but the 3<sup>rd</sup> paragraph in Section IV states that the vote tallies shall be communicated to the president by the college dean. This is inconsistent. Senator Backer thanked the provost for pointing this out and said the committee would review and correct these policy sections.

Senator Sabalius commented that the provost and president had their titles capitalized, but the deans, chairs, and faculty did not. Senator Backer said she would make a note of it.

Senator Kao asked why assistant professors were not included with full and associate professors. Senator Backer responded that this was to protect them from possible repercussions arising from participation in the RTP process when they go through the RTP process for themselves. Assistant professors still have two review levels to go through.

Senator Gleixner wanted to know if a chair technically reported to the dean or the provost.

Senator Backer responded that the chair reports to the dean.

Chair Kaufman wanted to know if he was correct that only full-tenured professors serve on the RTP Committee for someone going for full professor. Senator Backer responded that this was correct. Chair Kaufman then inquired about what would happen if the chair of the department was a tenured associate professor and was supposed to review someone going for full professor. Senator Backer responded that he/she would still do the chair's analysis, but would not serve on the RTP Committee.

Senator d'Alarcao commented that at two other universities he has worked at, the president appointed the department chairs. The faculty made recommendations to the president. These recommendations were made by private letter. It was mandatory that the faculty write the letters describing their opinion of departmental leadership, and indicating who they thought the next chair should be. Senator d'Alarcao's observation of the department chair selection process at SJSU has been that they are harmful to the collegiality of the departments. Senator d'Alarcao asked if the committee had considered changing the entire process to eliminate department elections altogether. Senator Backer responded that they had not considered it.

Senator Gleixner suggested that the committee consider having the dean appoint the chair, since the chair reports to the dean. Senator Backer commented that our current policy is that the president appoints, but the authority is delegated to the provost.

**B. Curriculum and Research Committee (C&R) - No report.**

**C. Organization and Government Committee (O&G): No report.**

**D. Instruction and Student Affairs Committee (I&SA) –**

Senator Gleixner presented *AS 1433, Policy Recommendation, Campus Sexual Assault Policy (First Reading)*. Senator Gleixner pointed out that SJSU has no existing Sexual Assault Policy, and that this is the driving force behind this policy resolution. The text of the policy doesn't establish any new procedures. The policy reinforces the Chancellor's Executive Order and existing state and federal law that we are already adhere to on campus.

### **Questions:**

Senator Lessow-Hurley asked if the committee would consider changing, "Resolved that" to read, "Resolved that the following policy be adopted:".

Senator Heiden commented that she was unsure how the university could be, "committed to supporting a healthy sexual and social climate," and asked if the committee would consider rewording the whereas clause. Senator Gleixner responded that she would bring it back to the committee; however, the committee discussed this at length and felt the university was involved in supporting a social climate for students. Part of the charge of the university is developing young adults, and the committee wanted this policy to emphasize that there are healthy and unhealthy avenues. This policy is directed at those engaged in unhealthy avenues.

Senator Stacks inquired if the committee had considered that sexual assault is not about the lack of a healthy sexual behavior, but another type of behavior. Senator Stacks suggested that the committee might consider removing “sexual” from “healthy sexual behavior.”

Senator Pulu asked if the committee had considered attaching a list of what might be considered a violation of federal and state law, and possibly even creating a website. Senator Gleixner responded that the committee had considered it, but the laws are very explicit and it would get very burdensome to repeat everything. However, Senator Gleixner will ask the committee to consider a website.

Senator Heiden clarified that she was asking the committee to consider modifying “healthy sexual climate,” and not “healthy social climate” in the first whereas clause.

Senator Lessow-Hurley asked that the committee consider the fact that if they choose to add a website it will add workload to whoever must maintain it. Although, the Senate recommends policy, once the policy is approved by the president it becomes university policy. The Senate would not be involved in the implementation of the policy.

Senator Sabalius commented that the word “survivor” implies a certain degree of violation to him, and asked if the committee would consider different wording that avoids victim, but is more inclusive than survivor. Senator Gleixner responded that the committee would look into it.

Senator Orr commented that the Student Health Center does do things to promote a healthy sexual climate on campus, such as holding “consent” seminars. Senator Orr commented that it was important to let students know that SJSU is committed to a healthy sexual climate, and she felt it was important to keep that statement in the resolution.

Senator Kimbarow commented that the first resolved clause calls for reporting sexual violence that violates state and federal law but he would like to see all sexually violent behavior reported, even if it doesn’t violate federal and state laws. Senator Kimbarow asked the committee to consider broadening the threshold.

Senator Van Selst asked if the committee would consider aligning the title with the content of the resolution. The resolution seems to go well beyond sexual assault.

Senator Van Hooff asked if the committee would consider splitting the resolution into two separate policies. One policy would be on supporting a healthy sexual and social climate, and the other policy on creating an environment safe from sexual violence and any inappropriate sexual behavior. Senator Gleixner responded that the committee felt these two areas overlapped. The committee also wanted to emphasize that the university does support young adults forming healthy sexual behavior, while making a strong statement against sexual assault. However, given the comments today, the committee will consider rewording the first whereas clause.

Senator Sabalius asked whether the committee would consider splitting the first whereas clause into two whereas clauses, given the comments from Senators Van Hooff and Orr. There would be one whereas clause that addresses assault, and another that addresses healthy sexual behavior.

Senator Desalvo asked the committee to consider making this two separate policies. One policy would address only sexual assault and other violent behavior, and the other policy would address a healthy sexual environment.

Senator Ng commented that she was having a problem with the resolution because of the word “illegal” before sexual assault and behavior. Senator Ng asked the committee to consider adding “as defined by the state and federal statutes,” wherever illegal sexual behavior is noted.

Senator Fujimoto asked the committee to consider adding “teaching” before faculty in the first line of the first paragraph of the first resolved clause. Senator Fujimoto commented that the reason for this request is that counseling faculty have different reporting requirements than teaching faculty do.

**E. University Library Board (ULB) – No report.**

**VII. Special Order of Business –**

**Proposal to Extend the Term of the Senate Chair for 1-year in accordance with bylaw 2.22a.** Vice Chair Von Till took over the meeting for Associate Vice Chair Susan McClory who was out ill. Chair Kaufman left the room. The Senate voted by secret ballot as required in bylaw 2.22a. The Senate Administrator counted the votes, and Vice Chair Von Till announced that Chair Kaufman had been reelected by unanimous vote (42-0-0).

**VIII. New Business –**

**A. Presentation by the Crisis Assessment and Intervention Team (CAIT) –**

Director of Counseling Services, Terri Thames, and AVP of Undergraduate Studies, Dennis Jaehne, gave a presentation on CAIT. A two page handout was distributed and will be linked to the minutes on the Senate website.

CAIT was put together in March of 2008 by the VP of Student Affairs, Veril Phillips, following the shootings at Virginia Tech. Many colleges across the nation have formed teams like CAIT in the aftermath of the Virginia Tech shootings. There are two goals for CAIT. The first is to try and keep the campus safe, and the second is to get help for people that need support. CAIT meets every other week, and members communicate frequently among themselves.

CAIT has had 40 cases thus far. Thirteen of these are active right now, and 27 have been moved to inactive status. The persons of concern are largely male students. The targets of the persons of concern were largely faculty or staff, both faculty and staff, or the campus community as a whole. The target areas were mostly classrooms or offices, e.g. department offices, housing, and administrative offices. The aggressive behavior was verbal, verbal and physical, and



psychological. Another category that CAIT has seen is disruptive behavior. It's not threatening behavior, but behavior that disrupts the classroom.

The outcome of many of the cases has been a referral to Debra Griffith, Director of the Student Conduct and Ethical Development Office. Director Griffith has a number of options, e.g. probation, mandated counseling, or sanctions. VP Veril Phillips can also authorize a temporary suspension in cases where the student needs to be kept off campus. The University Police Department (UPD) investigates to determine whether there is or isn't a threat. UPD can then issue a 626, which is a 2-week keep away from campus order. In other cases, the student can be evicted from housing.

CAIT has received a lot of phone calls this year from people that are not positive there is a threat, but think they should report the behavior. These phone calls allow CAIT to have a consultation and evaluation with the subject to figure out if there is a threat, and in cases where there is not a threat perhaps get help for the subject.

Natalie King is the new AAVP of Faculty Affairs, and she will be taking AVP Dennis Jaehne's place on CAIT in the future. AVP Jaehne commented that while a member of CAIT, he has observed that many of the cases arise in the classroom and are sensitivity issues. These are very difficult economic times and there can be a lot of tension in the classroom. This is particularly true when a student is told they cannot do something, such as add a class they really need. There can be a lot of emotion involved in these situations. AVP Jaehne asked senators to discuss being sensitive with their colleagues, and perhaps institute sensitivity training within their departments. The CAIT team would be happy to come to departments and provide training on sensitivity issues.

AVP Jaehne commented that many faculty are not aware that students have rights in the classrooms. Faculty cannot just send a student away that they do not want in their classroom, and there are reasons why it is like that.

### **Questions:**

Senator Heiden asked where cases should be referred that are not an immediate physical threat. Director Thames responded that the faculty member could still call the CAIT and they will investigate. AVP Jaehne commented that the faculty member should err on the side of caution. These situations can escalate very quickly, or simmer quietly and then explode. Director Thames stated that the faculty member should let someone know what has happened, so that if there is a pattern of behavior CAIT will start to put it together.

Senator Lessow-Hurley commented that there is very little assistance available on campus after around 4:00 p.m. Director Thames noted that UPD is open 24-hours, 7 days a week. You can reach UPD at x42222, or 911 from a campus phone. The UPD has Director Thames phone number, and if the situation is something she needs to be involved in, they will call her.

Senator Kimbarow commented that the report only goes back 21 months, but that the numbers seemed very low for that period of time. Senator Kimbarow asked whether the numbers had

increased this fall at all, or whether they had remained steady over the two year period. VP Phillips responded that there might have been a slight rise, but that he felt this was due to the educational campaign the campus had launched to inform students about CAIT that resulted in more reports. Director Thames commented that she personally had received a lot more calls in the fall, but that many of the calls didn't require a referral to CAIT. VP Phillips further stated that this had also been a period of learning for the CAIT team and that they had sometimes not been sure whether an incident that seemed relatively minor, needed tracking or not.

Senator Campsey commented that there had been an incident in the college of business last fall where a professor was threatened, but was told he could not tell the student that he/she could not come back to class. Senator Campsey also noted that many of his colleagues were not even aware CAIT exists. Senator Campsey asked what a faculty member should do if he/she has a disruptive student in their class that physically threatens him/her, and how CAIT could be made more visible to the faculty? AVP Jaehne responded that this was the reason CAIT was at the Senate today, to make it more visible and get the word out to all faculty. CAIT has also offered to come to departments and make presentations.

Captain Coker of the UPD has told CAIT that if a faculty member calls UPD about a student, they will remove that student the first time without question. After that, the disposition of the case or the circumstances will determine whether the student will be allowed to come back. Senator Campsey responded that the "water is poisoned by that time," and that this would make teaching that student almost impossible, and allowing the student back into the classroom would disrupt the rest of the class as well. Director Thames agreed and commented that they try to work it out with the department chair and move the student to another section, or allow the student to finish the class using the web, etc.

Director Thames also noted that last spring, she and UPD Chief Barnes went to each and every department on campus and met with the chair to inform them about CAIT. However, Director Thames is aware that information sometimes doesn't reach all the faculty, and CAIT is willing to make a presentation to any department that requests it. Director Thames is also in the process of making a commercial about CAIT that will be put on the Counseling Services website. The commercial will be located under the "faculty/staff resources" tab.

Senator Kimbarow wanted to know if CAIT made presentations at the New Faculty Orientation, and if not suggested that they should be. Director Thames and AVP Jaehne agreed that this was a good idea.

Chair Kaufman commented that if he understood Director Thames and AVP Jaehne correctly, a student could have an incident where they were removed from campus, but could still attend classes. Director Thames responded that this was correct. VP Phillips can authorize a waiver to allow a suspended student to come on campus just for classes. Chair Kaufman wanted to know if faculty were alerted to the fact that the student was suspended from campus except for attending classes. AVP Jaehne responded that if the person was of such concern that they had to warn people, the student probably wouldn't be allowed on campus at all.

Senator Parrish asked how to tell the difference between someone that is just odd, and someone that will go off. Director Thames commented that you can't prevent all incidents, but if you can surface some of the issues and get help where you can, you can prevent some of the incidents from happening. AVP Jaehne commented that Director Thames went to CAIT training and learned that SJSU is really well prepared in terms of organization, reporting mechanisms, and outreach as compared to other universities.

Senator Van Selst wanted to know if it wouldn't be a good idea to require counseling for students much like we do advising. AVP Jaehne and Director Thames responded that counseling had not been used in that way, but they were open to hearing the research on it. Director Thames also noted that no student is ever turned away from counseling services.

Senator Heiden wanted to know if she had heard correctly that if a student threatened a faculty member in her department, the other faculty members in the department would not be told about it. AVP Jaehne responded that "threatened" was a really broad category. An angry student might say something in the heat of the moment that could be considered a threat, but after calming down never has another incident. That circumstance would be different from a student that repeated the same behavior. Director Thames commented that CAIT would talk to UPD in this situation, and they would do a weapons and background check and see if the student had other incidents on campus.

Senator Heiden commented that she knew of an incident in her department that involved a student that threatened a faculty member. All of the faculty in her department were told not to meet alone with that student. AVP Jaehne responded that this may have been a departmental policy, but it was not the university's policy.

Senator Orr wanted to know what steps were being taken to ensure the student body is informed about CAIT. Director Thames responded that students can find information on My Safe Campus, and information about CAIT has also been advertised through housing. However, Director Thames agreed that CAIT should do more to get the word out to the student body, and she asked Senator Orr to send any ideas she might have on how to reach students to her in an email.

President Whitmore commented on what a wonderful program CAIT is, and said there are many people working on this program to ensure we have a safe campus that are doing a fantastic job.

## **IX. State of the University Announcements. Questions. In rotation.**

**A. Vice President for Student Affairs** – No report.

**B. Associated Students (AS) President** –

AS President Baker announced that there are 16 leadership roles in AS, but they lost 4 of their directors for a variety of reasons this spring. Two of these directors were senators. Kevin Starks is here today, and is replacing Rob Montross on the Senate as the AS Director of External Affairs.

AS is currently soliciting nominations for the AS 55 Awards. Nominations are due in the AS Office by this Friday.

AS has a number of events planned for students this spring including the Battle of the Bands, Snow Day, and the Trash and Fashion Show that coordinates with Earth Day.

**C. Vice President for University Advancement –**

VP Najjar made the following announcements:

VP Najjar has been elected Chair of the VP for Student Affairs Search Committee. The committee will be holding their first meeting on Wednesday, February 10, 2010. A website will be created to keep faculty posted.

Dr. Gwendolyn Mok conducted a concert for Haiti relief yesterday. The concert was very well received.

VP Najjar welcomed Senator Sheryl Walters. Senator Walters is an alumni of SJSU, and her connection with SJSU goes back 35 years. Senator Walters' husband was the chair of the Music Department for many years.

The president's op ed piece was a major success. It had a very strong impact and the president will continue to do other op ed pieces.

VP Najjar will be making a presentation on the capital campaign at the April Senate meeting, if time permits.

**D. CSU Statewide Senators –**

Senator Van Selst made the following announcements:

A resolution was passed by the ASCSU asking the Board of Trustees to pursue adoption of a 2<sup>nd</sup> Faculty Trustee to ensure we will always have someone in line to be Faculty Trustee to ensure the current situation doesn't happen again.

Another resolution was presented in support of reinstating Research Scholarship and Creative Activities Awards. The thought was that this is such a small amount of money in terms of the overall budget that it made sense to support it.

Another issue before the CSU Statewide Senate involves revisiting campus-based program suspension and elimination policies. This does not appear to be a problem at SJSU, but on many campuses program suspension has become a major issue.

Funding shortfalls and the impact on transfer students was another topic of discussion. Again, this does not appear to be a problem at SJSU, but is at other campuses. The issue here is that where we have fully qualified and eligible students that could start right now they cannot apply until October, and they cannot come in for another year and a half.

This huge lag is going to delay a lot of people's education. The ASCSU is looking at what can be done in terms of enrollment management.

The Ph.D. in Physical Therapy plan has been put on the back burner for now, and enrollment management was an issue for a number of resolutions.

There are a number of campuses where a lecturer that was elected to the CSU Statewide Senate lost out on their eligibility, because their CSU Statewide Senate release time did not count towards their eligibility for future courses. This is an internal issue that the ASCSU is looking at.

There was a huge uproar over training the presidents were given on how to bypass opposition. This training appeared in a presentation by consultants hired by the Chancellor's office to help with improvements in graduation rates. The ASCSU was not thrilled with the examples used in that presentation.

Beall's Assembly Bill 440, as written, eliminates the ability for a real transfer degree. What the ASCSU would like to see happen, is for the community colleges to be given authority to say here is a 60-unit program with general education in it, and present it as a transfer degree. That way every unit counts towards the baccalaureate education. The issue here is that a few years ago the Academic Senate for the community colleges discovered these degrees, and now there are requirements that any associate's degree have 18 units of related studies, and no program has 18 units of lower division as part of the major. There is tension here because we don't want to tell the community colleges they have to offer this, but we want those community colleges where it does exist to continue to be able to offer the degree. Beall's current community college transfer student bill prohibits those transfer degrees that facilitate bachelor's degree completion.

The ASCSU had a taskforce that looked at the Collegiate Learning Assessment (CLA) tool and said that of the three alternatives the commitment to the voluntary system of accountability has given the Senate, the CLA is okay. However, they want to do it every three years, but the Chancellor has mandated that every campus will do it every year. Also, there is still no control over who gets selected to take the CLA, and what the rewards are.

#### **E. Provost –**

The Provost welcomed senators back and invited them to two upcoming events this month. First, on Tuesday, February 23, 2010, Nobel Laureate Joseph Stiglitz will be giving a presentation in Morris Daily Auditorium at 5 p.m. The second event is the University Scholars Series. The first scholar talk will be on Wednesday, February 24, 2010, at noon, in the MLK Library, 4<sup>th</sup> floor. Dr. Elizabeth Weiss of the Anthropology Department will be presenting.

Provost Selter gave a brief update on the mandate from the Chancellor's Office to improve graduation and retention rates. SJSU had to submit a draft plan for increasing graduation and retention rates by December 25, 2009. SJSU is tasked with increasing

graduation rates by 9 percentage points. Our current six-year graduation rate is about 42%. Our goal is to increase graduation rates for underrepresented minorities by 12% and 8.6% overall. The Provost put together a team to work on the plan, and the draft was submitted to the Chancellor's Office on December 18, 2009. Monthly reports to the Chancellor's Office are required by both the Provost and the President. We are focusing on improvement of advisement, especially for the lower division. The draft was returned to us in January, and we were told to add a narrative and to resubmit it by February 26, 2010. The entire plan will be put on a website on this campus where faculty, staff, and students can provide feedback.

**F. Vice President for Administration and Finance** – No report.

**X. Adjournment** – The meeting adjourned at 4:35 p.m.