

2012/2013 Academic Senate

MINUTES  
April 15, 2013

**I. The meeting was called to order at 2:05 p.m. and roll call was taken by the Senate Administrator. Forty-four Senators were present.**

**Ex Officio:**

Present: Von Till, Van Selt,  
Lessow-Hurley,  
Worsnup  
Absent: Sabalius

**CASA Representatives:**

Present: Schultz-Krohn, Semerjian, Hebert, Cara, Goyal

**COB Representatives:**

Present: Nellen, Reade

**Administrative Representatives:**

Present: Qayoumi, Dukes  
Junn, Nance  
Absent: Bibb

**EDUC Representatives:**

Present: Kimbarow  
Absent: Swanson

**Deans:**

Present: Green, Vollendorf  
Bienenfeld, Stacks

**ENGR Representatives:**

Present: Gleixner, Backer, Du

**Students:**

Present: Jeffrey, Postovoit, Holsey,  
Miller  
Absent: Condon, Lee

**H&A Representatives:**

Present: Brown, Frazier, Bacich,  
Riley, Desalvo

**Alumni Representative:**

Present: Walters

**SCI Representatives:**

Present: McClory, Bros-Seemann, Cheruzel, Kress

**Emeritus Representative:**

Present: Buzanski

**SOS Representatives:**

Present: Ng, Peter, Rudy  
Absent: Heiden, Wilson

**General Unit Representatives:**

Present: Kauppila, Feind, Rubio  
Absent: Yi-Baker

**II. Approval of Academic Senate Minutes–**

The minutes of March 11, 2013 were approved as written.

**III. Communications and Questions –**

**A. From the Chair of the Senate –**

Chair Von Till announced that the agenda was so full today that she would be sticking to our time certain and would be interrupting questions and debate to stay on schedule, then resume after the time certain was over.

Chair Von Till was contacted right after the March Senate meeting by the Student Fairness Committee Chair and the Ombudsman. They asked that the policy passed by the Senate amending the Student Fairness Committee membership be withdrawn. That policy has been rewritten and the new proposal is in today's packet as AS 1509.

**B. From the President of the University –**

President Qayoumi asked if there were any questions.

Senator Jeffrey asked if there was a timeline for the auxiliary report. President Qayoumi responded that the cabinet would be meeting next week to discuss it. Following this meeting, the President will be meeting with the various boards and the Senate, and then will make his decisions. President Qayoumi expects this to occur early this summer.

**IV. Executive Committee Report –**

**A. Executive Committee Minutes –**

**Executive Committee Minutes of March 4, 2013 –**

Senator Buzanski asked about the statement regarding enrollment for this spring, and asked if this should have been Spring 2014 on the top of page 2. Senator Nance responded that we were not open for admissions for spring this year, but we are expecting to be open for some admissions for Spring 2014. [The Senate Administrator has corrected the minutes of March 4, 2013 to reflect Senator/VP Nance’s comments.]

**Executive Committee Minutes of March 18, 2013 –** No questions.

**B. Consent Calendar –** The Senate voted and the consent calendar was approved with 1 Nay, and no abstentions.

AVC Ng noted that committee members can be removed if the Chair of a committee requests it for non-attendance. Senators are required to be on a policy committee.

The AVC announced the winners of the Senate elections. There is still a vacancy in CASA for a one-year term. The College of Humanities and the Arts had an election and Damian Bacich and Stefan Frazier were re-elected. After the election, AVC Ng received a resignation letter from Senator Vanniarajan in the College of Humanities and the Arts. AVC Ng and the Executive Committee are now in consultation with the Senators from the College of Humanities and the Arts about a replacement for one-year. In addition, Senator Reade ran uncontested from the College of Business for her seat, however, she must now resign for workload reasons. AVC Ng has also initiated contact with the other Senator from the College of Business to seek a replacement for Senator Reade.

There was one seat available from the College of Science and one Senator applied. However, AVC Ng was notified that the election had not been announced throughout the College of Science, and the Election Committee is in the process of conducting this election again to ensure all eligible faculty members are notified and have a chance to run for the seat.

**Senate Calendar for 2013-2014 –**

AVC Ng announced that the Executive Committee had approved the Senate Calendar for 2013-2014, and it now needed approval by the Senate. Senator Stacks asked why there was a 2 week gap between May 5 and the May 19, 2013 meeting, and she suggested that a policy committee

meeting be conducted on May 12, 2013. AVC Ng responded that the policy committees could meet on that date if they needed to. Senator Hebert suggested it would be better to insert it and the policy committees could cancel if they needed to. Senator Stacks made a motion to add another policy committee meeting on May 12, 2013.

A Senator asked if the calendar could be reworked and brought to the next Senate meeting. The Senate Administrator, Eva Joice, noted that there might not be sufficient time to get an approved calendar out to the new Senate prior to first meeting if the calendar was not approved today. The Senate Administrator explained that the reason there was an extra week in between was to allow enough time for her to prepare three Senate meeting packets at the same time. It is very difficult to get all the materials loaded and out to Senators, put on the web, and duplicated when there are back-to-back Senate meetings in May. The last Senate meeting has two Senate packets, one for the outgoing Senate and another for the incoming Senate as well as a regular Senate meeting the week prior.

Senator Gleixner noted that the 2013-2014 Senate Calendar would have the last meeting during finals, and not on the last day of classes like this year. Senator Gleixner suggested this would conflict with finals. Senator Stacks withdrew her motion in favor of moving the May 19, 2013 Senate meeting to May 12, 2013. The motion was seconded. The Senate Administrator noted that if this motion is approved, then the policy committee chairs will have to get materials for these meetings to her in advance, and not the Thursday and Friday before the meeting as is current practice. The Senate voted on the motion to make the last Senate meeting on May 12, 2013, and it was approved.

Senator Van Selst presented an amendment to switch the Senate meeting on May 5, 2013 with the Policy Committee meetings on April 28, 2013. Senator Du presented an amendment that was friendly to also move the Executive Committee meeting on April 28, 2013 to May 5, 2013. The Senate voted and the Van Selst amendment, as amended by Senator Du, was approved. The Senate voted and the Senate Calendar as amended was approved.

AVC Ng presented *AS 1511, Senate Management Resolution, Suspends Senate By-Law 1.5 (Final Reading)*. **The Senate voted and AS 1511 was approved with No Nays, or Abstentions.**

AVC Ng announced that the deadline to submit Committee Preference Forms was last Friday. Senators were reminded they must sit on one of the policy committees, and were asked to submit the form to AVC Ng right away if they had not already done so.

### **C. Executive Committee Action Items:**

Senator Peter presented *AS 1505, Sense of the Senate Resolution, Urging Amendments to California SB 520 to Better Achieve its Purpose of Fostering Innovation in Teaching in California Higher Education (Final Reading)*. **The Senate voted and AS 1505 was approved unanimously with no abstentions.**

Senator Peter presented *AS 1512, Senate Management Resolution, Thanking Senator Buzanski for Many Years of Dedicated Service to the Academic Senate and Appointing Him*

***Honorary Senator (Final Reading). The Senate voted and AS 1512 was approved unanimously with no abstentions.*** Senator Buzanski was given a loud and prolonged standing ovation by the Senate.

V. **Unfinished Business - None**

VI. **Policy Committee and University Library Board Action Items. In rotation.**

**A. Professional Standards Committee (PS) –**

Senator Peter presented *AS 1501, Policy Recommendation, Outstanding Professor, President's Scholar, Distinguished Service Award, and Outstanding Lecturer Awards, Replaces S00-9 and S05-1 (Final Reading)*. **The Senate voted and AS 1501 was approved with No Nays or Abstentions.**

**B. Curriculum and Research Committee (C&R) –**

Senator Bros-Seemann presented *AS 1507, Policy Recommendation, Residency Requirements for Masters Degrees (First Reading)*.

Senator Bros-Seemann explained that the current SJSU policy, F91-3, requires that 80% of the units for a Master's degree be completed as a matriculated SJSU student, which means only six units out of a 30 unit degree program can be transferred. Open University courses are treated as transfer units. This policy will allow 30% of a graduate program to be taken at another university, or through Open University and will match the Title V requirement.

**C. Organization and Government Committee (O&G) -**

Senator Kimbarow presented *AS 1502, Policy Recommendation, Amends S06-7, Merging, Dividing, Transferring, Eliminating Academic Departments (Final Reading)*.

Senator Kimbarow explained that the O&G Committee had taken the Senate's recommendation that the policy was too prescriptive, and they have made changes and broke it down to a set of strong guiding principles.

### **Questions:**

Senators were concerned about why we are abandoning the current policy and moving to a much more complex policy that could take up to two years to implement. Concern was further expressed about the proposed ability of a small group of faculty to establish their own department with a 2/3rds vote. O&G feels that consultation can be accomplished in one semester.

As for the 2/3rds vote, O&G felt that there should be strong buy-in by the faculty for the change. If 2/3rds of the faculty do not agree, then this should trigger further consultation. If everyone is in agreement, all that has to be done is to say they are in agreement. If the principles are followed then there would be no reason for O&G to have a hearing.

A Senator asked if the committee had considered crafting a policy that applied only in the event there was disagreement, and not to the normal event. O&G was trying to minimize the

possibility of another breach. At the end of this process, no one should be able to say they were not given the opportunity to express their concerns.

A Senator asked what exactly 2/3rds of the faculty referred to. Does the 2/3rds faculty vote refer to the faculty in the department losing faculty, or to the department gaining the faculty? This is very unclear. For example, if sociology loses faculty members that could potentially affect psychology faculty members. It is unclear who the vote would apply to. Concern was further expressed that the 2/3<sup>rds</sup> vote sets up some roadblocks, and attempts to make one size fit all.

Concern was further expressed that it could take up to one year for this process. Senator Kimbarow responded that it could be done in about a month. The current policy does not define how to define what is in opposition. Also, S06-7 was originally passed due to another botched merger, so that makes two in seven years.

Senator Peter made a motion to close questions and move to debate. The Senate voted and the Peter motion passed with 1 Nay and 1 Abstention.

Senator Van Selst made a motion to refer back to committee. Senator Peter presented an amendment that was friendly to the Van Selst motion to refer back to committee with the following instructions:

- “1. Clarify the timeline for approval of organizational changes, particularly with regard to undisputed changes.
2. Clarify the term “affected faculty” and its meaning for faculty approval.
3. Clarify how systems of consultation begun prior to AS 1502 may satisfy the requirements of the new policy.”

The Senate voted and the Peter amendment passed with 2 Nays and 1 Abstention.

Senator Postvoit presented an amendment to the Van Selst motion to include another item for clarification as follows:

- “4. Clarify the role of staff and students.”

The Senate voted and the Postvoit amendment to the Van Selst motion passed.

Senator Gleixner called the question. The Senate voted and the Gleixner motion passed with 1 Nay.

The Senate voted on the Van Selst motion to refer back to committee as amended by Senator Peter and Senator Postvoit and the motion passed.

Senator Kimbarow presented *AS 1506, Senate Management Resolution, Revision to F07-2,*

***Regarding Membership on the Athletics Board (First Reading).***

Senators asked what the rationale was for the non-voting members on the board. Senator Backer responded that she was Chair of O&G when the original policy was passed. The reason for the non-voting members was that the Athletics Association required that the board have a majority of faculty as voting members.

Senator Peter asked why the resolution is a Senate Management Resolution when it is amending a policy the President signed? It should be a policy. Senator Kimbarow responded that he was not aware of that.

Senator Gleixner made a motion to suspend rules and move the resolution to a final reading. The motion was seconded. The Senate voted and the motion was approved by a 2/3rds vote with 1 Nay and 2 Abstentions. Senator Peter made a motion to make the resolution a Policy Recommendation instead of a Senate Management Resolution. The Senate voted and the Peter motion was approved.

The Senate discussed the problems that might occur if all members of the Athletics Board were voting members. Senator Gleixner noted that our policies don't say why the seats are non-voting for future reference.

Senator Lessow-Hurley presented an amendment that was friendly to change the last whereas clause to read, "Whereas, making this position non-voting will avoid conflicts of interest and preserve the balance of voting members established by F07-2, therefore be it."

**The Senate voted and AS 1506 was approved as amended.**

**D. Instruction and Student Affairs Committee (I&SA) –**

Senator Du presented *AS 1508, Policy Recommendation, Amendment to S05-4, Academic Qualifications for Student Office Holders (First Reading)*. Senator Du explained that the GPA requirement for student office holders is currently 2.0, and this policy would change it to 2.5.

Senators asked what happens if a student office holder's GPA drops below 2.5, are they removed? Senator Du responded that they would be disqualified from holding office. Senator Miller responded that it depended on what AS office you are talking about. If it is an AS Board of Directors seat it would be declared vacant.

Senators asked if there was a CSU statewide requirement to have the GPA at 2.5 for all CSU students participating in government, or it is just for certain groups like sororities/fraternities. The CSU Statewide minimum is 2.0.

Senator Du presented *AS 1510, Sense of the Senate Resolution, Common Writing Handbook for SJSU (First Reading)*.

**Questions:**

A Senator asked why the Sense of the Senate was not a final reading. Senator Peter responded

that this is at the discretion of the committee chair.

A Senator suggested that there is little information on what the handbook would contain in the resolution. The Writing Requirements Committee recommended a common writing handbook that could be available for students, and it would be in electronic form. Also, it would be customizable by departments.

**E. University Library Board (ULB)** – Senator McClory regularly submits written reports, which are included in the meeting materials.

## **VII. Special Committee Reports –**

### **A. Academic Plan Report by Provost Junn –**

Provost Junn explained they began working on the Academic Plan in the spring semester of last year. During the summer and fall it was put on hiatus while we were waiting to see what would happen with the budget. Now that Prop 30 has passed, we want to move forward.

This semester Dr. Lynne Trulio was appointed as one of our Administrative Fellows, and an area she was interested in working on is strategic planning. Lynne has been working with a team on coming up with our first 10 priorities for the upcoming year, and then the next five years.

Dr. Trulio explained that they have been working hard to get the Academic Plan finalized this year, and to define 10 top priorities for implementation and evaluation for 2013 – 2014. Dr. Trulio also brought copies of the Academic Plan, which has about 50 objectives on it. It is organized around five strategic planning goals from Strategic Plan Vision 2017.

The Academic Plan Taskforce is being convened in the next week. They will look at these 10 top priorities and see if these are really the 10 top priorities they want to review in the first year. Dr. Trulio asked Senators to look at the 10 top priorities, and also the Academic Plan, and see if anything is missing. After finalizing the top 10 priorities, the taskforce will determine where we are right now with each objective, what we would like to achieve, and what the next steps should be. Once the taskforce determines the top 10 priorities they will be made available to everyone.

If departments want to make recommendations, they can submit them to the taskforce through their chairs.

### **Questions:**

A Senator asked who would be responsible for ensuring the objectives/priorities are met. The Provost responded that the taskforce would be monitoring progress, but also the Academic Affairs Leadership Team and The Strategic Planning Board are responsible. Progress will be monitored on a yearly basis, and the results posted on a website. AVP Sujitparapitaya will also be working on a way to measure the progress.

The top 10 priorities will be put on the Provost's website soon.

It was suggested that the WASC team be consulted. The Provost will set this up.

Dr. Trulio was welcomed to the Senate as a new Senator for 2013-2014.

Concern was expressed that some of the goals in the Academic Plan seem to be more administrative matters and not goals that address the collective community. Provost Junn welcomed any edits Senators might have to the language.

Concern was expressed about whether students were involved in determining these priorities. Provost Junn responded that she met with AS, the resident halls, and some additional meetings setup by AS President and Senator Worsnup.

## **B. Annual Report from the Athletics Board and the Faculty Athletics Representative (FAR)**

Senator Nellen explained that this is the annual report from the Athletics Board as required by university policy S07-2. The Athletics Board reports to both the Senate and the President.

Senator Nellen explained, "The Athletics Board has the responsibility to promote effective programs of athletics, to protect the environmental and educational rights of the athletes, and to ensure the integrity of the athletic program. The Athletics Board shall be one that works in cooperation with the Division of Intercollegiate Athletics, the FAR, the Academic Senate, and university administration to ensure outstanding athletic programs, and simultaneously to maintain the quality of the education environment of each individual that is in the athletic program. The board consists of five faculty members, the FAR (Bill Campsey), two students including the AS President, the Spartan Foundation President, the Chief of Staff (Dorothy Poole), the Athletics Director (Gene Bleymaier), and Lynn Meade the Director of Compliance."

NCAA sets standards of success for student athletes and athletics focuses on meeting those standards. The coaches know that they are responsible for the students' academic success as well.

This year we had three WAC Championships in Swimming, and Men's and Women's Golf. Five of our coaches were recognized as WAC "Coach of the Year" in their areas. Five swimming athletes were invited to the U.S. Olympic trials. The NCAA featured our football program for its remarkable turnaround regarding academic performance. Also, our football program participated in the Military Bowl, and Athletics hired three new coaches this year.

A FAR is required for every institution. Bill Campsey is our FAR. The FAR is the interface between academics and athletics. Dr. Campsey reported that the U.S. is the only country that supports intercollegiate athletics. There have been nine Presidents that have



participated in intercollegiate sports. Also, athletic programs increase applications to a university.

There have been a lot of news articles about our success in raising the Academic Progress Rate (APR) in the San José Mercury News. Liz Jarnigen, the Associate Athletics Director for Student Services gave a short presentation on SJSU's Student Athlete APR.

Ms. Jarnigen's team is driven by three goals. First, they ensure students are on a path to graduate. Secondly, they support the needs of all the teams, which means they must know all of the NCAA rules and make sure our athletes are academically eligible to practice and participate with a team. The third goal is taking care of the image and priorities of the university which means attending to the APR. It is very important to Ms. Jarnigan's team that they do all they can to support students, the teams, coaches, and the athletics staff, so that the university is respected at all times.

The APR holds institutions accountable for keeping students eligible and on the path to graduation. The APR provides a real time snapshot on how we are doing supporting our student athletes in terms of retention and eligibility on that path towards graduation.

The student cohort for the APR includes any student that is receiving financial aid for a semester. Each student athlete can earn 2 APR points each semester, one for eligibility and one for retention. Ms. Jarnigan's team can determine those points by looking back at the previous semester. The APR scores are calculated over a span of four years. The first year APR tracking began was 2003-2004.

Our most recent APR score for the four years ending in 2011-2012 was 971. The NCAA requires that we have an APR score of 930 or higher. Our APR increased from 943 in 2008-2009 to 971 in 2011-2012. Our Student Athlete cumulative GPAs have also increased from 2.802 in Spring 2009 to 2.969 for Fall 2012. Ms. Jarnigan's staff members are working diligently to achieve a 3.0 cumulative Student Athlete GPA and are hoping they reach it this semester.

Senator Frazier commented on the three new coaches and asked what their salaries would be, but Dr. Campsey noted that the FAR had nothing to do with that. Senator Frazier also reported that the football head coach makes approximately \$500,000 a year with an option to go up to \$700,000 quite soon.

Senator Buzanski noted that recent news articles have indicated that students that are injured and hospitalized are no longer eligible to participate with their team, and they have no medical coverage unless they carry their own. This can cost \$100,000 or more. Senator Buzanski commented that he hoped SJSU wasn't included in this. Ms. Jarnigan responded that our student athletes that are injured have coverage. In addition, we have the ability to continue students on scholarship once they have suffered a career-ending injury.

### **C. Report from the Taskforce on Student Engagement by Jennifer Summit**

Provost Junn introduced Jennifer Summit, our ACE Fellow from Stanford, she is working with the Provost's Office. Dr. Sujitparapitaya gave a presentation on the results of two student surveys to the Senate last semester. The first survey was SNAP (Student Needs and Assessment Priority) Survey. This is a CSU Survey. The second survey was NSSE, (the National Survey of Student Engagement). The Provost was concerned because she did not know why our students were showing lower than the national average on some areas of student engagement. The Executive Committee suggested creating a taskforce. Dr. Summit chaired the taskforce, and is reporting on the results of the taskforce's research and their recommendations.

The taskforce had three main recommendations:

“1. Create a campus culture of high impact teaching and learning by using the Center for Faculty Development to heighten awareness of high impact practices (HIPs) that support student engagement and success, and share best practices from courses and departments already using them. Also, heighten students' awareness of HIPs to help them better understand the aims and outcomes of their own learning experiences.

2. Encourage data-driven decisions about curriculum, teaching and learning. Strengthen the information pipeline and create better two-way communication between the Office of Institutional Effectiveness and Analytics and faculty. Strengthen the results of the next NSSE study by increasing the response rate and including transfer students. Build measurable outcomes into curriculum decisions.

3. Enlist faculty, departments, and programs in revision of SJSU curriculum to strengthen specific HIPs in which SJSU currently lags. Engage faculty and departments broadly in constructing trans-disciplinary pathways that connect and organize general education requirements into coherent and meaningful themes and questions. Broaden opportunities for students to enroll in FYE courses by expanding existing FYEs and developing new FYEs across the curriculum with the help of faculty and departmental incentives, workshops, and sustained support. Encourage departments and programs to offer culminating experiences that meet specified outcomes through a range of options: capstone courses, culminating experiences, or last-year experiences. Integrate writing and writing-intensive course with other general education offerings, particularly those emphasizing HIPs such as shared thematic pathways, first year experiences and culminating experiences, review, support, and coordinate writing across the curriculum, pursue greater continuity and consistency in writing faculty. Expand existing opportunities for undergraduate research by integrating undergraduate research into departmental and general education coursework; recognize faculty supervision of undergraduate research, and identify majors with low undergraduate research and create new opportunities for their students.”

#### **VIII. New Business – None**

#### **IX. State of the University Announcements. Questions. In rotation.**

**A. Vice President for Administration and Finance – Moved to next meeting.**

**B. Vice President for Student Affairs** – Moved to next meeting.

**C. Associated Students President** – Moved to next meeting.

**D. Vice President for University Advancement** – Moved to next meeting.

**E. Statewide Academic Senators** – Moved to next meeting.

**F. Provost** – Moved to next meeting.

**X. Adjournment** – The meeting adjourned at 5:00 p.m.