

2010/2011 Academic Senate

MINUTES
February 14, 2011

I. The meeting was called to order at 2:05 p.m. and roll call was taken by the Senate Administrator. Forty-four Senators were present.

Ex Officio:

Present: Kaufman, Kolodziejak,
Sabalius, Van Selst, Kassing
Absent: Lessow-Hurley

CASA Representatives:

Present: Fee, Schultz-Krohn, Semerjian, Kao
Absent: Correia

Administrative Representatives:

Present: Laker, Najjar, Lee
Absent: Selter

COB Representatives:

Present: Nellen, Campsey
Absent: Jiang

Deans:

Present: Merdinger, Parrish, Stacks
Absent: Chin

EDUC Representatives:

Present: Kimbarow, Smith

Students:

Present: Salazar, Solorzano, Beilke,
Khan, Starks

ENGR Representatives:

Present: Gleixner, Backer, Du

Note: Peddada, Armendariz (removed
from AS Board of Directors, no longer
Senators)

H&A Representatives:

Present: Van Hooff, Desalvo, Frazier, Miller, Mok
Absent: Brown

Alumni Representative:

Present: Walters

SCI Representatives:

Present: Silber, d'Alarcao, McGee, McClory

Emeritus Representative:

Present: (Daoud representing
Buzanski)
Absent: Buzanski

SOS Representatives:

Present: Von Till, Heiden, Ng, Peter
Absent: Lee

Honorary Senators (Non-Voting):

Absent: Norton

General Unit Representatives:

Present: Kauppila, Lin, Peck

II. Approval of Academic Senate Minutes–

The Senate voted and both the minutes of November 15, and December 6, 2010 were approved as written.

III. Communications and Questions –

A. From the Chair of the Senate:

Chair Kaufman made the following announcements:

Senators were welcomed back from winter break.

The Governor's new budget proposal includes a \$500 million cut to the CSU. If taxes are not extended, the cut to the CSU could be twice that amount.

Provost Selter was unable to attend today's Senate meeting, but will give a presentation on the Academic Affairs Budget, and the University Planning Council's (UPC) allocation of lottery funds at the March Senate meeting.

Chair Kaufman introduced Dr. Anand Daoud, and the Senate welcomed him as the Emeritus Faculty representative sitting in for Senator Buzanski.

The Senate Retreat is coming up on Friday, February 25, 2011, 10:00 a.m. to 2:00 p.m., in MLK 229A/225B. The subject of this year's retreat is the interface between faculty research, scholarship, creative activity, and student success. Senators were encouraged to RSVP to Eva Joice in the Senate Office if they had not already done so.

There will be an AACU audio conference this Friday, February 18, 2011, from 10:00 a.m. to 11:00 a.m. The subject is a controversial book titled, "Academically Adrift." This book is based on a research study of graduating university students that talks about what students do and do not get out of a university education. The conference will include a 30 minute presentation by the author, and then 30 minutes for questions. Provost Selter has already paid the registration fee for SJSU to participate. If you are interested in attending the audio conference, please email Chair Kaufman no later than Wednesday, February 16, 2011. The location will be determined based on the number of responses/attendees.

Senators Lessow-Hurley and Gleixner were thanked for their participation in the Faculty Trustee selection process. Senator Gleixner was a member of the Faculty Trustee Nominating Committee, and Senator Lessow-Hurley was a nominee. Chair Kaufman noted that there has not been a Faculty Trustee on the Board of Trustees for two years. The CSU Statewide Academic Senate is in the process of selecting two out of the four finalists.

Associate Professor Natalie Batalha will be presenting the University Scholars Lecture on Wednesday, February 16, 2011, from noon to 1:00 p.m. in MLK. Dr. Batalha is the lead author on the recent discovery of the most Earth-like planet discovered outside of our solar system.

The Presidential Search process is moving along. Chair Kaufman will give more detailed information during the Executive Committee Report. Presidential candidates will be on campus March 14-March 18, 2011. Senators were encouraged to reserve time to go to the forums on these dates. The visits will include meetings with the Academic Affairs management team, the Deans, the UCCD, the Executive Committee, and open forums where anyone may ask questions.

B. From the President of the University –

President Kassing made the following announcements:

The President congratulated Provost Selter and the WASC team on a successful week. The WASC team is in the process of finalizing the mid-term review.

President Kassing thanked Senators for their hard work last semester, and for getting this semester off to a great start.

President Kassing announced Honorary Doctorates for Steve Lopez and General Anthony Jackson. Steve Lopez is best known for the movie “The Soloist,” which is based on his book. General Jackson is the Commandant of all the Marine Corp bases West of the Mississippi, and is one of the highest ranking African-Americans in the Marine Corp. Mr. Lopez was nominated by one of our Trustees. General Jackson graduated from SJSU with a Bachelor’s degree in History in 1971. The President hopes to be able to present the Honorary Doctorates at the Honors Convocation, and/or commencement.

President Kassing announced VP Fred Najjar’s retirement, and his move to Catholic Health Care West. President Kassing stated that VP Najjar was “clearly one of the finest administrators that had ever been here.” VP Najjar and University Advancement have raised \$142 million in the Acceleration Campaign as of last week. The President commented that he was “losing a skilled administrator and a very good friend.” The Senate gave VP Najjar a standing ovation.

President Kassing announced that there was still “considerable uncertainty” about the budget. Early messages seem to indicate that we will be expected to increase enrollment, but support for the increase is not clear. President Kassing will keep the Senate informed on a regular basis.

President Kassing announced that the CIO position is being moved into the Academic Affairs Division. Chief of Staff Bill Nance has been filling in as CIO for the last seven months. Finance and enrollment management functions will be left where they are now with VP Lee and VP Laker.

CIO Nance announced that auto-forwarding will be allowed in Gmail.

President Kassing explained that he had been in a number of discussions about Athletics recently, and he wanted to clarify what was being discussed. First, there is a large team at SJSU working on NCAA recertification. NCAA recertification happens once every 10 years and it is proceeding well.

In addition, a sports writer for the San José Mercury News will be doing an article about a recreation center based on an interview with Tom Bowen. The President emphasized that this is an idea, and that Athletics is attempting to get donors. The idea is for an indoor practice facility for the volleyball team, a scoreboard/video board concept, and finally some possible improvements to the tennis courts.

The President had another conversation about cuts to Cal Athletic programs. The President noted that Cal has large deficits, whereas our athletics program has balanced its budget for the last five or six years. President Kassing also does not believe that Cal has an understanding with its Academic Senate like SJSU has agreeing that no more than 2% of the General Fund will be used for Athletics.

Finally, the President and VP Laker participated in Super Sunday on February 13, 2011. The President and VP Laker visited several African-American Churches in the region.

Questions:

Senator Sabalius inquired about whether a decision had been made as to whether summer session would be state-supported or self-supported. Senator Sabalius did not recall any discussions with faculty on the subject.

President Kassing responded that a decision had been made last week to go with a self-supported summer session. The President explained that we have more flexibility with self-support. Summer session classes will be priced a little higher than they would with state fees, but will be similar in cost to last summer. The President noted that this is in alignment with what most of the other CSU campuses are doing.

Senator Campsey inquired as to whether fire drills could be moved from on the hour, e.g. 11:00 a.m. as it was yesterday, to 11:10 a.m. This way it would cut into two classes, but only for five minutes each, as opposed to cutting an entire middle session out of a class. VP Rose Lee said this was the first complaint she had heard, but she would bring this back to her staff today. Senator Merdinger commented that there is an Earthquake Drill scheduled for April and that this would be a good time to try and shift the time.

Senator Peter commented that President Kassing had mentioned the understanding that the President had with the Academic Senate regarding support for Athletics, and asked that the President clarify, for the record, what that understanding was. President Kassing responded that it is “fundamentally that the Intercollegiate Athletic Program would not have more than 2% of the General Fund.”

IV. Executive Committee Report –

A. Executive Committee Minutes –

January 31, 2011 – No questions

February 7, 2011 – Senator Stacks suggested that the 3rd line from the bottom of the paragraph above item 6 be changed to read “no research mission,” instead of “no teaching mission.”

B. Consent Calendar – A motion was made to approve the Consent Calendar. The motion was seconded. The Senate voted and the Consent Calendar was approved as written.

AVC McClory informed the Senate that the Senate seat calculation for 2011-2012 had been completed, and that there would be no shift in Senate seats this year. Also, Nominating Petitions for Senate seats have been sent out campus-wide, and Senators should turn in their nominating petitions to Eva in the Senate Office no later than February 28, 2011.

AVC McClory announced that the Committee Preference Form had been converted to a Google doc, and a link to the Google doc was sent out campus-wide in an email from the Chair of the Senate. A link to the Google doc is also on the Senate website under the forms section. AVC McClory reminded Senators that they are required to sit on a policy committee, and that they should get their committee preference forms in as soon as possible. AVC McClory will be forced to place Senators on whatever policy committee has an opening for their college if they do not turn in a Committee Preference Form by the deadline date.

C. Executive Committee Action Items:

A. The members of the Executive Committee presented a *Sense of the Senate Resolution, Honoring and Thanking Fred Najjar for his Service to the Senate and to the University (Final Reading)*. The Senate voted and the resolution passed with no Nays, or Abstentions.

B. Chair Kaufman asked Senators what qualities they would like to see in our next President. Senator responses are as follows:

Senator Kimbarow suggested a President that would stay longer than two years.

Senator Parrish suggested a President that would give full support to research, scholarship, and creative activities, and who is knowledgeable about it.

Senator Von Till suggested a President who is very much engaged with, and for the university.

Senator Laker suggested a President who really, really likes students.

Senator Van Hooff suggested a President that was a talented fundraiser.

Senator Kauppila suggested a President with a high public profile in the community.

Senator Kimbarow suggested a President that is committed to shared governance, and someone that would not put layers between him or her and the faculty/students.

Senator Van Selst suggested a President with a demonstrated track record of shared governance.

Senator Lin suggested a President with experience with the diversity of our campus.

Senator Du suggested a President that is an efficient leader.

Senator Kolodziejak suggested a President that will commit to stay at least five years.

Senator Nellen suggested a President that is aware of and active in trends in higher education.

Senator Solorzano suggested a President that is very involved with Associated Students, e.g. that comes to their retreats, meetings, etc.

Senator Peter suggested a President that would protect campus autonomy.

Senator Van Selst suggested a President that is willing to see how things work before deciding they are broken.

Senator Campsey suggested a President with a proven record of success at a higher level university.

Senator Van Hooff suggested a President that has charisma, is open to new ventures, who is good at networking and building bridges, a true leader, and someone that we can trust.

Senator Kauppila suggested a President that is appropriately skeptical about educational fads, and is a 21st century President.

Senator Semerjian suggested a President that is innovative in how we can approach RSCA.

Chair Kaufman asked Senators to prepare their questions and bring them to the open forums with the Presidential candidates next month.

V. Unfinished Business - None

VI. Policy Committee and University Library Board Action Items. In rotation.

A. Organization and Government Committee (O&G) -

Senator Kimbarow reported that the O&G Committee is working on implementation guidelines for departmental voting when merging departments to ensure complete confidentiality and impartiality.

B. Instruction and Student Affairs Committee (I&SA) -

Senator Gleixner presented *AS 1447, Policy Recommendation, Determination of Academic Standing (Final Reading)*. **The Senate voted and AS 1447 passed as written with 2 Nays, and No abstentions.**

Senator Gleixner presented *AS 1448, Sense of the Senate Resolution, Opposition to the Implementation of Mandatory Early Start Programs (First Reading)*. Senator Frazier made a motion to suspend the rules and make AS 1448 a final reading. The motion was seconded. The Senate voted and the Frazier motion passed. **The Senate voted and AS 1448 passed as written with No Nays and 5 Abstentions.**

Senator Gleixner presented *AS 1449, Policy Recommendation, Extension of Prime Time Scheduling Period (Final Reading)*. Chair Kaufman presented a friendly amendment to make the last Whereas clause a Resolved Clause. **The Senate voted and AS 1449 passed as amended with No Nays or Abstentions.**

The I&SA Committee is also working on policies about time, place, and manner (to replace the current outdated Presidential Directive), and scheduling. In addition, C&R will be reviewing a proposed amendment to S05-4 from Associated Students that deals with student officer qualifications.

C. University Library Board (ULB) - No report.

D. Professional Standards Committee (PS) –

Senator Ng reported that the PS Committee will be looking at whether we need to have student learning outcome material inserted into S98-8. The PS Committee recently considered a referral regarding department chairs serving on college RTP committees. The committee declined any action. The PS Committee also recently heard from the ULB on Open Access Journals. The PS Committee sent a referral back to the ULB to do some additional work on this.

E. Curriculum and Research Committee (C&R)

Senator Heiden reported that the C&R Committee had four referrals in fall including a BS in Biomedical Engineering, a Business interdisciplinary minor in Global Leadership and Innovation, and a Physics MS concentration in Modern Optics that were all approved. The C&R Committee also approved a new ORTU in Spartan Film Studios proposed by Humanities and the Arts. In addition, C&R is working on a referral on grading policies for general education requirements.

C&R has a subcommittee that has been discussing faculty research and creative activities, and the institutional support that is needed to facilitate this, as well as the impact this has on students and student development.

Senator Peter asked if C&R had discussed the doctorate in Nursing. Senator Heiden responded that this had not come before the C&R Committee, nor had the issue been raised by anyone on the C&R Committee yet. Senator Peter responded that there was a public announcement about a shared doctorate in Nursing at SJSU, and said that he “would presume that we would approve such a program.” Senator Heiden replied that she thought this was still in the planning stages, and wasn’t aware it had been approved. Chair Kaufman commented that the doctorate in Education had been approved at the statewide level, and then the curriculum proposals came to the curriculum committees.

Senator Du reminded Senator Heiden that the C&R Committee had also approved a General Engineering concentration in Electronic Materials and Devices.

VII. Special Committee Reports –

AVP Dennis Jaehne gave a presentation on WASC Accreditation and the main points are summarized below. The complete WASC Powerpoint presentation is loaded on the Senate website at <http://www.sjsu.edu/senate/wasc.pdf>.

There were three main points that AVP Jaehne emphasized. First, the public is demanding greater accountability from all education, but in particular higher education. Second, accreditation is everybody's responsibility. Last, AVP Jaehne feels his job is to position SJSU so that when WASC does come back, the institution is ready to be accredited as a whole. AVP Jaehne suggested that the Academic Senate should take a leadership role in WASC.

There are three elements to the accreditation environment. The first element is public concern. The second element is that what we are expected to do today has changed from what we were expected to do a generation ago. And, the last element is that because of public concern, federal agencies are forcing the accrediting agencies to adapt their processes. AVP Jaehne noted that, "what we did for WASC the last time is not going to be what we do this time."

The general public is upset for several reasons. First, graduation rates are low. Second, students are having difficulty transferring credits, and finally students have incurred high debt. In addition, there is a perception that the quality of undergraduate education is generally poor.

AVP Jaehne noted that two recent "earthquakes" that have hit us include the publication of the Richard Arum and Josipa Roksa text, "Academically Adrift: Limited Learning on College Campuses," and the release of the Degree Qualifications Profile by the Lumina Foundation.

Arum and Roksa tracked a cohort of thousands of students across a range of institutions to see how well they did. The Chronicle of Higher Education summarized three of the findings as follows. First, "general collegiate skills were either exceedingly small or non-existent in a large proportion of students. A total of thirty-six percent of the students experienced no significant improvement after four years of college. This means that 1/3rd of the students that we give diplomas to show no appreciable gain in learning from the day they enter the university. In addition, less than 1/2 of the seniors had completed over 20 pages of writing for a course during the past semester."

Lumina's Degree Profile is an understanding of what a degree represents in terms of learning. Lumina is saying is that a college degree needs to be "a guarantee of learning, and not a guarantee of seat time or courses completed." This impacts us because Lumina Foundation is funding WASC to test their proposals. We are in a pilot with WASC, so this is our future.

WASC is going to revise how it does accreditation. They are going to examine our web-based materials in advance prior to coming to campus. They are going to do this for the final Educational Effectiveness Review (EER) as well. WASC is also going to expand their

expectations to include high performance. One of the thoughts behind the Lumina Foundation is that we don't have high enough expectations of our students.

SJSU will be sending a team to a WASC-sponsored training workshop where they will take us through the process in detail. In Spring 2014, we will have to submit our capacity and preparatory review in a proposal. The proposal is our idea of the things we are trying to do and what we want WASC to evaluate for us. In 2015, the accreditation visit will wind up with the EER team coming to campus.

The things that are going to be in the revised educational effectiveness review include completion rates, student learning, how we use the program review process to approve programs and allocate resources, and the themes we tell them we want them to look at.

We did well last November in the accreditation interim report. WASC highlighted four areas that they wanted us to keep working on and they included assessment and program review, the development of the EER themes, leadership transitions, and improvement of graduation and retention rates. Graduation and retention rates are already being addressed with the Retention and Graduation Initiative.

WASC was concerned that under assessment and program review, not every program seemed to be fully participating. WASC wanted us to establish a timetable for achieving 100% participation. WASC liked the fact that we used whether departments and programs had performed well in their assessment and program planning as a factor in faculty recruitment for the coming year. WASC said it was important to link resource decisions to evaluations of how programs are doing, but WASC also said they are only effective if they are applied consistently over an extended period of time. WASC also asked us to continue to make assessment less burdensome.

AVP Jaehne commented that, "The Senate should lead the accreditation process. This is not a one-person show."

AVP Jaehne suggested the following steps that the Senate could take.

- a. SJSU should have a better WASC presence on the web. WASC reaccreditation is buried somewhere on the President's website.
- b. SJSU should have at least one mass message sent to the campus about our role in accreditation, and what is on the semester agenda. SJSU should hold one mass campus-wide preparation event each semester.
- c. The Senate should create a WASC Steering Committee.
- d. The Senate should have a seat designated for a WASC representative.
- e. All policies passed involving WASC should reflect the Senate's concerns.

- f. A Senator should be designated to attend the WASC Academic Resource Council Conference on April 6-8, 2011, in San Francisco.
- g. The Senate should revisit university policy S98-8 to recognize and institutionalize accountability if we expect faculty to pay more attention to program learning outcomes.
- h. SOTES should be revised to allow students to evaluate whether a course met student learning outcomes, and student learning outcomes should be put in the course catalog.
- i. Class scheduling should be revised to allocate space based on meeting student learning outcomes.
- j. The SJSU Mission Statement needs to be revised.

Questions:

Senator Kao asked what exactly was being measured when students showed “no improvement.” AVP Jaehne explained that it was performance on the Collegiate Learning Assessment exam. This is a “scenario-based test of critical thinking. Students are given scenarios and they write essays that are read by readers.” The CLA is now being accepted as a benchmark test in Europe like the IQ test.

Senator Kimbarow inquired if AVP Jaehne was suggesting that somewhere down the road we might adopt common student learning outcomes across the campus and departments. AVP Jaehne replied that WASC asked us to define our institutional learning outcomes. We responded that our outcomes include general education and what you learn in the major. WASC did not seem satisfied with that. WASC wanted another layer in there. Our WASC team is still looking into that.

Senator Du asked if the WASC review cycle was a 10-year cycle. AVP Jaehne replied that it was a 7-year cycle, but it is changing and may go as high as 10 years.

Senator Kolodziejak (AS President) asked if there was a way to get students more engaged in the process. AVP Jaehne replied that students needed to be more engaged, and he was going to be contacting Senator Kolodziejak to discuss this.

Senator Parrish suggested distributing links to best practices in other universities. AVP Jaehne replied that the AACU had a big list of resources and he would make that available. Senator Nellen was also suggested as a resource for information in this area.

Senator Van Selst commented that the CLA test was “reasonably reliable in measuring whatever it is measuring. However, our methodology can lead to a negative outcome for the university. We have both Freshmen MUSE students that are highly motivated, and those that are required/or paid to take the CLA test, so we have non-comparable samples.” Senator Van Selst suggested that would like to see us take some active movement in improving our recruitment process.

VIII. New Business –

IX. State of the University Announcements. Questions. In rotation.

A. Vice President for Administration and Finance – No report.

B. Vice President for Student Affairs –

VP Laker made the following announcements:

The Student Affairs Division is moving forward with enrollment for Fall.

The Student Union renovation project is well underway and progressing nicely.

Senator Heiden was recently appointed to the Housing Appeals Committee by the Executive Committee.

Housing Services is offering two incentives to returning students that live in housing. The first incentive is a 0% increase in the housing cost/rent. Also, if a student living in housing completes his/her contract, Student Affairs will give them a 2.5% refund.

VP Laker will be spending an afternoon with the resident life program this month.

The Student Health Center is in the planning stages, and VP Laker thanked students for their support with the mental health fee.

C. Associated Students President (AS) –

AS President Kolodziejak made the following announcements:

Senators were invited by AS President Kolodziejak to the AS House for Valentines Day cupcakes.

Three new AS Board members were introduced; Mr. Ross, Ms. Plingu, and Senator Khan. Senator Khan is replacing Senator Peddada as the AS Director of Faculty Affairs. A replacement for Senator Amendariz is still pending.

AS has moved forward with their scholarship program. AS allocated \$20,000 for student scholarships to help with rises in tuition.

AS will participate in the March for Higher Education to Sacramento on March 14, 2011. Three bus loads of SJSU students will take this trip to Sacramento to lobby for higher education. In addition, the CSU campus presidents will also be in Sacramento that same week to lobby for higher education spending.

CSU Chico passed a resolution this weekend allowing electronic teacher evaluations.

AS 55 Award applications have been sent out. Senators were encouraged to nominate deserving students. AS received about 20 student nominations from faculty members last year.

AS will conduct their elections in April 2011. Senator Sabalius asked if AS President Kolodziejak was going to run for AS President again. AS President Kolodziejak responded that he would not be running, because he will be graduating.

D. Vice President for University Advancement –

VP Najjar made the following announcements –

VP Najjar thanked Senators for the Sense of the Senate Resolution honoring him.

SJSU came in third out of the 23 CSU campuses in fundraising this year. VP Najjar reminded Senators that SJSU led the CSU in fundraising in 2007.

SJSU has raised \$14 million so far this year. The College of Applied Sciences and Arts is leading the university in fundraising with \$6.6 million, followed by Athletics, and the College of Social Sciences.

VP Najjar reminded Senators that December is a heavy month for fundraising. SJSU received 2,400 gifts in December 2010. This is significantly higher than last year.

There is an E-Advocacy link on the university website. Senators were encouraged to use the link if they would like to write letters to their legislators.

VP Najjar introduced Nancy Bussani. Nancy will be taking over as the Interim VP of University Advancement when VP Najjar leaves.

E. Statewide Academic Senators –

Senator Van Selst made the following announcements:

There is a National Education Teacher Summit in Long Beach today (Monday, February 14, 2011).

Several resolutions were passed at the CSU Statewide level including a resolution to create a taskforce to develop system policies for online degree programs, and a resolution on the fiscal concerns of the implementation of early start.

First reading items included resolutions supporting; collaboration in the implementation of SB 1440 (the transfer degree), adequate resources for CSU libraries, a junior pilot program in the Statway curriculum, and the CSSA resolution calling for the standardization of clickers.

Finalists for Faculty Trustee include Jacquelyn Kegley, Bernadette Chang, Steven Stepanek, and Darlene Yee-Melichar.

F. Provost – No report.

X. Adjournment – The meeting adjourned at 4:35 p.m.