

2013/2014 Academic Senate

MINUTES
March 10, 2014

I. The meeting was called to order at 2:05 p.m. and roll call was taken by the Senate Administrator. Forty-seven Senators were present.

Ex Officio:

Present: Heiden, Von Till,
Van Selst, Sabalius,
Lessow-Hurley
Absent: Ayala

Administrative Representatives:

Present: Dukes, Nance, Feinstein
Absent: Qayoumi, Bibb

Deans:

Present: Green, Stacks,
Vollendorf, Kifer

Students:

Present: Hart, Gupta, Gottheil
Absent: Jeffrey, Miller, Hernandez

Alumni Representative:

Present: Walters

Emeritus Representative:

Present: Buzanski

General Unit Representatives:

Present: Kohn, Fujimoto, Morazes,
Kauppila

CASA Representatives:

Present: Schultz-Krohn, Hebert, Cara, Rosenblum,
Guerrazzi

COB Representatives:

Present: Campsey, Sibley

EDUC Representatives:

Present: Kimbarow
Absent: Swanson

ENGR Representatives:

Present: Du, Gleixner, Backer

H&A Representatives:

Present: Brown, Frazier, Desalvo, Bacich
Brada-Williams, Grindstaff

SCI Representatives:

Present: McClory, Bros-Seemann, Kress, Kaufman

SOS Representatives:

Present: Trulio, Ng, Peter, Rudy, Wilson

II. Approval of Academic Senate Minutes–

The Senate minutes of February 10, 2014 were approved with 1 abstention.

III. Communications and Questions –

A. From the Chair of the Senate:

Chair Heiden made the following announcements:

The “Spartans Helping Spartans” annual campaign has just begun. Please donate to whatever programs you are passionate about. Flyers were distributed to all Senators.

The Campus Review of Governance committee completed their campus interviews last week, 99 people were interviewed. Approximately one-third were faculty, and the rest were staff, students, and administrators. The review group is meeting this week and their next step will be

to meet with the Chancellor the following week. The Chancellor will then notify the campus what his next steps will be.

There will be open forums with candidates for the Provost position between noon and 1 p.m. on April 1st, April 2nd, April 3rd, April 7th, and April 9th. The location is still to be determined. Please save the date.

There is a documentary entitled, “Undocumented,” about immigration at 6 p.m. tonight (March 10, 2014) in Morris Daily Auditorium.

B. From the President of the University – No update (President was out of town)

IV. Executive Committee Report –

A. Executive Committee Minutes –

Executive Committee Minutes of February 3, 2014 –

Senator Sabalius inquired as to why the Colleges of Humanities and the Arts and Social Sciences were chosen to be looked at using the new budget allocation model discussed in item 7.d?

Interim Provost Feinstein responded that one of the things he is looking at this semester is a new budget allocation model and an outside consultant has been hired to evaluate this. The Provost chose these two particular colleges for review, because they have a wide variety of programs and expenditures, but this has nothing to do with their future budgets.

Executive Committee Minutes of February 17, 2014 – No questions.

B. Consent Calendar – The consent calendar was approved as is.

AVC Ng announced that there were four colleges that had uncontested elections and those Senators will be appointed. Those colleges include the College of Business (Bill Campsey and Rob Sibley), and the College of Applied Sciences and the Arts (CASA) (Bethany Shifflett and Sang Lee). There is one vacant seat remaining in CASA (term ending 2016). In the College of Humanities and the Arts, Shannon Rose Riley and Beverly Grindstaff ran unopposed. In the College of Science, Michael Kaufman, Gilles Muller, and Brandon White ran unopposed and will be appointed.

Elections will be held in the other four colleges. The College of Education has one seat and two candidates (Jason Laker and Ravisha Mathur). The College of Engineering has three seats and four candidates (Stacy Gleixner, Rod Fatoohi, Laura Sullivan-Green, and Keith Perry). The College of Social Sciences has three candidates and two seats (Lynne Trulio, Stephanie Coopman, and Mary Wilson). Finally, the General Unit has three candidates and one seat (Kell Fujimoto, Paul Kauppila, and Michelle Randle).

These elections are currently underway, and ballots are due no later than close of business on Friday, March 21, 2014.

In addition, after spring break Committee Preference Forms will be sent out to every college by AVC Ng. All senators were reminded they must serve on one of the policy committees, so please get your Committee Preference Form in early. AVC Ng will place Senators that do not submit a Committee Preference Form on whichever policy committee has vacancies for their college.

AVC Ng announced that if there are any Senators that are going to be on sabbatical, please email her and/or the Senate Administrator in the Senate Office, so that we can get a replacement now instead of waiting until the Fall.

C. Executive Committee Action Items:

Senate Calendar for 2014-2015

Chair Heiden announced that the Executive Committee had been unable to approve the Senate Calendar due to a conflict with the August 25, 2014 meeting date. The President's Office has scheduled the President's Welcome Back address for the first day of classes on August 25th, instead of the usual Wednesday the week before classes begin. This has typically been the first Monday in Fall that both the Executive Committee and policy committee meetings are held. The Senate Chair will be meeting with the President to discuss this. In the meantime, the Senate Calendar was presented as a draft. The final calendar will be brought to the April 14, 2014 Senate meeting for approval.

V. Unfinished Business - No Unfinished Business.

VI. Policy Committee and University Library Board Action Items. In rotation.

A. Professional Standards Committee (PS) –

Senator Peter presented *AS 1535, Policy Recommendation, Amendment to F12-6 "Evaluation of Effectiveness in Teaching for All Faculty" Excluding courses of small size from teaching evaluation (Final Reading)*.

Senator Kaufman presented an amendment that was friendly to change 4.E.4., the second and third line to read, "In courses with enrollments of 5-9 students, faculty may request that the course not be evaluated. Results of these evaluations..." to read, "In courses with enrollments of 5-9 students, faculty may request that SOTES not be administered in the course. Results of SOTE evaluations" Senator Sabalius presented a friendly amendment to the Kaufman amendment to replace the word "request" with "choose."

Senator Bros-Seemann presented a substitute amendment to the Kaufman-Sabalius amendment to read, "...with enrollments of 10 or more students. In courses with enrollment of 5-9 students, faculty may request that the course be evaluated." Senator McClory presented a friendly amendment to the Bros-Seemann amendment to replace the word "evaluated" with "administered." The Senate voted on both amendments and the substitute amendment failed with 7 abstentions. **The Senate then voted and approved the Kaufman-Sabalius amendment with 1 abstention.**

Senator Peter made a motion to move the previous question on the policy. The Senate voted and the motion was approved by a two-thirds vote.

The Senate voted and AS 1535 was approved as amended with 1 Nay, and 3 Abstentions.

B. Curriculum and Research Committee (C&R):

Senator Gleixner presented *AS 1528, Policy Recommendation, Guidelines for GE, AI, and the Graduate Writing Assessment Requirement (GWAR) (Final Reading)*.

Senator Gleixner announced that the GE Guidelines that were uploaded on the Senate website were the old 2005 GE Guidelines, but the copy emailed with the materials for today's Senate meeting, and also included in the hard copies of the Senate packet, are the 2014 GE Guidelines with all the proposed changes. The 2014 GE Guidelines are the correct guidelines that the Senate will be reviewing today.

Senator Gleixner presented an amendment that was friendly to add additional bullets under the support section for Areas A1 and A2 to read, "• Area A1 courses must be taught in English per CSU Executive Order 1065." And, for Area A2, "• Area A2 courses must be taught in English per CSU Executive Order 1065."

Senator Buzanski made a motion to move the previous question on the policy. The motion was seconded. The Senate voted and the motion was approved.

Several Senators expressed confusion over what they had voted on believing it was the amendment and not cutting off debate and wanted to reopen debate. There was discussion about the procedure for this and it was decided that the policy would have to be voted on and fail, and then a motion made to reconsider the policy.

The Senate voted and AS 1528 failed.

Senator Peter made a motion to reconsider the policy. The motion was seconded. **The Senate voted and the motion passed with a two-thirds vote.**

Senator Vollendorf presented an amendment to change the language in section A3, D. Support, on page 22 that reads, "• Class size: Enrollment must be limited to 25 students.*" to read, "• Class size: Enrollment shall normally be limited to 25 students."

Senator Buzanski made a motion to call the question on the Vollendorf amendment. The motion was seconded. The Senate voted and the Buzanski motion failed.

The Senate voted on the Vollendorf amendment and the amendment failed (19-24-4).

The Senate voted on AS 1528 as amended and it passed with 9 Nays and 3 Abstentions.

C. Organization and Government Committee (O&G):

Senator Kaufman presented *AS 1537, Policy Recommendation, Naming of Campus Facilities and Properties; and Colleges, Schools, and Other Academic Entities at San José State University (First Reading)*.

There are several policies related to naming of campus facilities. This policy would combine all those policies. If a school, college, or facility is suggested for a naming, the proposal goes to the VP for Advancement to see if it meets the minimum criteria for the Board of Trustees approval. After that, if the naming involves a donor, the VP of Advancement would put together a naming committee. If the naming does not involve a donor, then the naming proposal would go to a committee put together by the Chief of Staff. After going through the naming committee, the proposal would go to the Executive Committee. After the Executive Committee approves it, then it would go to the President who has to take it to the Board of Trustees for approval. If either the naming committee or the Executive Committee feels the naming proposal is controversial, it could come to the full Senate for approval before being sent to the President.

Questions:

Senator Van Selst suggested that the Chair of the Curriculum and Research Committee be added to the membership for academic entities.

Senator Kimbarow suggested that the committee drop the word “illegal” from section 3.24.2.

D. Instruction and Student Affairs Committee (I&SA) – No report.

E. University Library Board (ULB) – No report.

VII. Special Committee Reports –

A. Report from the Athletics Board, the FAR, the COIA Representative, and Liz Jarnigan.

Chair of the Athletics Board, Annette Nellen, reminded Senators that the Athletics Board is a Senate Committee that reports to both the Senate and the President. Chair Nellen commented, “The charge of the Athletics Board is in university policy F07-2. The Athletics Board has the responsibility to promote effective programs of Athletics and to protect the environmental and educational rights of the athletes, and to ensure the integrity of the athletics program. The board has the special responsibility of relating the programs of athletics to the objectives of the university. While the Athletics Board has the generalized responsibility, the Division of Intercollegiate Athletics has substantial control of the programs through direct administration. However, the President has the final responsibility for the programs.

The Athletics Board is not here to micromanage athletics, but can be a good sounding board, and can bridge the gap between South Campus and main campus. The Athletics Board looks at everything from schedules to budgets, coaching, and Title IX questions. In addition, each year the Athletics Board meets with student athletes to get their concerns. Occasionally, the board also hears grievance issues.”

Athletics is adding two new women’s sports—women’s volleyball, and track and field. Athletics is trying to see if the sand volleyball courts can be put on the main campus.

Athletics also has some opportunities for student interns to get experience with marketing.”

The Faculty Athletics Representative, (FAR) Senator Bill Campsey, gave the following report.

The National Collegiate Athletic Association (NCAA) Constitution under institutional control, bylaw 6.1.1, establishes the President or Chancellor as the Chief Executive Officer for Athletic matters. Bylaw 6.1.2 establishes the Athletics Board’s institutional control. The Senate has a great deal of input in selecting the five faculty members on the Athletics Board. Bylaw 6.1.3 requires every school that has a NCAA sponsored sport to have a FAR. The FAR must be of faculty rank, but the duties are open.

This week we have the conference championships. There are 32 conferences in Division 1. In Division 1A, which is football only, there are ten conferences and Mountain West is one of those ten conferences. Only football divides between Division 1A and Division 1AA. All the other sports are just Division 1. There is a great deal of discussion right now in the NCAA about governance. Senator Campsey is on two national boards. One is the Division 1A FARs. The Mountain West Conference has nominated Senator Campsey to be their representative to the Division 1A FAR board. Senator Campsey was also elected, in a national election, to FARA which is the Faculty Athletics Representatives Association. FARA includes all three of the divisions.

Senator Campsey also noted that of the five new coaches hired for the two new sports that Chair Nellen mentioned, three of the coaches are women.

Liz Jarnigan, Associate Athletics Director for Student Services, gave the following presentation.

Half of Director Jarnigan’s duties involve overseeing Academic Advising and Academic support for student athletes. This part of her job is part of Academic Affairs and not Athletics. In Student Athlete Success Services they have several priorities. The student is always the number one priority, and the goal is to have them on track to graduate. Student Athlete Success Services also supports the teams by ensuring students are maintaining their eligibility requirements. The third priority is to take care of the institution. The way Student Athlete Success Services takes care of the institution is by taking care of the institution’s NCAA Academic Progress Rate (APR) scores.

APR scores take into account the graduation and eligibility. APR scores give us a real time four year average of how our student athletes are doing with regard to eligibility and retention. APR scores are based on all student athletes that receive aid, and not walk-on students. In each term, every student athlete in the cohort can earn two points. One point is earned for remaining eligible from one semester to the next, and the other point is for returning that semester. This means in any one year each member of the cohort is worth four points to their team. From here it is a straight percentage. You add up the total points possible for a team and divide by the total points earned. Our APR score is the sum of the total points possible over the past four years divided by the total points earned over that same time frame.

When APR scores were introduced in 2003-2004, they told us we needed to improve. We continued to struggle for several years. Then we began to show improvement in 2007/2008 and 2008/2009. Our current APR score for 2012/2013 is 968. That is not our highest, which was last year, but it is up there with our high scores. We want to make sure we stay in the 960 to 980 range. Our top team has an APR of 995 and that is our volleyball team.

Twenty-eight percent of our athletes are football players. They reached their highest ever APR score last year which was 966. This means we are doing very well with their graduation and retention. Director Jarnigan expects this number to go up as quite a few football players are scheduled to graduate this spring in their eighth semester. Compared to other schools APR scores, we are way ahead of Berkeley. We are also ahead of USC, Fresno State, San Diego State, Sacramento State, and just ahead of Cal Poly San Luis Obispo. We may even tie UCLA.

When Director Jarnigan arrived she set “lofty” goals for her team and the student athletes. The goals for the student athletes were that they would all have a 3.0 grade point average (GPA), and none would earn a C- or below grade. Another goal was to have every student athlete graduate in four years. Every student athlete is not meeting these goals yet, but they are making progress. For the first time ever in Fall 2012, the student athletes collectively averaged a 3.0 semester GPA.

The second goal was to eliminate negative grades. Director Jarnigan and her team have made progress in eliminating the number of negative grades earned, especially “D’s”. There is still a long way to go, but progress is being made.

The third goal was to have all student athletes graduate in four years. Of our student athletes, 23.7% graduated in four years or less over the last two years. Director Jarnigan expects this percentage to continue to improve.

There has been a large increase in the number of student athletes that reach 30 semester units in their first year. This percentage has increased to 23.3% of student athletes. Director Jarnigan feels the summer bridge program and winter classes have contributed significantly to this increase.

Director Jarnigan’s new goal for her team and our student athletes is to improve the graduation rates for underrepresented student minority populations. The graduation rates for these groups are not as good as the overall student athlete graduation rate.

Director Jarnigan asked Senators to spread the good news about student athletes, and asked for the faculty to please complete the Progress Request Reporting through Grades First. Right now the response rate is about 33%, and Director Jarnigan would like to see this up around 90% if possible.

Senator Pat Backer, our Coalition on Intercollegiate Athletics (COIA) Representative, gave the following presentation.

The coalition is a group of representatives primarily from the Academic Senates of all the respective institutions that look at athletics and the integration of the student athlete into the educational enterprise from the academic perspective. This is how it is different from the FAR. The COIA Representatives had the same briefing on the NCAA reorganization, and from the Knight Commission on the report.

COIA co-sponsored with the NCAA a study into how institutions deal with concussions in student athletes. The study is still in progress. They are trying to develop best practices in dealing with concussions. Some women’s sports, particularly women’s soccer, have very high incidents of concussions. It is not just football.

The Senate congratulated Director Jarnigan, and Senators Campsey and Backer on the success of the Student Athlete programs in improving retention and graduation rates.

Questions:

Q: Senator Peter inquired as to what resources student athletes had access to that other students at SJSU did not, why all students aren’t getting access to these resources, and who pays for it?

A: Director Jarnigan responded that student athletes receive “intrusive mandatory advising” and that is something not every student on campus gets. Director Jarnigan wishes every student could get this. Director Jarnigan has peer mentors that meet weekly with athletes. They have counselors that are graduate students in Counselor Education and Communication Studies. They also have former student athletes that are in graduate classes help counsel student athletes. Coaches also follow-up with the students regularly. The funding comes from the NCAA. Every institution receives approximately a \$50,000 award. These funds are used to support between 400 and 430 student athletes with advising and tutoring. The \$50,000 funds the operating budget, but not Director Jarnigan’s and her staff’s salaries.

B. Budget Questions Response—

Special Projects Manager, Astrid Davis, responded to questions raised at the last Senate meeting on February 10, 2014 about the budget.

Ms. Davis announced that she was here to answer two questions. The first question was asked by Senator Buzanski. The question was, “Why does SJSU spend less on student aid than the comparison campuses according to the budget report?” Ms. Davis responded that, “A large portion of the student aid is from the state university or SUG program, and 1/3rd of annual incremental fee revenues augment this program. The Chancellor’s Office allocates this money to each campus based on student need. Student need is determined based on the expected family contribution, and differences in allocation are the result of differences in student need.”

The second question was from Senator Gupta. Senator Gupta asked, “How many students were charged the Student Success Excellence in Technology Fee (SSETF) for summer 2013?” Ms. Davis answered, “There were 3,758 students charged the fee for summer 2013.”

Senator Van Selst asked, “This is the aid that comes from where? Does it include SUG money?” Ms. Davis responded, “Yes, it does.”

There were additional questions from Senators. Ms. Davis announced that she was just here to answer those two budget questions, and if there were additional questions the Senate should invite AVP Laroche back. Chair Heiden responded that the Senate would ask AVP Laroche to come to the April 14th meeting to answer these additional questions.

VIII. New Business – None

IX. State of the University Announcements. Questions. In rotation.

A. Vice President for University Advancement –

SJSU has moved from Tier 2 to Tier 3 in fundraising, because our endowment is now over \$111 million. We are now in the top tier with universities like San Diego State University, Cal Poly San Luis Obispo, and Long Beach.

B. Associated Students (AS) –

AS President Ayala is in Sacramento lobbying for a higher budget for the CSU. AS elections are underway. AS had a record number of applications, 38, for their board. Elections will be held on April 14th through April 16th.

C. CSU Statewide Senators—

The CSU Statewide Senate meets next week.

Trustee William Hauck passed away yesterday.

The Chancellor has talked about a plan to convene a group of faculty administrators to review the exception requests from engineering colleges as a package and make recommendations to him as opposed to dealing with individual program unit exception requests. This sparked a great deal of exchange that this was causing a lot of confusion on the campuses. This is up in the air at the moment.

There is a taskforce on Ethnic Studies programs. The taskforce reformatted its charge and the charge is now determining what the taskforce outcome will be.

D. Provost –

There are several searches pending right now. The search for the Assistant Vice President for Faculty Development is wrapping up. The third and final candidate will be interviewed tomorrow.

The search for a Dean of International and Extended Studies (IES) has an application screening date of March 17, 2014. The committee is looking to select the semi-finalists by April 4, 2014 with interviews the week of April 11th through the 16th, and on campus interviews April 29th through May 2nd.

The CO of the Research Foundation position will be posted by March 11th. On campus interviews will be the first or second week of May.

The College of Social Sciences search committee was charged the week of March 5th. The position will be posted by March 11th. On campus interviews will be held the first two weeks of May.

The final chair election for Dean Chin's review committee will be completed by March 11th. The staff election will be completed by March 14th. Then the faculty election will begin March 12th. The Provost will charge the committee by the end of the month.

Surveys for Dean Bullock's review were sent out today. Surveys will close March 21st. The Provost hopes to see a completed report on his desk by the first week of May.

A position description for the AVP of Academic Technology is in the process and more information will be forthcoming.

SSETF proposals for the Operating Fund and SSETF were submitted to Budget Risk Management last Friday. The university committee for SSETF and the cabinet have until April to move those forward to the President and the decisions will be made sometime in April or early May.

E. Vice President for Administration and Finance – No report.

F. Vice President for Student Affairs – No report.

X. Adjournment – The meeting adjourned at 5:02 p.m.