

2014-2015 Academic Senate

MINUTES  
February 9, 2015

**I. The meeting was called to order at 2:02 p.m. and roll call was taken by the Senate Administrator. Forty-Two Senators were present.**

**Ex Officio:**

Present: Miller, Van Selst, Sabalius, Heiden,  
Absent: Lessow-Hurley

**Administrative Representatives:**

Present: Feinstein, Terry, Qayoumi  
Absent: Bibb

**Deans:**

Present: Kifer, Green  
Absent: Stacks, Steele

**Students:**

Present: Blaylock, Jeffrey, Amante, Hernandez, Romero,  
McPherson

**Alumni Representative:**

Present: Walters

**Emeritus Representative:**

Present: Buzanski

**General Unit Representatives:**

Present: Matoush, Fujimoto, Huang

**CASA Representatives:**

Present: Schultz-Krohn, Shifflett,  
Grosvenor, Lee

**COB Representatives:**

Present: Campsey, Sibley

**EDUC Representatives:**

Present: Kimbarow, Mathur

**ENGR Representatives:**

Present: Backer, Fatoohi, Sullivan-Green

**H&A Representatives:**

Present: Frazier, Riley, Brown, Bacich  
Brada-Williams, Grindstaff

**SCI Representatives:**

Present: White, Muller  
Absent: Kress

**SOS Representatives:**

Present: Peter, Rudy, Coopman  
Absent: Ng, Feist

**II. Approval of Academic Senate Minutes–**

The minutes of December 1, 2014 were approved as amended (40-0-2).

**III. Communications and Questions –**

**A. From the Chair of the Senate:**

Announcements from the Vice Chair:

The Chancellor is conducting a three-year review of President Qayoumi. Materials from the Chancellor's Office have been sent to everyone with instructions on how to provide input.

Announcements from the Chair:

Chair Heiden thanked Vice Chair Kimbarow and Eva Joice, Senate Administrator, for all the

work done for the Senate Retreat.

With regard to the community colleges offering Baccalaureate degrees, some proposed programs have significant overlap with CSU degrees. There is a potential to upend the state master plan on education. We must get the word out and stay tuned in as a campus.

Regarding SSETF funding, \$3.3 million was leftover from last year. Of that, \$1.3 million was carried forward for ongoing projects, and \$2 million was put back into funding SSETF projects for this year.

Chair Heiden welcomed new Senators McPherson and Matoush, and also welcomed Senator Coopman back from sabbatical.

### **B. From the President of the University –**

President Qayoumi agreed with Chair Heiden that community colleges offering 4-year baccalaureate degrees could have a significant impact on the CSU and higher education in California. We need to focus on the original reason the community colleges gave for proposing 4-year degrees, and that was to offer them in vocational and technical areas that the CSU did not offer degrees in.

The argument that the community colleges can offer degrees cheaper than the CSU doesn't really hold water. If you look at the top 20 universities in terms of efficiency, 13 are CSU campuses including SJSU. More CSU campuses would be included, but the report only counts campuses with 15,000 or higher enrollment. Campuses are working to put together a letter in response to these claims.

President Qayoumi and Provost Feinstein have been working with the Chancellor's Office on the Faculty and Staff equity increases since November 2014. Provost Feinstein will be going to the Chancellor's Office to meet with the Chancellor and other Provosts to get more data on this issue. President Qayoumi needs to be sure we will still have a budget that is structurally balanced. The President also wants to make sure that the way the money is distributed honors and values our faculty and staff, and is done in a way that is sustainable and consistent with other campuses.

The Governor's budget only gave the CSU \$119 million of increase even though the CSU had asked for close to \$200 million for a number of infrastructure and enrollment issues. The Presidents and students will be lobbying and visiting Sacramento.

President Qayoumi thanked Vice Chair Kimbarow for a great Senate Retreat. This was the first time Tower Foundation Board members have been invited and the President thought it went very well and was very productive. The two items of particular interest included fundraising for buildings and how we can increase our endowment.

## Questions:

Can you give us an idea where the overlap with the community colleges is in terms of degrees? Primarily in health management. A report will be sent to the campus this week that shows which programs overlap. There are a lot of programs that overlap with our Engineering and Business programs.

## Executive Committee Report –

### A. Executive Committee Minutes –

Executive Committee Minutes of November 24, 2014 – No Questions.

Executive Committee Minutes of December 8, 2014 – No Questions.

### B. Consent Calendar –

AVC Backer presented the consent calendar and made an amendment to add Ashlei McPherson to the Student Success Committee. **The Senate voted and the consent calendar was approved as amended (42-0-0).**

AVC Backer presented information on Senate seat changes for 2015-2016 based on the FTEF for Fall 2014 as provided by Human Resources. The General Unit will gain a seat and have 4 seats. CASA will lose a seat and have 5 seats. Business is gaining one seat and moving up to 3 seats. H&A is losing one seat and will have 5 seats, and Engineering is losing one seat and will have 3 seats. The other colleges will have no changes.

## Questions:

Why are we only 2 seats up and 3 seats down? This is because we have a Past Chair this year and the number of faculty seats went down from 32 to 31. Last year we did not have a past chair so the faculty seats increased from 31 to 32.

### C. Executive Committee Action Items:

A call for nominations for a faculty representative to the President's Commission on Diversity will be created and sent out to the campus by Eva Joice, Senate Administrator, and Chair Heiden on Tuesday or Wednesday this week with a deadline of February 19, 2015. There is a student vacancy as well.

AVC Backer presented the proposed Senate Calendar for 2015-2016. The Senate voted and the calendar was approved as written (42-0-0).

Senator Peter presented *AS 1553, Sense of the Senate Resolution, Applauding Ten Successful Years for the SJSU Campus Reading Program and Urging its Continued Support by Students, Faculty, and Administrators (Final Reading)*.

Provost Feinstein commented that he, “would like to see some more formality around this program for its continued success. In particular, I’d like to see a more democratic process

around how the books are selected for this program, and some way we could make this a catalyst for a review of first-year experience programs on this campus. Although this is a wonderful program, if you talk to people across campus, many do not have access to these books and have asked why they do not receive them when others do. There have also been numerous questions about how the books are selected and how the committee is convened and goes about the process of selecting the books to be considered and chosen.”

**The Senate voted and AS 1553 was approved unanimously as written.**

Chair Heiden announced that Annette Nellen had paid for a cake for the Senate in honor of this resolution.

**V. Unfinished Business - None**

**VI. Policy Committee and University Library Board Action Items. In rotation.**

**A. Instruction and Student Affairs Committee (I&SA) –**

Senator Frazier presented *AS 1550, Policy Recommendation, Sound Level at Campus Events (Final Reading)*. **The Senate voted and AS 1550 was approved as written (41-0-1).**

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Senator Frazier presented *AS 1555, Policy Recommendation, Credit by Examination (First Reading)*.

Credit by Examination has been granted for years, but there is no comprehensive policy. A version of this will be going to the UCCD on Wednesday.

**Questions:**

Q: I believe there are sections in B and C that are brand new and has the committee considered this?

A: New as in violating CSU policy?

A: No, just new.

Q: Why are waiver exams included in a policy on credit by examination?

A: This will be taken back to the committee.

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Senator Frazier presented *AS 1552, Policy Recommendation, Leaves of Absence for Students (First Reading)*.

This is another case where there has been a procedure for something for many years on campus that has not actually been put in a policy. David Bruck drafted this first reading of the policy. This policy will also be brought before the UCCD this week.

**Questions:**

Q: What major problems will this policy solve?

A: It puts into policy what has already been standard procedure for the most part. It also

creates clearer categories.

Q: Why, if I'm on a leave of absence, isn't my knowledge getting older?

A: The committee will discuss this.

Q: Since we already have a procedure wouldn't a policy be more confining?

A: One of the reasons this is rescinding a couple of old policies is that the procedures have gotten more permissive since they were written.

## **B. University Library Board (ULB) -- No report.**

## **C. Professional Standards Committee (PS) –**

Senator Peter presented *AS 1554, Policy Recommendation, Allocation of Assigned Time for Exceptional Levels of Service to Students, As Per The CFA/CSU Collective Bargaining Agreement 2014-2017 (Final Reading)*.

Senator Peter presented the following friendly amendments:

On line 49 under workload impact it should say, "fortunate enough" and not "fortunately enough." On line 69 it should say, "by Associated Students, Inc." and not "by Associated Student, Inc." On line 186 it should say, "Once a decision is reached by the Provost," and not "Once a decision is reached by the VPAA."

Senator Shifflett presented a friendly amendment to change line 48 to read, "...workload for the faculty serving on these committees and the Academic Senate Chair."

Chair Heiden presented an amendment to strike, "or they substantially exceed the level of support that is currently provided." The Senate voted and the Heiden amendment failed.

Senator Backer presented a friendly amendment to change the word "Jose" to "José" and to change the word "Statue" to "State" in line 60, and to change "EXCEPTIONAL" to "EXCEPTONAL" on line 64.

Senator Fujimoto presented an amendment to change the student to a non-voting member in 2.1. Membership on line 68. The Senate voted and the Fujimoto Amendment failed.

## **The Senate voted and AS 1554 passed as amended (37-0-5).**

## **D. Curriculum and Research Committee (C&R) –**

Senator Brada-Williams presented *AS 1556, Policy Recommendation, Prerequisite for Writing Skills Test (WST), Amends S14-5 (First Reading)*

This policy came to C&R from the Board of General Studies (BOGS). What is happening right now is that transfer records are not received for up to one year, so they cannot judge if a transfer student has had the prerequisite equivalent to English 1B before taking WST. SJSU Students are required to take the WST after English 1B, but this is not enforced for transfer students, because they don't have the records to review.

**Questions:**

Q: Has the committee considered including a resolved clause with exactly what the intent of the policy is?

A: The committee will consider this.

Q: Does the WST have any other use than to determine if students are ready for upper division writing classes?

A: It is a major bottleneck. If students do not take the WST they cannot enroll in 100W classes, or upper division classes.

Q: Is this policy trying to get students at SJSU to do the same thing as transfer Students?

A: The opposite really. SJSU students had to take English 1B prior to taking the WST, but transfer students couldn't be held to the same standard because their records weren't here.

Q: Has the committee considered putting clearer language in the resolved clauses that show that this is not a relaxing of standards.

A: The committee will consider this.

**E. Organization and Government Committee (O&G) – No report.**

**VII. Special Committee Reports –**

**A. Report on the Athletics Board by Annette Nellen and Liz Jarnigan:**

The Athletics Board was established by University policy S97-2. The charge of the Athletics Board is to promote Athletics programs, protect the environmental and educational rights of the Athletes, and to ensure the integrity of the Athletics program. The board is made up of 5 faculty members, the FAR, two students, the President's designee (the Chief of Staff), the Director of the Division of Athletics, the Director of Compliance, and the President of the Spartan Foundation or designee.

From the Faculty Athletics Representative (FAR), Bill Campsey:

Athletics in SJSU has one of the largest outreaches in terms of providing scholarships to minority students. An athletics program brands a university. A study done at Stanford University showed that 90% of information about a university comes from the sports pages of the news.

The FAR at a university helps ensure the integrity of the program. As the FAR off campus, Senator Campsey is on two national committees. He is on the Division 1A Board of Directors, and also serves on the FAR Executive Committee.

There are 32 Division 1 Conferences. Ten are in the bowl division and 22 are in the championship subdivision and this is only for football. In 2005/2006, when Bill Fisher was the FAR, we had 6 teams in some penalty phase with the NCAA. That is not true today thanks to Liz Jarnigan. Our football team's APR is now higher than Berkeley's.

From Liz Jarnigan:

The minimum eligibility requirements for a student athlete include being enrolled full time for the semester, passing six units, passing 18 units between fall and spring and 24 units by the end of the 2<sup>nd</sup> year. Then it moves into percentages of the degree program. At the beginning of year three, the student must have completed 40% of their program, 60% by the fourth year, 80% by the beginning of the 5<sup>th</sup> year.

Liz and her team have emphasized getting our student athletes on a 4-year graduation plan. This means taking and passing 15 units each semester. Student Athletes need to pass 25% of their degree program the first year, 50% the second year, 75% the third year, and 100% the fourth year. Students Athletes are encouraged to maintain a 3.0 GPA. This past fall 55% of our student athletes had a 3.0 or higher GPA. Our 4-year graduation rate for student athletes is at 25%, so there is still some work to do there.

Our APR rate in 2007/2008 was 925, which shows penalties. In spring 2014 we hit an all time high APR of 976. Football had an APR of 888 in 2007/2008, and in spring 2014 they had an APR of 975. This is just slightly behind Stanford and UCLA. We are doing very well.

Students may not miss class to attend a practice. They may miss class if they are traveling and Athletics asks that you excuse them.

Twice a semester, Athletics sends out progress reports on all student athletes for faculty to return. The information provided is very helpful in determining if tutors are needed, or if a student has a problem. However, the response rate from faculty has not been very good. Only about 48% of faculty participated last fall, where at other universities the response rate is 80% to 90%.

Faculty/Staff and their families can attend Spartan athletic events for free! On April 11, 2015, there will be a Spartan Field Day for children 12 and under at Spartan Stadium. Student Athletes spend the day teaching and playing with kids. There is also a kids Basketball Camp this weekend. Check the website for all activities.

### **Questions:**

Senator Sabalius commented that he was “appalled” by the expenditures on Athletics. You have praised the outreach to minority students and the branding. In the 20 years Senator Sabalius has been at SJSU, SJSU has participated in one bowl game. As for the news, 90% of the news we get is bad news. With all the money spent on Athletics, we could be using that money for lots of scholarships for minority students. Where is the responsibility of the five faculty members on the Athletics Board to advocate for the students?

Senator Campsey responded that if you take a program away from a university you are not going to get additional money, and many donors will not contribute to a university that gets

rid of its Athletics program, such as Santa Clara University did. Athletics is not taking away from the university nearly as much as many people seem to think.

Senator Nellen will forward any questions to the Athletics Board.

**B. Annual Exceptional Admissions Report by the AVP for Administrative and Enrollment Services, Sharon Willey, and the Director of Admissions and Outreach, Deanna Gonzales**

An exceptional admission means the student did not meet the eligibility requirement for admission and was granted a waiver. In Fall 2007 there were 634 students admitted with some type of exception. In Fall 2014 that number dropped to 144 students with an additional 43 students admitted as part of our partnership with the National Hispanic University (NHU).

There are seven categories we provide exceptions to for admission. The first category is non-disadvantaged freshmen. These are freshmen that did not meet CSU admissions requirements, but were not in one of the exceptions programs. Deanna will explain this later.

There is also a category for non-disadvantaged athletic ability, disadvantaged EOP, non-disadvantaged special talent, and veterans.

Upper division transfers also have some exception categories. There is a category for exception to the four basic skills, exception to the number of units or the GPA, and then there is a category for lower division transfers with under 60 units.

In 2007, two years prior to impaction, there was not a mechanism in place to determine which students were coming and were not coming to SJSU. Admissions evaluated everyone.

In 2008, Admissions started some new processes. For transfer students, SJSU had a dramatic drop in exceptions. On November 20, 2009, the Chancellor declared system-wide impaction. The only exceptions granted were for EOP disadvantaged, non-disadvantaged athletes, and special administrative non-disadvantaged.

Since 2009, Admissions has been very weary of giving exceptions. Admissions implemented some new practices and mechanisms and can now evaluate everyone in December. Students must do a self-evaluation and if they report not meeting the requirements they will be denied admission. There is an appeals process which allows the student to be reevaluated.

The Spring 2015 data is not available yet, but the number of exceptions is low.

There is an initiative in the CSU for Veterans. Veterans coming in now may have had some work prior to coming in and exceptions are allowed. As long as they meet the basic CSU eligibility requirements for admissions they are admitted.

**Questions:**

How many of the exceptions are for former students returning?  
Exceptions aren't needed for former students returning.

What is the advice for faculty if we are contacted by former students returning from the NHU?

You can refer the students to Deanna Gonzales. However, most of the students that intended to transfer have already made their way, or admissions knows about them.

**VIII. New Business –**

**Election of Chair of the Organization and Government Committee –**

Chair Heiden announced the candidate and called for any additional nominations from the floor. There were no additional nominees. Senator Grosvenor presented her candidacy statement. **Senator Grosvenor was elected by acclamation.**

**IX. State of the University Announcements. Questions. In rotation.**

**A. Statewide Academic Senators –**

At the end of January there was a CSU Statewide Senate meeting and the next week the Board of Trustees (BOT) met. The BOT has established new rules for the SSETF Fees. Students must vote on them and are they limited to six years.

There is a new Vice Chancellor that was appointed by the BOT from Louisiana.

Senator Sabalius spoke with the Chancellor about the Salzburg Global Citizenship Program, and the Chancellor has agreed to present SJSU materials to the upcoming President's Council.

The CSU Statewide Senate passed a resolution calling on the BOT in conjunction with the CSU Statewide Senate to draft a new policy on Academic Freedom.

The Chancellor's GE Advisory Committee and the Academic Senate CSU have a number of concerns related to the community college's offering baccalaureate degrees. One concern is on Upper Division GE – at present campus practice is to consider these upper division GE courses as being unique to the institution offering the degree – there is a concern that it may not be appropriate for upper division GE at a community college (or another CSU) to transfer towards meeting upper division GE requirements at the CSU granting the baccalaureate if that student were to transfer to complete their degree at that CSU rather than staying within the CCC system (or other CSU campus).

**Questions:**

Is the new Vice Chancellor for Faculty Affairs? No, Academic Affairs. He is the second in command next to the Chancellor.

Do the new SSETF rules apply to all student fees including IRA fees?  
There is no change to the existing SSETF fees. It only applies to requests for new fees.

**B. Provost –**

The Provost thanked everyone that attended the Senate Retreat and participated in the discussion about the Academic Affairs Working Plan. That plan is posted on the Provost website. AVP Jaehne will also have the results of the survey completed at the end of last fall for learning spaces improvement.

**C. Vice President for Administration and Finance – Not Available.**

**D. Vice President for Student Affairs –**

Interim Vice President Renee Terry announced the new Associate Vice President for Student Affairs, Romando Nash, who replaced Art King and comes to us from USC. There will be a meet and greet in a few weeks.

All faculty and staff should have received the “Red Folder.” If you did not get one, please see your Dean.

Our Student Wellness Center will open after spring break and will have limited programs and services for the Student Health Center and Counseling Center. At the end of spring semester the Center will be fully functional.

Student Affairs will be having Career Expo 15 for Engineering and Science on February 24, 2015. Student Affairs needs volunteers.

**E. Associated Students President –**

AS President Miller gave the following updates:

Mr. Daniels is no longer the AS President due to personal reasons.

A survey is being sent out to students tomorrow to get feedback from them on what priorities they think the SSETF fees should be used for.

For the first time in a long time, all AS Director seats on the Senate are filled and all AS Directors are present at today’s Senate meeting.

The Student Involvement and Representation Fee (SIRF) is a \$2 per semester or \$4 per year that will be implemented next semester. The BOT passed the SIRF in January.

There will be a California Higher Education Student Summit at the end of this month. AS will be taking about six to eight students to lobby for the CSU.

This weekend AS President Miller attended the African-American Leadership Retreat with Senator McPherson.

AS elections just opened up this past Friday.

AS is working on a Resolution regarding Student Hunger. There is a Student Hunger working group on campus.

The student trustee on the BOT is terming out and AS is looking for students to run for this important seat.

**F. Vice President for University Advancement – Not Available.**

**X. Adjournment** – The meeting adjourned at 4:52 p.m.